Stock Code：6411

Market Observation Post System website：https://mops.twse.com.tw
AMC Annual Report Website : http://www.amazingic.com

Amazing Microelectronic Corp.

2024 Annual Report

Notice to readers This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and Chinese version, the Chinese version shall prevail.

Printed on: May 15,2025

I. Spokesperson and Acting Spokesperson Contact Information:

Spokesperson:	Hung, Ju-Chen
Title:	Chief Operating Officer and Executive Vice President of Marketing Department
Tel.:	(02)8227-8989
Email:	finance@amazingic.com
Acting Spokesperson:	Chang, Wei-Ta
Title:	Senior Assistant Manager
Tel.:	(02)8227-8989
Email:	finance@amazingic.com

II. Contact Information of the Headquarters and Branches:

Headquarters Address:	18F., No. 2, Jian 8th Rd., Zhonghe Dist., New Taipei City, Taiwan(R.O.C.)
Tel.:	(02)8227-8989
Branch Address:	Room 1307-8, 13/F, Dominion Centre, 43-59 Queen's Road East, Wan Chai, Hong Kong

III. Contact Information of the Stock Transfer Agency:

Name:	Capital Securities Corp.
Address:	B2, No. 97, Sec. 2, Dunhua S. Rd., Daan Dist., Taipei City, Taiwan(R.O.C.)
Website:	www.capital.com.tw
Tel.:	(02)2703-5000

IV. Contact Information of the CPAs and Accounting Firm for the Latest Financial Statements:

CPAs:	Ko, Hui-Chih, Kuo, Hsin-Yi
Accounting Firm:	KPMG, Taiwan Accounting Firm
Address:	68F., No. 7, Sec. 5, Xinyi Road, Taipei City, Taiwan(R.O.C.)
Website:	http://www.kpmg.com.tw
Tel.:	(02) 8101-6666

V. Name of the Offshore Stock Exchange and Method for Accessing Information on Offshore Securities: N/A.

VI. Company Website: www.amazingic.com

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I. Letter to Shareholders

(I) 2024 Business Report

A. Business Plan Implementation:

Amazing Microelectronic Corporation's revenue has increase from NTD$2,637,708 thousand in 2023 to NTD $2,744,684 thousand in 2024, and the net profit after tax attributable to the parent company has also increase from NTD $405,561 thousand in 2023 to NTD $444,711 thousand in 2024. The Company maintained its market share and profitability within the existing customer base through the introduction of new products and strategic product portfolio adjustments. Concurrently, proactive efforts to develop new markets and acquire new clients contributed to the overall performance. Although the growth rate was modest, these initiatives effectively halted further decline. Given the ongoing stagnation in the global market, challenges to revenue growth persist. In the chaotic environment, Amazing has continued to focus on "ESD protection solutions" for electronic products to serve customers' product design and production needs and continue to gain a high degree of trust and support from our customers.

B. Budget Implementation status:

According to current laws and regulations, the Company has not disclosed its financial forecast for the year 2024.

C. Financial Revenue and Profitability Analysis:

1. Financial Revenue

Unit: NT$ Thousand; %

Item	2023	2024	Increase (decrease) amount	Increase (decrease) %
Operating revenue	2,637,708	2,744,684	106,976	4%
Operating costs	1,440,939	1,579,357	138,418	10%
Gross profit	1,196,769	1,165,327	(31,442)	(3%)
Net operating income	380,722	343,392	(37,330)	(10%)
Income before income tax	431,306	478,836	47,530	11%
Net income (Note)	373,196	401,775	28,579	8%

Note: The net income for the year 2024 is $444,711 for the owner of the parent company; Non controlling interest $ (42,936).

2. Profitability Analysis

Unit: %; NT$

Item	2023	2024
Return on Assets(%)	6.29	6.29
Return on Shareholders' Equity(%)	8.36	8.15
Ratio of income before tax to paid-in capital(%)	43.45	48.37
Net Profit Margin(%)	14.15	14.64
Basic EPS(in NT$)	4.20	4.53

D. Research and Development:

In order to continuously strengthen our technological strength, the Company's research and development expenditure in 2024 was NT$ 455,685 thousand, an increase of 1.17% compared to the research and development expenditure of NT$ 450,426 thousand in 2023.

E. The recent development achievements are as follows:

The electrostatic protection technologies and components developed by Amazing Microelectronic are suitable for use in electronic products in all fields. Therefore, Amazing Microelectronic is committed to promoting electrostatic protection technologies and components to electronic products in all fields, with the goal of making electrostatic protection technologies and components necessary design items and necessary components for electronic products in all fields. Since its establishment, Amazing Microelectronic has accumulated fruitful results, successfully promoting products to various application fields, such as:

1. NB, PC, TV, Monitor, Networking, and AI Server Application Fields

   Amazing Microelectronic takes customer needs as the starting point and designs complete specifications to meet customer needs for developing new products. According to the evolution of system specifications, we continually provide the latest and complete ESD/EOS protection solutions and EMI protection solutions, including various electrical, protection, and packaging specifications required for joints and interfaces, such as USB4 Gen2x2/3x2 Type-C, USB4 Gen2x1/3x1 Type-C, USB3.2/3.1/3.0 Type-C, USB3.2/3.1/3.0 Type-A, USB2.0, Thunderbolt-5/4/3/2/1, HDMI-2.1/2.0/1.4, DisplayPort-2.0/1.4/1.2/1.1, LAN 10/100/1000M, LAN 2.5G/5G/10G, PCIe-4.0, Wifi-6, LED, Adapter-In, Touch Panel, PS2, SFP, Keyboard, mSATA, VGA, DVI, SD Card, SIM Card, RS232, RS485, SMBus, Audio/Speaker, GPIO, Power Buttons, and XDSL, etc.

2. LCM and Panel Application Fields

   Amazing Microelectronic takes customer needs as the starting point and designs complete specifications to meet customer needs for developing new products. According to the evolution of system specifications, we continually provide the latest and complete ESD/EOS protection solutions and EMI protection solutions, including various electrical, protection, and packaging specifications required for joints and interfaces, such as V-by-One(HS), V-by-One(US), eDP-2.0, eDP-1.2/1.4, USI-T, Mini-LVDS, LVDS-ESD, LVDS-Surge, MIPI C-PHY/D-PHY/M-PHY, GOA, Touch Panel-USB Lines, 3.3V I2C, 5V I2C, LED, Touch Panel-Power, Power Lines, etc.

3. IPC, DVR, and Medical Electronic Application Fields

   Amazing Microelectronic takes customer needs as the starting point and designs complete specifications to meet customer needs for developing new products. According to the evolution of system specifications, we continually provide the latest and complete ESD/EOS protection solutions and EMI protection solutions, including various electrical, protection, and packaging specifications required for joints and interfaces, such as HDMI/DisplayPort-High Speed TMDS, HDMI/DisplayPort-Control Lines, LAN 2.5G/5G/10G, LAN 10/100/1000-Surge Line-to-Line, LAN 10/100/1000-Surge Line-to-Ground, Antenna, USB PD3.1 Type-C, USB3.1 Gen 2 Type-C, USB Type-C D+/D-/CC/SBU/VBUS, USB 3.1 Gen2 Type-A, USB Type-A VBUS, USB2.0/CF Card/SD Card Reader, RS485/RS232/RS422, UART, SIM Card, Audio/Microphone, LED, Power/Reset, etc.

4. Hand Held Portable Devices Application Fields
   Amazing Microelectronic takes customer needs as the starting point and designs complete specifications to meet customer needs for developing new products. According to the evolution of system specifications, we continually provide the latest and complete ESD/EOS protection solutions and EMI protection solutions, including various electrical, protection, and packaging specifications required for joints and interfaces, such as Antenna/GPS, LVDS, HDMI, MIPI, Touch Panel-MIPI, Wearables-USB2.0, USB2.0 D+/D-, USB3.1 Gen 1 Type-C, USB Type-C CC, USB3.1 Gen 1 Type-A, USB VBUS EOS, Touch Panel-Control Lines, Wearables-Power, Button, High Speed Signal Lines, Audio/MIC/Speaker, VBAT-EOS, Power Lines, Low Speed Signal Lines, Wireless Charger, etc.
5. Automotive Application Fields
   Amazing Microelectronic takes customer needs as the starting point and designs complete specifications to meet customer needs for developing new products. According to the evolution of system specifications, we continually provide the latest and complete ESD/EOS protection solutions and EMI protection solutions, including various electrical, protection, and packaging specifications required for joints and interfaces, such as Entertainment System-HDMI TMDS Pairs/Control Pin, Wireless Module, USB 2.0, Panel MIPI Signal Lines, Panel FPD-Link/GSML, Panel-LVDS Signal Lines, Entertainment System-Power, Vehicle Tracker, Head Up Display Signal/Power, CAN Bus, LIN BUS, LED Driver, Panel-Power/Control Lines, Digital Video Module, SD Card, Charger, Power, etc.
6. Interface Functional Chip Integrating Electrostatic Protection Design into Single Chip(CAN Transceiver IC, RS485 Transceiver IC, RS232 Transceiver IC)
   According to the evolution of system specifications, we continue to provide the latest complete electrical, protection, and packaging specifications for the following systems and applications, such as Out-Plant, Medical and Industrial Control System, Monitoring System Networks and IPC, Automobile Electronics, Building Automation Networks, Commercial POS and Large Billboard, to meet customer needs for developing new products.

(II) Annual outlook

Looking ahead to 2025, the global market is anticipated to remain highly volatile. In response to this challenging environment, Amazing Microelectronic will continue to implement the topics set in previous years, namely, the optimal adjustment of the supply chain, precise cost control, dynamic maintenance of gross profit margin, new markets development, introduction of new applications, development of new products, coupled with the integration of the Company's internal resources and human resources to make the revenue and profits of Amazing Microelectronic can return to the growth track when the global economy recovers. As for product research and development, Amazing Microelectronic will follow the planned product development blueprint, strengthen our research and development capabilities and accumulate intellectual property, to continuously provide innovative and high-efficiency electrostatic discharge (ESD) protection solutions for electronic products in various fields, and assist customers' electronic products to avoid the phenomenon of system crash or damage caused by electrostatic discharge shock, improve the quality stability of its products, and enhance its competitiveness and brand image. In addition, the expansion of Amazing's products range will also continue, such as new high-quality Electrical Overstress(EOS) protection solutions that can be applied in various fields, new integrated Electromagnetic Interference(EMI) protection solutions, and analog interface IC with ESD protection (e.g., various types of analog signal transceivers, analog signal drivers, analog signal isolators, and analog sensing signal amplifiers). These new products can provide customers with no need to add additional electrostatic protection solutions, without affecting the performance of analog signal processing, and at the same time solve the performance and cost problems faced by customers in analog signal processing requirements at one time.

Amazing Microelectronic Corp.

Chairman: Lee, Chun-Chan

President: Jiang, Hsin-Chin

II. CORPORATE GOVERNANCE REPORT

(I) Profile of the Company's Directors, president, vice-presidents, associate managers, and the heads of all Company divisions and branch units

A. Directors

April 12, 2025; Unit: Shares; %

Title	Name	Gender Age	Nationality/ place of incorporation	Date first elected	Date elected	Term (years)	Shareholding when elected		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (education)	Other position	Executives, Directors or Supervisors who are spouses or within the second degree of kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	Lee, Chun-Chan	Male 61-70	R.O.C.	2012.10.03	2024.06.11	3	1,121,032	1.13	1,142,132	1.15	19,483	0.02	0	0	Department of Electronic Engineering, Tamkang University Graduate Institute of Technology, Innovation & Intellectual Property Management, National Chengchi University Vice President of Sales, Princeton Technology Corp. Vice President of Sales, PRO Channel International Co., Ltd.	CISO of the Company Appointed representative of the Corporate Director, A-Neuron Electronic Corp. Appointed representative of the Corporate Director, AIP Technology Corp.	None	None	None	Note 1
Director	GoodTruth Innovation Investment Co., Ltd.	—	R.O.C.	2012.10.03	2024.06.11	3	5,702,372	5.76	5,702,372	5.75	0	0	0	0	—	—	None	None	None	—
	Representative: Wu, Chung-Yu	Male 71-80	R.O.C.	2021.07.12	2024.06.11	3	0	0	0	0	0	0	0	0	Ph.D., Electronics Engineering National Chiao Tung University President, National Chiao Tung University MOE National Chair Professorship	Chairman and CTO, A-Neuron Electronic Corp. Independent Director, remuneration committee member and audit committee member, MediaTek Inc. Independent Director, remuneration committee member and audit committee member, Leadtrend Technology Corp. Independent Director, remuneration committee member and audit committee member, Powerchip Semiconductor Manufacturing Corp. Emeritus Professor, National Yang Ming Chiao Tung University	None	None	None	—
Director	Jiang, Hsin-Chin	Male 51-60	R.O.C.	2021.07.12	2024.06.11	3	3,724,241	3.76	3,772,641	3.80	0	0	0	0	Ph.D., Institute of Electronics, National Chiao Tung University Section Manager, SoC Technology Center, ITRI R&D Manager, Pericom Semiconductor Co., Ltd	President of the Company Vice Chairman and president, A-Neuron Electronic Corp. Chairman, GoodFine Taiwan Ltd. Appointed representative of the Corporate Director, TMY Technology Inc. Director, AIP Technology Corp.	None	None	None	—

Title	Name	Gender Age	Nationality/ place of incorporation	Date first elected	Date elected	Term (years)	Shareholding when elected		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (education)	Other position	Executives, Directors or Supervisors who are spouses or within the second degree of kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	Hung, Ju-Chen	Female 51-60	R.O.C.	2014.06.11	2024.06.11	3	2,492,544	2.52	2,540,944	2.56	854,599	0.86	0	0	Department of Economics, Tunghai University Vice president of Business Department, Golden Start Global Corp.	Chief Operating Officer and Executive Vice President of Marketing Department of the Company Supervisor, A-Neuron Electronic Corp. Director, AIP Technology Corp.	None	None	None	—
Director	Morrisk Investment Co., Ltd.	—	R.O.C.	2012.12.20	2024.06.11	3	1,011,720	1.02	1,011,720	1.02	0	0	0	0	—	Director, A-Neuron Electronic Corp. Director, AIP Technology Corp.	None	None	None	—
	Representative: Lien, Shu-Chuan	Female 51-60	R.O.C.	2012.12.20	2024.06.11	3	487,575	0.49	487,575	0.49	759,440	0.77	0	0	Department of Electronic Engineering, Vanung University PCB-Layout Engineer of Electronic & Optoelectronic System Research Laboratories, ITRI IC Layout Engineer of Computer & Communications Research Laboratories , ITRI	Appointed representative of the Corporate Director, A-Neuron Electronic Corp. Appointed representative of the the Corporate Director, AIP Technology Corp.	None	None	None	—
Director	Lo, Cheng-Lien	Male 61-70	R.O.C.	2015.06.11	2024.06.11	3	0	0	0	0	0	0	0	0	Master, Business Administration , National Taiwan University Senior Director, Grand Cathay Securities Cor. Senior vice president, Advantech Co., Ltd.	Supervisor, Bliss&Wisdom Publishing Co. Ltd.	None	None	None	—
Director	Hu, Chiu-Chiang	Male 71-80	R.O.C.	2015.06.11	2024.06.11	3	0	0	0	0	0	0	0	0	Ph.D., Institute of Management of Technology, National Chiao Tung University. Master, Business Administration, Dayeh University Executives Program, Graduate School of Business Administration, National Chengchi University Bachelor, Science in Communications Engineer, National Chiao Tung University R&D Engineer, SAMPO Co., Ltd. Chairman & CEO, Weikeng Industrial Co., Ltd. and its affiliates Chairman, Taipei County Computer Association (TCCA) Executive Director, Taipei Electronic Components Suppliers' Association (TECSA)	(Note 2)	None	None	None	—
Director	Chen, I-Ching	Male 71-80	R.O.C.	2014.06.11	2024.06.11	3	258,771	0.26	258,771	0.26	0	0	0	0	Bachelor, Computing and Control Engineering, National Chiao Tung University Master, Electronic Engineering, The University of Tokyo Senior vice president, Integrated Memory Logic Ltd. Director, Samsung Semiconductor Inc. (USA) Executive Director, Samsung Electronics Co.(Korea) Technology Director, VLSI Technology Inc. (Japan and USA)	None	None	None	None	—

Title	Name	Gender Age	Nationality/ place of incorporation	Date first elected	Date elected	Term (years)	Shareholding when elected		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (education)	Other position	Executives, Directors or Supervisors who are spouses or within the second degree of kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent Director	Chen, Ying-Te	Male 61-70	R.O.C.	2014.06.11	2024.06.11	3	0	0	10,000	0.01	0	0	0	0	Ph.D., Accounting, Renmin University of China Master, Finance Group, Institute of Industrial Management, National Cheng Kung University Bachelor, Department of Industrial Management, Cheng Kung University Chair, Department of Accounting, Providence University (Note 3)	CPA	None	None	None	Note 4
Independent Director	Chen, Tung-Hsien	Male 61-70	R.O.C.	2021.07.12	2024.06.11	3	0	0	0	0	22,484	0.02	0	0	Ph.D., Graduate Institute of Technology, Innovation & Intellectual Property Management, National Chengchi University Assistant professor, Business Administration, Lunghwa University of Science and Technology Assistant Professor, Business Administration, Chung Yuan Christian University Instructor, Business Administration, Soochow University Associate Research Fellow, Taiwan Institute of Economic Research Director of Business Development and Taiwanese Representative, Harris Stratex Networks Senior Director of Quality Management, Asia Pacific and China, Lucent Technologies, Inc. Senior Director, Supply Chain Management, Lucent Technologies, Inc. Director, AT&T Total Quality Management Department Project Manager, AT&T Mobile Project Director, AT&T Software R&D Center R&D Engineer, Taiwan International Standard Electronic Ltd.(Alcatel) Assistant Professor, Information and Communication, Tamkang University	Assistant Professor of MBA program in International Management(imMBA), Fu Jen Catholic University Assistant Professor, business administration, Shih Hsin University	None	None	None	—
Independent Director	Lu, Ping-Hsing	Male 51-60	R.O.C.	2021.07.12	2024.06.11	3	29,773	0.03	29,773	0.03	100,309	0.10	0	0	Ph.D., Institute of Electronics, National Chiao Tung University Executives Program, Graduate School of Business Administration, National Chengchi University Vice president, MediaTek Inc. Chairman, ALPHA Imaging Technology Corp. Director, CHUAFA Technology (Cayman) Inc. President, ALi Corp. Consultant, Airoha Technology Corp.	Consultant, Airoha Technology Corp.	None	None	None	—

Note 1: The chairman of the Company and the president or equivalent (top manager) do not have the same person, spouse or first degree relative.

Note 2: Chairman, CSO, nominating committee member and sustainable development committee member, Weikeng Industrial Co., Ltd., Chairman, Weiji Investment Co., Ltd., Chairman, Weikeng International Co., Ltd., Chairman, Weikeng Technology Pte Ltd., Chairman, Weikeng Technology Co., Ltd., Independent Director, and remuneration committee member, V-TAC Technology Co., Ltd., Independent Director, remuneration committee member and audit committee member, Cipherlab Co., Ltd., Director, Promate Electronic Co., Ltd., Director, Promate Solutions Corp. (Representative of the Corporate Director: Promate Electronic Co., Ltd.), Supervisor, EVGA Corp. (Representative of the Corporate Director: Hydroionic Envirotec Co., Ltd.), Director, Hydroionic Enviroservices Co., Ltd. (Representative of the Corporate Director: Hydroionic Technologies Co., Ltd.), Director, Hydroionic Envirotec Co., Ltd.

Note 3: Professor, Department of Accounting, Providence University, Director, Department of Engineering, National United Technical College, Adjunct Associate Professor, Accounting, National Chung Hsing University, Lecture on Accounting at the Local Administration Training Center of the Personnel Administration Bureau, Executive Yuan, Lecture on Finance, Taxation, and Audit at the Cooperative Business Training Center, Ministry of the Interior, Lecture at the Taiwan Provincial Government Joint Management Office and Cooperative Business Training Center, Adjunct Associate Professor, Accounting, National Taichung Institute of Technology, Adjunct Associate Professor, Accounting, Chaoyang University of Technology, Program Leader for the Ministry of the Interior's 2004 and 2007 project commissioned audit of the financial management plan of the National Foundation for Social Welfare, Program Leader for the Ministry of the Interior's 2001, 2004, 2007, 2010, and 2011 project commissioned audit of the Credit Union Association and Savings Union.

Note 4: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

Table 1 Major shareholders of corporate shareholders

April 12, 2025

Corporate shareholders' name	Major shareholders of corporate shareholders
GoodTruth Innovation Investment Co., Ltd.	Jiang, Hsin-Chin (41.61%), Lin, Kun-Hsien (7.93%), Tsai, Yao-Cheng (7.93%), Ko, Ming-Tao (6.68%), Chuang, Che-Hao (6.68%), Chen, Tzu-Ping (6.05%), Wu, Wen-Cheng (5.85%), Peng, Cheng-Chieh (5.85%), Tseng, Tang-Kuei (4.49%), Chen, Tung-Yang (3.76%), Hsu, Wei-Wei (3.17%)
Morrisk Investment Co., Ltd.	Lien, Shu-Chuan (50%), Ko, Ming-Tao(10%), Ko, Chieh-Chen(20%), Ko, Yi-Chen(20%)

B. Professional qualifications and independence analysis of directors and supervisors

Condition / Name	Professional qualifications and experience	Independence status	Number of other public companies where the Director holds a concurrent post of Independent Director
Director Lee, Chun-Chan	Chairman and Directors of multiple companies in different industries, such as Amazing Microelectronic Corp. Chairman and CISO, Appointed representative of the Corporate Director of A-Neuron Electronic Corp., and Appointed representative of the Corporate Director of AIP Technology Corp., possessing expertise in diverse industries and business management capabilities. Lee is not involved in any situation stipulated in Article 30 of the Company Act.	Not applicable.	0
Representative of Corporate Director Wu, Chung-Yu	Chairman and Directors of multiple different industry companies, such as the Chairman and CTO of A-Neuron Electronic Corp., Representative of the Corporate Director of Amazing Microelectronic Corp., the Independent Director of MediaTek Inc., the Independent Director of Leadtrend Technology Corp., and the Independent Director of Powerchip Semiconductor Manufacturing Corp., possessing expertise in diverse industries and business management capabilities. Wu is not involved in any situation stipulated in Article 30 of the Company Act.	Not applicable.	3
Director Jiang, Hsin-Chin	Vice Chairman and Directors of multiple different industry companies, such as the Vice Chairman and President of A-Neuron Electronic Corp., the President of Amazing Microelectronic Corp., the Director of AIP Technology Corp., and Appointed representative of the Corporate Director of TMY Technology, Inc., possessing expertise in diverse industries and business management capabilities. Jiang is not involved in any situation stipulated in Article 30 of the Company Act.	Not applicable.	0
Director Hung, Ju-Chen	Vice President, Directors, and Supervisor of multiple companies in different industries, such as Vice President of Amazing Microelectronic Corp., Director of AIP Technology Corp., and Supervisor of A-Neuron Electronic Corp., possessing expertise in diverse industries and business management capabilities. Hung is not involved in any situation stipulated in Article 30 of the Company Act.	Not applicable.	0
Representative of Corporate Director Lien, Shu-Chuan	Chairman and Directors of multiple different industry companies, such as Chairman of Morrisk Investment Co., Ltd., Representative of the Corporate Director of Amazing Microelectronic Corp., Appointed representative of the Corporate Director of A-Neuron Electronic Corp., and Appointed representative of the Corporate Director of AIP Technology Corp., possessing expertise in diverse industries and business management capabilities. Lien is not involved in any situation stipulated in Article 30 of the Company Act.	Not applicable.	0

<table>
<tr><th>Condition
Name</th><th>Professional qualifications and experience</th><th>Independence status</th><th>Number of other public companies where the Director holds a concurrent post of Independent Director</th></tr>
<tr><td>Director
Lo, Cheng-Lien</td><td>Director and Supervisor of multiple different industry companies, such as Director of Amazing Microelectronic Corp., Supervisor of Bliss&Wisdom Publishing Co. Ltd., possessing expertise in diverse industries and business management capabilities.
Lo is not involved in any situation stipulated in Article 30 of the Company Act.</td><td>Not applicable.</td><td>0</td></tr>
<tr><td>Director
Hu, Chiu-Chiang</td><td>Chairmen, Directors, and Supervisor of multiple different industry companies, such as Chairman of Weikeng Industrial Co., Ltd., Chairman of Weiji Investment Co., Ltd., Chairman of Weikeng Technology Co., Ltd., Director of Amazing Microelectronic Corp., Director of Promate Electronic Co., Ltd., Independent Director of V-TAC Technology Co., Ltd., Independent Director of Cipherlab Co., Ltd., and Supervisor of EVGA Corp., possessing expertise in diverse industries and business management capabilities.
Hu is not involved in any situation stipulated in Article 30 of the Company Act.</td><td>Not applicable.</td><td>2</td></tr>
<tr><td>Director
Chen, I-Ching</td><td>Director of Amazing Microelectronic Corp. in the semiconductor industry, possessing expertise in diverse industries and business management capabilities.
Chen is not involved in any situation stipulated in Article 30 of the Company Act.</td><td>Not applicable.</td><td>0</td></tr>
<tr><td>Independent Director
Chen, Ying-Te(Note 1)</td><td>Served as Independent Director of Amazing Microelectronic Corp. and CPA, with professional ability in financial accounting.
Chen is not involved in any situation stipulated in Article 30 of the Company Act.</td><td rowspan="3">1.In the two years prior to the election and during the term of office, the Independent Directors of the Company have not violated the provisions of subparagraph 1-9 of paragraph 1 of Article 3 of “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”, including but not limited to the following matters:
● Not being an employee, Director, or supervisor of the Company or its affiliated enterprises.
● They are not natural person shareholders who holds 1% or more of the total issued shares of the Company or holds the top ten shares themselves or in the name of their spouses, minor children, or someone others.
● They have not had a kinship with other Directors, including spouse or relative within two degrees of kinship. There is no situation stipulated in Article 26-3, paragraphs 3 of the Securities and Exchange Law.
2.There is no government, Corporate Director or their representative has been elected stipulated in Article 27 of the Company Act.</td><td>0</td></tr>
<tr><td>Independent Director
Chen, Tung-Hsien</td><td>Served as Independent Director of Amazing Microelectronic Corp., Assistant Professor of MBA Program in International Management(imMBA), Fu Jen Catholic University and Assistant Professor, Business administration, Shih Hsin University, with professional capabilities in the technology industry, strategic management, human resources and knowledge management.
Chen is not involved in any situation stipulated in Article 30 of the Company Act.</td><td>0</td></tr>
<tr><td>Independent Director
Lu, Ping-Hsing</td><td>Served as Independent Director of Amazing Microelectronic Corp. and Consultant of Airoha Technology Corp., with expertise in multiple industries and business management capabilities.
Lu is not involved in any situation stipulated in Article 30 of the Company Act.</td><td>0</td></tr>
</table>

Note 1: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

C. Implementation of the Diversity Policy and Independence of the Board of Directors

The age of the Company's Directors is between 51 and 80 years old. In order to achieve the goal of diversified board members, all 11 Directors of the Company are of local nationality, with 3 Directors including manager status accounting for 27% and 3 Independent Directors accounting for 27%. The term of office is between 3-13 years, with 2 female Directors accounting for 18%.

In light of the industry's characteristics and historical practices, our company has traditionally prioritized professional competence and experience in the selection of board directors. Moving forward, we are committed to enhancing gender diversity within our Board of Directors. To this end, we will give priority consideration to female candidates during the nomination process and actively seek out women with relevant industry experience. This initiative aims to increase female representation on the board, fostering a governance structure that is diverse, inclusive, and professionally robust.

The Company emphasizes the independence of its Board members, with an Audit Committee composed of all Independent Directors exercising their powers independently. Their qualifications meet the independence standards stipulated by laws and regulations, and they are familiar with the Company's financial and operational situation. The Board of Directors of the Company does not have the provisions of Article 26-3, paragraphs 3 of the Securities and Exchange Act.

Name	Nationality	Gender	Part-time employee	Age			Independent directors serve consecutive terms	
				Above 61	51-60	Under 50	0~9 years	over 9 years
Lee, Chun-Chan	R.O.C.	Male	✓	✓				
Wu, Chung-Yu	R.O.C.	Male		✓				
Jiang, Hsin-Chin	R.O.C.	Male	✓		✓			
Hung, Ju-Chen	R.O.C.	Female	✓		✓			
Lien, Shu-Chuan	R.O.C.	Female			✓			
Lo, Cheng-Lien	R.O.C.	Male		✓				
Hu, Chiu-Chiang	R.O.C.	Male		✓				
Chen, I-Ching	R.O.C.	Male		✓				
Chen, Ying-Te(Note 1)	R.O.C.	Male		✓				✓
Chen, Tung-Hsien	R.O.C.	Male		✓			✓	
Lu, Ping-Hsing	R.O.C.	Male			✓		✓	

Note 1: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

Name	Professional background	Professional skills								
		Operational judgment	Accounting and financial analysis	Operation management	Crisis handling	Industrial knowledge	Awareness of the international market	Leadership	Decision-making capabilities	Risk Management
Lee, Chun-Chan	Semiconductor Industry, Marketing, and Enterprise Management	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wu, Chung-Yu	Semiconductor industry and academia	✓		✓	✓	✓	✓	✓	✓	✓
Jiang, Hsin-Chin	Semiconductor Industry, Marketing, and Enterprise Management	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hung, Ju-Chen	Semiconductor Industry, Marketing, and Enterprise Management	✓	✓	✓	✓	✓	✓	✓	✓	✓
Lien, Shu-Chuan	Semiconductor Industry and Enterprise Management	✓		✓	✓	✓	✓	✓	✓	✓
Lo, Cheng-Lien	Financial Accounting and Enterprise Management	✓	✓	✓	✓		✓	✓	✓	✓
Hu, Chiu-Chiang	Semiconductor Industry and Enterprise Management	✓	✓	✓	✓	✓	✓	✓	✓	✓
Chen, I-Ching	Semiconductor Industry, Marketing, and Enterprise Management	✓		✓	✓	✓	✓	✓	✓	✓
Chen, Ying-Te(Note 1)	Financial Accounting	✓	✓	✓	✓		✓	✓	✓	✓
Chen, Tung-Hsien	Technology industry, strategic management, and human resources	✓		✓	✓		✓	✓	✓	✓
Lu, Ping-Hsing	Semiconductor industry	✓		✓	✓	✓	✓	✓	✓	✓

Note 1: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

D. Profile of the president, vice-presidents, associate managers, and the heads of all Company divisions and branch units

April 12, 2025; Unit: Shares; %

Title	Name	Gender	Nationality	Date elected	Shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (education)	Other position	Managers who are spouses or within two degrees of kinship			Remark
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
CISO	Lee, Chun-Chan	Male	R.O.C.	2023.11.07	1,142,132	1.15	19,483	0.02	0	0	Department of Electronic Engineering, Tamkang University Graduate Institute of Technology, Innovation & Intellectual Property Management, National Chengchi University Vice President of Sales, Princeton Technology Corp. Vice President of Sales, PRO Channel International Co., Ltd.	Appointed representative of the Corporate Director, A-Neuron Electronic Corp. Appointed representative of the Corporate Director, AIP Technology Corp.	None	None	None	Note 1
President	Jiang, Hsin-Chin	Male	R.O.C.	2013.11.11	3,772,641	3.80	0	0	0	0	Ph.D., Institute of Electronics, National Chiao Tung University Section Manager, SoC Technology Center, ITRI R&D Manager, Pericom Semiconductor Co., Ltd	Vice Chairman and president, A-Neuron Electronic Corp. Chairman, GoodFine Taiwan Ltd. Appointed representative of the Corporate Director, TMY Technology Inc. Director, AIP Technology Corp.	None	None	None	–
Chief Operating Officer and Executive Vice President of Marketing Department	Hung, Ju-Chen	Female	R.O.C.	2007.11.01	2,540,944	2.56	854,599	0.86	0	0	Department of Economics, Tunghai University Vice president of Business Department, Golden Start Global Corp.	Supervisor, A-Neuron Electronic Corp. Director, AIP Technology Corp.	None	None	None	–
Vice President	Fan, Yang-Chieh	Male	R.O.C.	2006.01.10	172,603	0.17	96,671	0.10	0	0	Department of Electrical Engineering, Minghsin Engineering College Vice President of Sales, Golden Start Global Corp.	None	None	None	None	Note 2
Vice President of New Business Development Department	Lin, Ho-Shyan	Male	R.O.C.	2006.04.11	125,304	0.13	120,987	0.12	0	0	Master, Science in Electrical Engineering, University of Washington Vice President of R&D Department, Pericom Semiconductor Co., Ltd	None	None	None	None	Note 3
Senior Director of Financial & Accounting Department	Chan, Mian-Yuan	Female	R.O.C.	2006.01.10	127,449	0.13	184,880	0.19	0	0	Department of Public Finance and Taxation, Takming Business School Manager, Golden Start Global Corp.	None	None	None	None	–

Note 1: The Chairman of the Company and the president or equivalent (top manager) do not have the same person, spouse or first degree relative.
Note 2: Fan Yang-Chieh, Vice President, retired effective April 30, 2024.
Note 3: Lin Ho-Shyan, Vice President of the New Business Development Department, retired effective April 30, 2024.

(II) Remuneration paid to Directors, president, and vice-presidents

A. Remuneration paid to Directors and Independent Directors

December 31, 2024; Unit: NT$ Thousand

Title	Name	Director's remuneration								Ratio of total remuneration (A+B+C+D) to net income (%)		Relevant remuneration received by directors who are also employees								Ratio of Total Remuneration (A+B+C+D+E+F+G) to net income (%)		Compensation paid to directors from an invested company other than the Company's subsidiaries or parent company
		Base compensation (A)		Severance pay (B)		Directors' compensation (C)		Allowance (D)				Salary, bonuses, and allowances (E)(None1)		Severance pay (F)		Employee compensation (G)						
		The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements		The Company	Companies in the consolidated financial statements	
																Cash	Stock	Cash	Stock			
Chairman	Lee, Chun-Chan	0	0	0	0	16,021	16,021	560	560	16,581 3.73%	16,581 3.73%	125,142	125,142	216	216	19,800	0	19,800	0	161,739 36.37%	161,739 36.37%	0
Director	GoodTruth Innovation Investment Co., Ltd.																					
	Representative: Wu, Chung-Yu																					
Director	Jiang, Hsin-Chin																					
Director	Hung, Ju-Chen																					
Director	Morrisk Investment Co. Ltd.																					
	Representative: Lien, Shu-Chuan																					
Director	Lo, Cheng-Lien																					
Director	Hu, Chiu-Chiang																					
Director	Chen, I-Ching																					
Independent Director	Chen, Ying-Te(None1)	0	0	0	0	3,315	3,315	170	170	3,485 0.78%	3,485 0.78%	0	0	0	0	0	0	0	0	3,485 0.78%	3,485 0.78%	0
Independent Director	Chen, Tung-Hsien																					
Independent Director	Lu, Ping-Hsing																					

1. Please specify the policy, system, standards, and structure for the payment of compensation to Independent Directors, and the correlation with the amount of compensation paid based on factors such as responsibilities, risks, and investment time:
   The Independent Directors of the Company shall receive fixed fare based on the actual number of attendance. According to the Company's Articles of Incorporation if the Company makes any profit during the year, the Board of Directors shall decide to allocate no more than 3% of the compensation to the Directors.
2. Except as disclosed in the above table, the compensation received by the Company's Directors for services provided in the most recent year (such as serving as consultants for non employees of all companies/reinvestment enterprises in the parent company/financial report):NTD $1,224 thousand
3. The Board of Directors of the Company decided on March 11, 2025 to distribute the compensation of directors for the year 2024. The above table is a provisional estimate and has not yet been reported to the Annual Shareholders' Meeting.

None1：On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

None2：All payments for the most recent year to Directors who are also employees of the Company (including the position of President, Vice President, other managerial officer and staff), including salary, additional pay, severance pay, bonuses, rewards, transportation allowance, special allowance, stipends, dormitory, and car. In addition, salary expenses recognized in accordance with IFRS 2 "Share-Based Payment", including obtaining employee stock option certificates, new shares with restricted employee rights, and participation in cash capital increase subscription shares, etc., should also be included in remuneration.

Table of range of remuneration paid to Directors and Independent Directors

Range of remuneration paid to directors	Name of Directors			
	Total remuneration (A+B+C+D)		Total remuneration (A+B+C+D+E+F+G)	
	The Company	Companies in the consolidated financial statements (H)	The Company	Companies in the consolidated financial statements (I)
Under NT$1,000,000	None	None	None	None
NT$1,000,000 (inclusive) ~ NT$2,000,000 (exclusive)	Lee, Chun-Chan, Hung, Ju-Chen, Jiang, Hsin-Chin, GoodTruth Innovation Investment Co., Ltd. Representative: Wu, Chung-Yu, Lo, Cheng-Lien, Chen, Ying-Te(Note 2), Hu, Chiu-Chiang, Morrisk Investment Co. Ltd. Representative: Lien, Shu-Chuan Chen, I-Ching, Chen, Tung-Hsien, Lu, Ping-Hsing	Lee, Chun-Chan, Hung, Ju-Chen, Jiang, Hsin-Chin, GoodTruth Innovation Investment Co., Ltd. Representative: Wu, Chung-Yu, Lo, Cheng-Lien, Chen, Ying-Te(Note 2), Hu, Chiu-Chiang, Morrisk Investment Co. Ltd. Representative: Lien, Shu-Chuan Chen, I-Ching, Chen, Tung-Hsien, Lu, Ping-Hsing	GoodTruth Innovation Investment Co., Ltd. Representative: Wu, Chung-Yu, Lo, Cheng-Lien, Chen, Ying-Te(Note 2), Hu, Chiu-Chiang, Morrisk Investment Co. Ltd. Representative: Lien, Shu-Chuan Chen, I-Ching, Chen, Tung-Hsien, Lu, Ping-Hsing	GoodTruth Innovation Investment Co., Ltd. Representative: Wu, Chung-Yu, Lo, Cheng-Lien, Chen, Ying-Te(Note 2), Hu, Chiu-Chiang, Morrisk Investment Co. Ltd. Representative: Lien, Shu-Chuan Chen, I-Ching, Chen, Tung-Hsien, Lu, Ping-Hsing
NT$2,000,000 (inclusive) ~ NT$3,500,000 (exclusive)	None	None	None	None
NT$3,500,000 (inclusive) ~ NT$5,000,000 (exclusive)	None	None	None	None
NT$5,000,000 (inclusive) ~ NT$10,000,000 (exclusive)	None	None	None	None
NT$10,000,000 (inclusive) ~ NT$15,000,000 (exclusive)	None	None	None	None
NT$15,000,000 (inclusive) ~ NT$30,000,000 (exclusive)	None	None	Lee, Chun-Chan	Lee, Chun-Chan
NT$30,000,000 (inclusive) ~ NT$50,000,000 (exclusive)	None	None	Hung, Ju-Chen, Jiang, Hsin-Chin,	Hung, Ju-Chen, Jiang, Hsin-Chin,
NT$50,000,000 (inclusive) ~ NT$100,000,000 (exclusive)	None	None	None	None
Over NT$100,000,000	None	None	None	None
Total	11	11	11	11

Note 1: The compensation disclosed in this form is different from the income concept in the income tax law, so the purpose of this form is for information disclosure purposes and not for tax purposes.
Note 2: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

B. Remuneration paid to President and vice-presidents

December 31, 2024; Unit: NT$ Thousand; Thousand Shares

<table>
<tr><th rowspan="3">Title</th><th rowspan="3">Name</th><th colspan="2">Salary (A)</th><th colspan="2">Severance pay (B)</th><th colspan="2">Bonuses and allowances (C)</th><th colspan="4">Employee compensation (D)</th><th colspan="2">Ratio of total compensation (A+B+C+D) to net income (%)</th><th rowspan="3">Compensation paid to directors from an invested company or from the Company's subsidiary</th></tr>
<tr><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements</th><th colspan="2">The Company</th><th colspan="2">Companies in the consolidated financial statements</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements</th></tr>
<tr><th>Cash</th><th>Stock</th><th>Cash</th><th>Stock</th></tr>
<tr><td>Chairman & CISO</td><td>Lee, Chun-Chan</td><td rowspan="5">50,322</td><td rowspan="5">50,322</td><td rowspan="5">288</td><td rowspan="5">288</td><td rowspan="5">86,013</td><td rowspan="5">86,013</td><td rowspan="5">19,800</td><td rowspan="5">0</td><td rowspan="5">19,800</td><td rowspan="5">0</td><td rowspan="5">156,423
35.17%</td><td rowspan="5">156,423
35.17%</td><td rowspan="5">None</td></tr>
<tr><td>President</td><td>Jiang, Hsin-Chin</td></tr>
<tr><td>Vice President</td><td>Hung, Ju-Chen (Note 1)</td></tr>
<tr><td>Vice President</td><td>Fan, Yang-Chieh (Note 1)</td></tr>
<tr><td>Vice President</td><td>Lin, Ho-Shyan</td></tr>
</table>

Note : The cash amount of employee compensation in the table above is the estimated proposed allocation amount.
Note 1: Fan Yang-Chieh, Vice President and Lin Ho-Shyan, Vice President retired effective April 30, 2024.
None2: All payments for the most recent year to president and vice-presidents who are also employees of the Company (including the position of President, Vice President, other managerial officer and staff), including salary, additional pay, severance pay, bonuses, rewards, transportation allowance, special allowance, stipends, dormitory, and car. In addition, salary expenses recognized in accordance with IFRS 2 "Share-Based Payment", including obtaining employee stock option certificates, new shares with restricted employee rights, and participation in cash capital increase subscription shares, etc., should also be included in remuneration.

Table of range of remuneration paid to President and vice-presidents

Range of remuneration paid to president and vice-presidents	Name of presidents and vice-presidents: The Company	Name of presidents and vice-presidents: Companies in the consolidated financial statements
Under NT$1,000,000	None	None
NT$1,000,000 (inclusive) ~ NT$2,000,000 (exclusive)	None	None
NT$2,000,000 (inclusive) ~ NT$3,500,000 (exclusive)	None	None
NT$3,500,000 (inclusive) ~ NT$5,000,000 (exclusive)	None	None
NT$5,000,000 (inclusive) ~ NT$10,000,000 (exclusive)	Lin, Ho-Shyan, Fan, Yang-Chieh(Ntoe 1)	Lin, Ho-Shyan, Fan, Yang-Chieh(Ntoe 1)
NT$10,000,000 (inclusive) ~ NT$15,000,000 (exclusive)	None	None
NT$15,000,000 (inclusive) ~ NT$30,000,000 (exclusive)	Lee, Chun-Chan	Lee, Chun-Chan
NT$30,000,000 (inclusive) ~ NT$50,000,000 (exclusive)	Jiang, Hsin-Chin, Hung, Ju-Chen	Jiang, Hsin-Chin, Hung, Ju-Chen
NT$50,000,000(inclusive)~ NT$100,000,000 (exclusive)	None	None
Over NT$100,000,000	None	None
Total	5	5

Note: The compensation disclosed in this form is different from the income concept in the income tax law, so the purpose of this form is for information disclosure purposes and not for tax purposes.
Note 1: Fan Yang-Chieh, Vice President and Lin Ho-Shyan, Vice President retired effective April 30, 2024

Name and distribution status of the manager who distributes employee compensation

December 31, 2024; Unit: NT$ Thousand; %

<table>
<tr><th></th><th>Title</th><th>Name</th><th>Stock</th><th>Cash</th><th>Total</th><th>Ratio of total amount to net income (%)</th></tr>
<tr><td rowspan="6">Managerial Officers</td><td>Chairman & CISO</td><td>Lee, Chun-Chan</td><td rowspan="6">-</td><td rowspan="6">19,800</td><td rowspan="6">19,800</td><td rowspan="6">4.45</td></tr>
<tr><td>President</td><td>Jiang, Hsin-Chin</td></tr>
<tr><td>Vice President</td><td>Hung, Ju-Chen</td></tr>
<tr><td>Vice President</td><td>Fan, Yang-Chieh(Ntoe 1)</td></tr>
<tr><td>Vice President</td><td>Lin, Ho-Shyan(Ntoe 1)</td></tr>
<tr><td>Senior Director of Financial & Accounting Department</td><td>Chan, Mian-Yuan</td></tr>
</table>

Note: The cash amount of employee compensation allocated to managers in the table above is an estimated proposed allocation amount.
Note 1: Fan Yang-Chieh, Vice President and Lin Ho-Shyan, Vice President retired effective April 30, 2024

C. Compare and explain the ratio of the total compensation paid to Directors, presidents, and vice presidents of the Company and all companies in the consolidated report in the past two years to the net profit after tax of individual or individual financial reports, and explain the policies, standards, and combinations of compensation payment, the procedures for setting compensation, and the correlation with business performance and future risks:

1. Analysis of the ratio of the total remuneration for Directors, president and vice-presidents of the Company and all the companies in the consolidated Financial Statements in the recent two fiscal years in net profit of the individual financial report after tax:

Unit: %

Title	Ratio of total compensation to net income (%)			
	2023		2024	
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements
Directors (Note)	40.77	40.77	37.15	37.15
President & Vice presidents	38.23	38.23	35.17	35.17

Note: Including the compensation for managers.

2. Remuneration payment policy, standard and combination, establishment procedure of remuneration, and relevance between performance and future risk:

The compensation of Directors shall be determined in accordance with the Company's Articles of Incorporation and the performance evaluation measures of the Board of Directors; The payment method for the president and vice president's compensation is authorized by the Remuneration Committee of the Company to establish and regularly review policies, systems, standards, and structures for the performance evaluation and compensation of Directors and managerial officers, and to report them to the Board of Directors based on their participation in the Company's operations and the value of their contributions, taking into account the usual standards of the industry.

(III) Implementation of corporate governance

A. Operations of the Board of Directors

1. A total of 7 meetings (A) of the Board of Directors were held in 2024. The attendance records of Directors are as follows:

Title	Name	Attendance in person【B】	By proxy	Attendance rate (%)【B/A】	Remarks
Chairman	Lee, Chun-Chan	7	0	100%	
Director	GoodTruth Innovation Investment Co., Ltd. (Representative: Wu, Chung-Yu)	7	0	100%	
Director	Jiang, Hsin-Chin	7	0	100%	
Director	Hung, Ju-Chen	7	0	100%	
Director	Morrisk Investment Co., Ltd. (Representative: Lien, Shu-Chuan)	7	0	100%	
Director	Lo, Cheng-Lien	7	0	100%	
Director	Hu, Chiu-Chiang	7	0	100%	
Director	Chen, I-Ching	7	0	100%	
Independent Director	Chen, Ying-Te	3	2	43%	On October 29, 2024, the director was automatically discharged from office due to passing away.
Independent Director	Chen, Tung-Hsien	7	0	100%	
Independent Director	Lu, Ping-Hsing	7	0	100%	

Note: The actual attendance rate (%) is calculated based on the number of board meetings and the actual attendance rate during their tenure.

2. Other matters to be recorded:

(1) If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all Independent Directors' opinions and the Company's response should be specified:

A. Matters referred to in Article 14-3 of the Securities and Exchange Act：

As the Company has established an Audit Committee, this requirement is not applicable. For details regarding the matters stipulated in Article 14-3 of the Securities and Exchange Act, please refer to page 19 of this Annual Report under the section 'Operation of the Audit Committee'.

B. Other matters involving objections or expressed reservations by Independent Directors that were recorded or stated in writing that require a resolution by the Board of Directors: None.

(2) Regarding recusals of Directors from voting due to conflicts of interests, the names of the directors, contents of motions, reasons for recusal, and results of the voting shall be specified:

Board of Directors	Avoiding interests Name of Director	Contents of motions	Reasons for avoiding interests	Participation in voting
2024.03.12 16th meeting of the 7th session	Director Lee, Chun-Chan Director Jiang, Hsin-Chin Director Hung, Ju-Chen	1.Proposal for Issuance of 2023 new shares of restricted employee rights to managerial officers and employees. 2.Proposal for Issuance of 2022 2nd stock options to managerial officers and employees.	Director himself/herself	The other attending Directors unanimously passed the proposal.
2024.08.14 3th meeting of the 8th session	Director Jiang, Hsin-Chin GoodTruth Innovation Investment Co., Ltd (Representative: Wu, Chung-Yu)	1. The Company proposes to invest in the capital increase of TMY Technology, Inc.	Director himself/herself	The other attending Directors unanimously passed the proposal.
	Director Lee, Chun-Chan Director Jiang, Hsin-Chin Director Hung, Ju-Chen	2.Proposal for Issuance of 2022 2nd stock options to managerial officers and employees.	Director himself/herself	The other attending Directors unanimously passed the proposal.
2024.12.13 5th meeting of the 8th session	Director Lee, Chun-Chan Director Jiang, Hsin-Chin Director Hung, Ju-Chen	1.Proposal for the Company's 2025 managerial officers' compensation.	Director himself/herself	The other attending Directors unanimously passed the proposal.
2025.03.11 6th meeting of the 8th session	Director Lee, Chun-Chan Director Jiang, Hsin-Chin Director Hung, Ju-Chen	1.Proposal for Issuance of 2024 new shares of restricted employee rights to managerial officers and employees. 2.Proposal for Issuance of 2024 1st stock options to managerial officers and employees.	Director himself/herself	The other attending Directors unanimously passed the proposal.
	Director Hung, Ju-Chen	3. Proposal for the Establishment of the Chief Operating Officer Position	Director himself/herself	The other attending Directors unanimously passed the proposal.
2025.05.09 8th meeting of the 8th session	Director Jiang, Hsin-Chin GoodTruth Innovation Investment Co., Ltd (Representative: Wu, Chung-Yu)	1. The Company proposes to invest in the capital increase of TMY Technology, Inc.	Director himself/herself	The other attending Directors unanimously passed the proposal.

(3) TWSE/TPEx listed companies shall disclose self-evaluation (or peer evaluation) information of the Board of Directors, such as the evaluation cycle, period, scope, method, and contents. Practices of the Board Evaluation:

The Company has established the "Performance Evaluation Measures for the Board of Directors and Functional Committees" to implement corporate governance and enhance the functions of the Company's Board of Directors and functional committees, establish goals to improve operational efficiency, and complete them before the latest Board meeting after the end of the year under evaluation, and submit the results to the Board of Directors.

The implementation of the evaluation by the Board of Directors, Individual Directors, and Functional Committees:

Frequency	Period	Scope	Method	Content	2024 Results
Once a year	2024.01.01 | 2024.12.31	Board of Directors	The performance evaluation of the Board of Directors, functional committees (including the Audit Committee and the Remuneration Committee), and individual directors was conducted through internal self-assessments.	(1) Participation in the Company's operation. (2) Improvement in the Board of Directors' decision-making capabilities. (3) Composition and structure of the Board of Directors. (4) Election and continuing education of Directors. (5) Internal control.	The overall operational results of individual Board members, the overall Board of Directors, and various functional committees were good. It was reported to the Board of Directors on March 11, 2025, and in the future, the Company will continue to implement corporate governance and enhance the functions of the Board of Directors to promote the objectivity and operational performance of the Board's evaluation.
		Individual Directors		(1) Understanding of the Company's goals and missions. (2) Understanding of the Directors' responsibilities. (3))Participation in the Company's operation. (4) Management and communication of internal relations. (5) Expertise and continuing education of Directors. (6) Internal control.	
		Functional Committees		(1) Participation in the Company's operation. (2) Understanding of the functional committees' responsibilities. (3) Improvement in the functional committees' decision-making capabilities. (4) Composition of the functional committees and election of members. (5) Internal control.	

(4) Measures taken to strengthen the functionality of the Board in the current and the latest year (e.g., establishing the Audit Committee, enhancing information transparency), and implementation status:

(A) The Audit Committee and Remuneration Committee established by the Board of Directors of the Company are authorized to assist the Board in fulfilling its supervisory responsibilities.

These two committees are composed of three Independent Directors. The chairperson of each committee regularly report on their activities and resolutions to the Board of Directors.

(B) In terms of improving information transparency, the Company's financial information and other information have been disclosed to MOPS in accordance with relevant laws and regulations.

(C) Strengthen corporate governance: The Company has formulated the “Corporate Governance Best Practice Principles”, the “Sustainable Development Best Practice Principles”, the “Risk Management Policies and Procedures”, continues to strengthen corporate governance and discloses corporate governance information in accordance with the supervisory authority's corporate governance evaluation indicators, other standards and legal regulations.

(D) To enhance the Board’s understanding and implementation of corporate governance, all directors are encouraged to participate annually in training programs beyond their core professional competencies. These programs cover topics such as corporate governance, finance, risk management, business operations, legal affairs, accounting, and sustainable development. Additionally, courses related to internal control systems and financial reporting responsibilities are included to strengthen the Board’s oversight capabilities. For details on directors’ participation in continuing education programs, please refer to page 26 of this Annual Report.

B. Operation of the Audit Committee:

1. Operation of the Audit Committee:

(1) The Audit Committee of the Company operates in accordance with the relevant provisions of the "Organizational Regulations of the Audit Committee", aiming to supervise the following matters:

(A)Proper expression of the Company's financial statements.
(B)The selection (dismissal), independence, and performance of CPAs.
(C)Effective implementation of internal control within the company.
(D)The Company follows relevant laws and regulations.
(E)Control of existing or potential risks in the Company.

(2) Summary of annual works and operations of the Audit Committee:

(A) Financial statements.
(B) Amendment of internal control system and execution of internal audit.
(C) Amendment to the Procedures for Handling Major Financial Business Activities, including Acquisition or Disposal of Assets, Derivatives Trading, Loans of Funds to Others, and Endorsements or Guarantees for Others.
(D) Matters related to Directors’ own interests.
(E) Offering, Issuance, or Private Placement of Equity-Type Securities.
(F) Appointment, termination, remuneration and independence assessment of the CPAs.
(G)Appointment and discharge of financial & accounting supervisor or internal audit officer.
(H)Compliance with laws and regulations

(3) A total of six Audit Committee meetings (A) were held in 2024. The attendance of Independent Directors is as follows:

Title	Name	Attendance in person【B】	By Proxy	Attendance rate (%)【B/A】	Remarks
Independent Director	Chen, Ying-Te	2	2	33%	On October 29, 2024, the director was automatically discharged from office due to passing away.
Independent Director	Chen, Tung-Hsien	6	0	100%	
Independent Director	Lu, Ping-Hsing	6	0	100%	

Note: The actual attendance rate (%) is calculated based on the number of audit committee meetings held during the member's term of office and the number of meetings they actually attended.

2. Other matters to be recorded:

(1) If there are any of the following situations in the operation of the Audit Committee, the date, period, content of the proposal, Independent Directors' objections, reserved opinions, or significant recommended items, the resolution results of the Audit Committee, and the Company's handling of the Audit Committee's opinions should be stated:

(A) Matters referred to in Article 14-5 of the Securities and Exchange Act:

Date/Term	Contents of motions	Resolutions results	The Company's handling of Audit Committee's resolutions
2024.03.12 15th meeting of the 1st session	1. Audit Report. 2. Proposal for the business report, financial statements and consolidated financial statements of the Company in 2023. 3. Proposal for the distribution of 2023 profits. 4. Proposal for 2023 Internal Control System Effectiveness Assessment and Internal Control System Declaration. 5. Proposal for the evaluation of independence and competency of CPAs of the Company in 2023. 6. The Company proposes to replace appointed CPA and annual compensation starting from the first quarter of 2024. 7. Proposal for Company’s private ordinary shares of 2023 being no longer raised and issued after the expiration of the term. 8. Proposal for the Company's 2024 issuance of Private Placement of Common Shares. 9. Proposal for the Company's 2024 issuance of Restricted Stock Awards. 10. Proposal for Issuance of 2023 new shares of Restricted Stock Awards to employees. 11. Proposal for Issuance of 2022 2nd stock options to employees.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.05.07 16th meeting of the 1st session	1. Audit Report. 2. Proposal for financial statements of the Company in the first quarter of 2024.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.08.05 1st meeting of the 2nd session	1. Audit Report. 2. Consolidated financial statements of the company and its subsidiaries for the second quarter of 2024. 3. Proposal for amendment to the Company's "Operational Procedures for the Preparation and Assurance of ESG Report "	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.08.14 2nd meeting of the 2nd session	1. The Company proposes to invest in the capital increase of TMY Technology, Inc. 2. Proposal for Issuance of 2022 2nd stock options to employees. 3. Proposal for the issuance of the first employee stock option plan of 2024.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.11.05 3rd meeting of the 2nd session	1. Audit Report. 2. Consolidated financial statements of the company and its subsidiaries for the third quarter of 2024. 3. Proposal for amending a general principle plan for the Company's pre approval of non trust service policies.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.12.13 4th meeting of the 2nd session	1. The Company proposes to invest in the capital increase of TMY Technology, Inc. 2. The proposed resolution to dissolve and liquidate the subsidiary, AMAZING MICROELECTRONIC (MALAYSIA) SDN. BHD. 3.. Proposal for the audit plan of the Company in 2025. 4. Proposal for amendment to the Company's "Corporate Governance Best Practice Principles", " Management of operation of board meetings " and “Organizational Regulations of the Audit Committee”. 5. The Company plans to establish the "Sustainability Information Management Policy."	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2025.03.11 5th meeting of the 2nd session	1. Audit Report. 2. Proposal for the business report, financial statements and consolidated financial statements of the Company in 2024. 3. Proposal for earning distribution of the Company in 2024 4. Proposal for the Company’s 2024 Internal Control System Effectiveness Assessment and Internal Control System Declaration. 5. Proposal for the evaluation of independence and competency of CPAs of the Company in 2024. 6. The Company proposes to replace appointed CPA and annual compensation starting from the first quarter of 2025. 7. Proposal for Company’s private ordinary shares of 2024 being no longer raised and issued after the expiration of the term. 8. Proposal for Issuance of 2024 new shares of Restricted Stock Awards to employees. 9. Proposal for Issuance of 2024 1st stock options to employees. 10. Proposal for the Company's 2025 issuance of Restricted Stock Awards. 11. Proposal for amendments to the “Articles of Incorporation”.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2025.05.09 6th meeting of the 2nd session	1. Audit Report. 2. Consolidated financial statements of the company and its subsidiaries for the frist quarter of 2025. 3. Proposal for revisingt the Company’s measures for Internal Control System. 4. Proposal to establish the Company's "Treasury Stock Repurchase Procedures". 5. The Company proposes to invest in the capital increase of TMY Technology, Inc.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.

(B) Other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all Directors: None.

(C) Regarding recusals of Independent Directors from voting due to conflicts of interests, the names of the Independent Directors, contents of motions, reasons for recusal, and results of the voting shall be specified: None.

(2) Communications between the Independent Directors, the Company's Internal audit officer and CPAs (include material items, methods and results of audits of corporate finance or operations, etc.):

(A) Communications between the Independent Directors and the Company's internal audit office in 2024:

When the Company regularly holds an Audit Committee every quarter, the audit officer reports on the audit business and the audit plan for the following year, and submits the audit report to the independent directors for review every month. The approved matters are recorded in the meeting minutes, and the independent directors and audit officer achieve sufficient communication.

Date	Nature	Communication matters	Communication/Implementation Results
2024.03.12	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.
		Proposal for 2023 Internal Control System Declaration.	Submit to the Board of Directors after review and approval
2024.05.07	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.
2024.08.05	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.
2024.11.05	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.
2024.12.13	Audit Committee	Proposal for the audit plan of the Company in 2025.	Submit to the Board of Directors after review and approval
2025.03.11	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.
		Proposal for 2024 Internal Control System Declaration.	Submit to the Board of Directors after review and approval
2025.05.09	Audit Committee	Report the Audit Report results and improvement tracking status.	Agreed, no other suggestions.

(B) Communications between the Independent Directors and the CPAs in 2024:

During the annual financial statement review of the Company, the CPAs and Independent Directors held separate meetings to explain the audit status of the financial report, significant asset evaluation, and accounting estimates. The accountant passed and communicated on the issues raised by the directors. The Audit Committee of the Company has fully communicated with the endorsing accountant.

Date	Nature	Communication matters	Communication/ Implementation Results
2024.03.12	Forum	Annual audit scope, significant risk statement, and important audit matters.	No objections
		Explanation of recent legal updates.	No objections
		The CPAs provided explanations, discussions, and communication regarding the questions raised by the attendees.	No objections
2024.11.05	Forum	Independence statement, quarterly review and audit matters, and annual audit plannng.	No objections
		Explanation of recent legal updates.	No objections
		The CPAs provided explanations, discussions, and communication regarding the questions raised by the attendees.	No objections
2025.03.11	Forum	Annual audit scope and audit findings.	No objections
		Explanation of recent legal updates.	No objections
		The CPAs provided explanations, discussions, and communication regarding the questions raised by the attendees.	No objections

C. Composition, duties and operations of the Remuneration Committee

1. Duties of the Remuneration Committee

Regularly review the policies, systems, standards and structures, contributions, and future risk compliance for performance evaluation and compensation of Directors and managerial officers in accordance with the Organizational Regulations of the Salary and Remuneration Committee, and take into account industry standards, submit the proposed suggestions to the Board of Directors for discussion. The evaluation items are financial and non-financial indicators, and the compensation system for Directors and managerial officers is reviewed at any time based on the actual operating conditions and relevant laws and regulations.

2. Information of Remuneration Committee members

Title	Qualification / Name	Professional qualification and experience	Independence status	Number of other public companies where the individual concurrently serves as a Remuneration Committee member
Independent Director Convener	Chen, Tung-Hsien (Note 1)	Served as Independent Director of Amazing Microelectronic Corp., CPA, with professional ability in financial accounting.	(1)(2)(3)(4)(5)(6)(7)(8)(9)(10)	0
Independent Director	Chen, Ying-Te (Note 2)	Served as Independent Director of Amazing Microelectronic Corp., Assistant Professor of MBA program in International Management(imMBA), Fu Jen Catholic University, Assistant Professor, Business administration, Shih Hsin University, with professional capabilities in the technology industry, strategic management, human resources and knowledge management.	(1)(2)(3)(4)(5)(6)(7)(8)(9)(10)	0
Independent Director	Lu, Ping-Hsing	Served as Independent Director of Amazing Microelectronic Corp. and Consultant, Airoha Technology Corp., with expertise in multiple industries and business management capabilities.	(1)(2)(3)(4)(5)(6)(7)(8)(9)(10)	0
Member	Huang,Jui-Hsiang (Note 3)	Served as an Independent Director of Amazing Microelectronic Corp., contributing to the enhancement of the company's corporate governance framework. Additionally, held the position of Director and General Manager at Fei Da Management Consulting Co., Ltd., demonstrating extensive expertise in financial accounting and corporate governance.	(1)(2)(3)(4)(5)(6)(7)(8)(9)(10)	1

Note 1: On November 5, 2024, Independent Director Chen Tung-Hsien was elected as the Convener of the Remuneration Committee.

Note 2: Chen Ying-Te, independent director and convener, passed away on october 29, 2024. in accordance with relevant regulations, his positions as independent director and convener were automatically vacated upon his passing.

Note 3: Huang Jui-Hsiang was appointed as a member of the Compensation Committee on December 13, 2024.

Note 4: Independence of members during the two years prior to their election and during their tenure. (Those who meet the requirements are disclosed in the table above)

(1) They are not employees of the company or its affiliated enterprises.

(2) They are not Directors or supervisors of the company or its affiliated enterprises (except for those who are Independent Directors established by the company and its parent company, subsidiaries, or subsidiaries of the same parent company in accordance with this Law or local laws and regulations, and hold concurrent positions).

(3) They are not natural person shareholders who holds 1% or more of the total issued shares of the company or holds the top ten shares themselves or in the name of their spouses, minor children, or someone others.

(4) They are not managerial officers listed in (1) or the individual's spouses, relatives within the second degree of kinship, or direct blood relatives within the third degree of kinship, listed in (2) and (3).

(5) They are not Directors, supervisors, or employees of legal person shareholders who directly hold 5% or more of the total number of issued shares of the company, or hold the top five shares, or who are appointed as the representatives to be the company's Firectors, supervisors in accordance with Article 27, Paragraph 1 or 2 of the Company Act (except for those who are Independent Directors established by the company and its parent company, subsidiaries, or subsidiaries of the same parent company in accordance with this Law or local laws and regulations, and hold concurrent positions).

(6) They are not Directors, supervisors, or employees of another company with more than half of the number of Directors or voting shares are controlled by the same person (except for those who are independent directors established by the company and its parent company, subsidiaries, or subsidiaries of the same parent company in accordance with this Law or local laws and regulations, and hold concurrent positions).

(7) They are not Directors (governing), supervisors(supervising), or employees of another company or institution who are the same person as or the spouse of the chairman, president, or equivalent position of the company (except for those who are independent directors established by the company and its parent company, subsidiaries, or subsidiaries of the same parent company in accordance with this Law or local laws and regulations, and hold concurrent positions).

(8) They are Directors (governing), supervisors (supervising), managers, or shareholders holding 5% or more of the total issued shares of a specific company or institution that has financial or business dealings with the company (except that if a specific company or institution holds 20% or more of the total issued shares of the company but does not exceed 50%, and they are independent directors established by the company and its parent company, subsidiaries, or subsidiaries of the same parent company in accordance with this Law or local laws and regulations, and hold concurrent positions).

(9) They are not professionals in business, legal, finance, accounting and other related services, or owners, partners, Directors (governing), supervisors (supervising), managers and their spouses of sole proprietorships, partnerships, companies or institutions, who do not provide audit services for companies or affiliated enterprises or have received cumulative compensation of less than NT$500,000 in the past two years. However, this restriction does not apply to members of the Remuneration Committee, Public Acquisition Review Committee, or Merger and Acquisition Special Committee who exercise their powers in accordance with the Securities and Exchange Law or the Enterprise Merger and Acquisition Law.

(10) There are no circumstances under Article 30 of the Company Act.

3. Operational status of the Remuneration Committee
   (1) There are three members of the Remuneration Committee of the Company.
   (2) Term of office of members: From June 11, 2024 to June 10, 2027. A total of three Remuneration Committee meetings (A) were held in 2024. The attendance of the members is as follows:

Title	Name	Attendance in person (B)	By Proxy	Attendance rate【B/A】	Remarks
Convener	Chen, Ying-Te	1	1	33%	On October 29, 2024, the director was automatically discharged from office due to passing away.
Convener	Chen, Tung-Hsien	3	0	100%	Elected as the convener on November 5, 2024.
Committee member	Lu, Ping-Hsing	3	0	100%	
Committee member	Huang,Jui-Hsiang	0	0	0%	Appointed as a committee member on December 13, 2024.

Other matters to be recorded: Note: The actual attendance rate (%) is calculated based on the number of audit committee meetings held during the member's term of office and the number of meetings they actually attended.

   (3) Other matters to be recorded:
      (A) If the Board of Directors refuses to adopt or amend a recommendation of the Remuneration Committee, the date of the meeting, session, the content of the motion, resolution of the Board of Directors, and the Company's response to the Remuneration Committee's opinion (e.g., if the remuneration passed by the Board of Directors exceeds the recommendation of the Remuneration Committee, the circumstances and reason for the difference) shall be specified: None.
      (B) If there were resolutions of the Remuneration Committee to which members objected or expressed reservations, and for which there is a record or declaration in writing, the date of the meeting, session, the content of the motion, all members' opinions and the response to members' opinion shall be specified: None.
      (C) Resolutions of the Compensation Committee and the Company's Response to Committee Members' Opinions

Date/Term	Contents of motions	Resolutions results	The Company's handling of Audit Committee's resolutions
2024.03.12 7th meeting of the 4th session	1. Proposal for the Company’s Issuance of 2023 new shares of Restricted Stock Awards to to managerial officers. 2. Proposal for the Company’s Issuance of 2022 2nd stock options to managerial officers. 3. Proposal for 2023 Report on the Directors and Managerial officres’ Performance Evaluation. 4. Proposal for the Company's 2023 Directors and employees compensation.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.08.14 1st meeting of the 5th session	1. Proposal for the Company’s Issuance of 2022 2nd stock options to managerial officers.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2024.12.13 2nd meeting of the 5th session	1. Proposal for the Company’s 2025 Work Plan of the Remuneration Committee. 2. Proposal for the Company's 2025 managerial officers’ compensation.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.
2025.03.11 3th meeting of the 5th session	1. Proposal for 2024 Report on the Directors and Managerial officers’ Performance Evaluation. 2. Proposal for the Company's 2024 Directors, and employees compensation. 3. Proposal for the Company’s Issuance of 2024 new shares of Restricted Stock Awards to to managerial officers. 4. Proposal for the Company’s Issuance of 2024 1st stock options to managerial officers.	The resolution was unanimously approved by all attending members	The resolution was duly approved by the directors who participated in the discussion and voting.

D. Corporate Governance implementation status and deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof

Evaluation Items	Implementation Status			Discrepancies between the goals set by TWSE/TPEx listed companies in ethical corporate management and the causes of discrepancies
	Yes	No	Abstract	
一、Has the Company established and does it disclose its Corporate Governance Best Practice Principles based on the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	V		The Company has established the Company's Corporate Governance Best Practice Principles and has disclosed it on its website to facilitate the establishment of an effective corporate governance framework, protect shareholder rights, strengthen the functions of the Board of Directors, leverage the functions of the Audit Committee, respect the rights and interests of stakeholders, and enhance information transparency.	No discrepancy
二、Shareholding structure & shareholders' rights (一) Has the Company established internal operating procedures to deal with shareholders' suggestions, concerns, disputes and litigation, and does the Company implement such procedures in accordance with the procedures? (二) Does the Company keep a list of its major shareholders with controlling power as well as the ultimate owners of those major shareholders? (三) Has the Company established and does it execute a risk management and firewall system within its affiliated companies? (四) Has the Company established internal rules against insider trading and the use of undisclosed information in securities trading?	 V V V V		(一) The Company's website has an investor (or shareholder) contact area dedicated to handling shareholder suggestions, questions, or disputes related matters. (二) The Company's stock affairs agency provides a register of shareholders and discloses relevant information in accordance with regulations, enabling it to have access to and maintain good communication channels with major shareholders at all times. (三) The Company and its subsidiaries operate independently in terms of finance and business, and have established internal control systems and other management measures in accordance with relevant regulations. (四) The Company has established the "Management Measures for Preventing Insider Trading" and the "Procedures for Ethical Management and Guidelines for Conduct", which prohibit insiders from using non-public information in the market to trade securities.	No discrepancy
三、Composition and responsibilities of the Board of Directors (一) Does the Board of Directors develop and implement a diversity policy for the composition of its members? (二) In addition to the legally required Remuneration Committee and Audit Committee, has the Company voluntarily established other functional committees? (三) Has the Company established standards and methods to evaluate the performance of the Board of Directors, conduct evaluations annually and regularly, report the evaluation results to the Board of Directors, and use them as a reference for individual Directors' remuneration, nomination and renewal? (四) Does the Company regularly evaluate the independence of the CPAs?	 V V V V		(一)1. To enhance the effectiveness of the Board of Directors, the Company has established a Corporate Governance Best Practice Principles that emphasize the formulation of a board diversity policy. In accordance with the Company's Articles of Incorporation, the nomination and selection of board members follow a candidate nomination system. Beyond evaluating the academic and professional qualifications of each candidate, the Company also considers the opinions of stakeholders and adheres to the procedures outlined in the Director Election Regulations and the Corporate Governance Best Practice Principles. This approach ensures the diversity and independence of the Board. 2. For details on the implementation of the Company's diversity policy, please refer to page 10 of this Annual Report. (二) The Company has a Remuneration Committee and an Audit Committee, but there are no other functional committees. In the future, we will establish other functional committees according to laws and regulations and the company's operational needs. (三) The Company has established Performance Evaluation Measures for the Board of Directors and Functional Committees. The Board of Directors, functional committees, and members of the Board of Directors conduct internal self-evaluation once a year. The implementation status of the Company's board performance evaluations can be found on page 17 of this Annual Report. The results of the performance evaluations were submitted to the Board of Directors on March 11, 2025. These results will serve as a reference for future nominations and reappointments and will be published on the Company's website for future reference. (四) The Company has established an "Evaluation Method for the Competency and Independence of CPAs", which evaluates the suitability and independence of CPAs once a year, taking into account the five major aspects and 13 indicators of audit quality indicators (AQIs), including professionalism, quality control, independence, supervision, and innovation ability. After discussion and approval by the Audit Committee on March 11, 2025, it was submitted to the Board of Directors for approval on the same day. After evaluation by the Company, both the accountants Ko, Hui-Chih, and Guo, Xin-Yi of KPMG meet the Company's eligibility and independence standards. For relevant assessment results, please refer to page 25 of this Annual Report (Attachment 1). The Company has also requested the accounting firm to issue a “Detached Independence Statement” and the “Audit Quality Indicator (AQI).” The above results sufficiently demonstrate their qualifications to serve as the Company’s appointed CPAs.	No discrepancy
四、Does the Company appoint adequate persons and a Corporate Governance Officer in charge of corporate governance matters (including, but not limited to, providing directors and supervisors with the required information for business execution, assisting directors and supervisors in following laws and regulations, handling matters in relation to Board Meetings and Shareholders' Meetings and keep minutes at Board Meetings and Shareholders' Meetings as required by law)?	V		On March 23, 2023, at the 11th meeting of the 7th Board of Directors, the Company appointed Chan, Mian-Yuan as the Corporate Governance Officer, responsible for executing corporate governance business and handling relevant declaration operations. We also set up a stock management unit to provide the necessary data for Directors to execute business, assist Directors in complying with laws and regulations, continue their education, prepare minutes of the Board of Directors and shareholders' meetings in accordance with the law, and handle company (change) registration, strengthen the functions of the Board of Directors, and safeguard the equal rights of stakeholders and shareholders. Implementation in 2024: 1. Convened and administered meetings of the Board of Directors, Audit Committee, Compensation Committee, and Shareholders' Meeting in accordance with applicable laws and regulations.	No discrepancy

Evaluation Items	Implementation Status			Discrepancies between the goals set by TWSE/TPEx listed companies in ethical corporate management and the causes of discrepancies
	Yes	No	Abstract	
			2. Formulated the annual continuing education plan and arranged relevant courses; each board member completed at least six hours of continuing professional education. 3. Conducted regular communications with independent directors and external auditors regarding the Company’s financial and business operations. Please refer to page 20 of this annual report for details. 4. Procured directors and officers liability insurance for board members and key executives, and reported the renewal status to the Board of Directors. 5. Assist Directors in compliance with laws. 6. Handle matters relating to company registration and change of company registration. 7. The internal performance evaluations of the Board of Directors and its functional committees have been conducted. For detailed assessment results of the Board of Directors, the Audit Committee, the Remuneration Committee, and their respective members, please refer to page 17 of this Annual Report and the company's official website at http://www.amazingic.com. 8.For details regarding the continuing education of the Corporate Governance Officer, please refer to page 26 (Attachment 3) of this annual report	
五、Has the Company established communication channels and build a dedicated section on its website for stakeholders (including, but not limited to, shareholders, employees, customers, and suppliers) to respond to material corporate social responsibility issues in a proper manner?	V		The Company has spokesperson and acting spokesperson as communication channels with stakeholders, and sets up stakeholder and sustainable development zones on the company's website to provide channels for various stakeholders to express their opinions, respond appropriately to the important issues of concern to stakeholders, and refer to feedback from various sectors as a basis for continuous improvement.	No discrepancy
六、Does the Company appoint a professional shareholder service agency to deal with shareholder affairs?	V		The Company entrusts the professional stock affairs agency "Stock Affairs Agency Department, Capital Securities Corp." to handle matters related to the shareholders' meeting and stock affairs.	No discrepancy
七、Information disclosure (一) Does the Company have a corporate website to disclose both the Company's financial standing and corporate governance status? (二) Does the Company have other information disclosure channels (e.g., an English website, appointing designated people to handle information collection and disclosure, a spokesperson system, and webcasting investor conferences)? (三) Does the Company announce and file annual financial reports within two months after the close of the given fiscal year and publicly announce and file the first, second, and third quarterly financial reports and the operation of each month ahead of the required deadline?	V V V		(一) The Company has set up a website（https://www.amazingic.com/）to disclose financial and corporate governance related information at any time. (二) The Company has an English language website and dedicated personnel responsible for collecting and disclosing Company information, implementing the spokesperson system, and occasionally being invited to hold institutional investors’ conference. Relevant briefings and audio-visual information are disclosed on the company's website and MOPS for public reference. In addition, the Company holds regular institutional investors’ conference every year and places relevant data on MOPS and the Company's website, providing investors with access to the Company's operational and financial information. (三) The Company announced and reported the annual financial statements and quarterly financial statements as well as the operating status of each month before the prescribed deadline. However, the Company hasn’t announced and reported the annual financial statements within two months after the end of the fiscal year. In the future, we will propose to announce and report quarterly financial reports and monthly operating conditions in accordance with regulations.	No discrepancy
八、Is there any other important information to facilitate a better understanding of the Company's corporate governance practices (including, but not limited to, employee rights, employee wellness, investor relations, supplier relations, stakeholder rights, directors' and supervisors' training records, implementation of risk management policies and risk evaluation measures, implementation of customer policies, and participation in liability insurance by directors and supervisors)?	V		(一) Employee interests and wellbeing: the Company implements the rights and interests of employees in accordance with relevant labor laws and regulations, and provides relevant welfare systems (such as employee travel, various subsidies, etc.) to establish a mutual trust relationship with employees. (二) Investor relations: the Company has an "Investor Relations Department" responsible for handling shareholder recommendations. (三) Supplier relations: the Company has a supplier management policy, maintains a good supply and demand relationship with suppliers, establishes a stable supply chain, and conducts periodic audits to ensure supply quality. (四) Stakeholder rights: Stakeholders may provide opinions and communicate with the Company to safeguard their legitimate rights and interests. (五) Continuing Education of Directors: Participation in continuing education programs related to professional knowledge in finance, business, and other relevant fields. Please refer to page 26 of this Annual Report (Attachment 2) for details. (六) Implementation of risk management policies and risk measurement standards: the Company has established and effectively implemented internal control systems in accordance with the guidelines for establishing internal control systems for public companies, in order to reduce the Company's operational risks. (七) Implementation of customer policy: the Company has set up a customer service unit to handle customer issues and has dedicated lines to improve customer satisfaction. (八) Liability insurance purchased for Directors: The Company has purchased liability insurance for Directors during their term of office, in order to reduce and disperse the risk of significant damage to the Company and shareholders caused by errors or omissions of Directors, in accordance with their legal liability for compensation within the scope of their business. The insurance period is from December 20, 2024 to December 20, 2025, and the report to the Board of Directors is submitted on December 13, 2024.	No discrepancy
九、Please explain the improvements made in accordance with the Corporate Governance Evaluation results released by the Taiwan Stock Exchange's Corporate Governance Center, and provide the priorities and plans for improvement with items yet to be improved: The Company has completed self-assessment and review, and continues to strengthen its corporate governance level based on the evaluation results.				

Attachment 1: Evaluation Form of the Competency and Independence of CPAs

Item	Evaluation Items	Evaluation results	
		Yes	No
1	The CPAs have no direct or indirect significant financial interest relationship with the Company.	✓	
2	The CPAs have no financing or guarantee behavior with the Company or the Company.	✓	
3	The CPAs have as not been subject to disciplinary action by the competent authority when endorsed by other companies.	✓	
4	The CPAs or audit team members have no potential employment relationship with the Company.	✓	
5	The CPAs and the Company do not have any potential public fees related to the audit case.	✓	
6	The CPAs or audit team members have no family relationship with the relevant personnel of the Company's financial and accounting unit.	✓	
7	The CPAs or audit team member have not received any significant gifts or special discounts of value from the Company.	✓	
8	The CPAs have not accepted any improper selection of accounting policies or improper disclosure in financial statements by the management of the company.	✓	
9	The CPAs or audit team members have not held any position as a Director, supervisor, managerial officers of the Company or has had a significant impact on the audit case currently or in the past two years.	✓	
10	The CPAs have not promoted or mediated the stocks or other securities issued by the Company.	✓	
11	The CPAs have not accepted the audit work improperly reduced by the Company due to price reductions and public fees.	✓	
12	Whether the CPAs provide a statement of competency and independence that meet the requirements of the Company.	✓	
13	Has the official financial report for the first three quarters been completed within 45 days of the end of that quarter or has the annual financial report been completed within three months of the end of the year.	✓	
14	Has the financial audit of the reinvestment company been completed as scheduled.	✓	
15	Has it regularly updated the Company on tax, securities regulatory laws, and financial and tax consulting services.	✓	

Attachment 2: Continuing education of Directors in 2024

Title/Name	Date	Organizer	Course Name	Hours
Director Lee, Chun-Chan	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Representative of the Corporate Director Wu, Chung-Yu	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
	2024/05/09	Taiwan Corporate Governance Association	Intellectual Property Management and Corporate Governance	3
	2024/05/27		Corporate Strategies for Achieving Net-Zero Emissions (Part I)	3
	2024/05/27		Corporate Strategies for Achieving Net-Zero Emissions (Part II)	3
	2024/08/01		Cybersecurity Governance Strategies of Listed Companies from the Perspective of ESG and Corporate Sustainability	3
	2024/09/24	Securities and Futures Institute (SFI Taiwan)	Practical Guidelines and Case Studies on Ethical Business Practices, Corporate Governance, and Sustainable Development (Including Gender Equality)	3
	2024/09/24		Global Developments and Governance of Artificial Intelligence: Observations from the United States, Europe, and China	3
Director Jiang, Hsin-Chin	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	
Director Hung, Ju-Chen	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Representative of the Corporate Director Lien, Shu-Chuan	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Director Lo, Cheng-Lien	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Director Hu, Chiu-Chiang	2024/03/12	Taiwan Corporate Governance Association	Corporate Integrity Management and Executive Accountability: Global Trends and Case Studies	3
	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Director Chen, I-Ching	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Independent Director Chen, Ying-Te (Note 1)	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Independent Director Chen, Tung-Hsien	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
Independent Director Lu, Ping-Hsing	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3

Note 1: On October 29, 2024, Independent Director Mr. Chen Ying-Te passed away, resulting in the automatic cessation of his directorship as per applicable regulations.

Attachment 3: Continuing education of Corporate Governance Officer

Title/Name	Date	Organizer	Course Name	Hours
Corporate Governance Officer Chan, Chan, Mian-Yuan	2024/05/07	Securities and Futures Institute (SFI Taiwan)	Introduction to the Latest Tax Regulations and Tax Planning Strategies for Major Shareholders	3
			Carbon Trading Mechanisms and Applications in Carbon Management	3
	2024/12/18	Accounting Research and Development Foundation	Analysis of Common Deficiencies in Financial Statement Reviews and Practical Insights into Key Internal Control Regulations	6

Attachment 4: Continuing education of managers

Title/Name	Date	Organizer	Course Name	Hours
Accounting Supervisor Chan, Mian-Yuan	2024/09/03	Accounting Research And Development Foundation	Legal Liabilities Arising from Employee Fraud and Practical Approaches to Internal Control and Audit	6
	2024/09/04		Latest Amendments to the "Regulations Governing the Establishment of Internal Control Systems" and Compliance Practices in Internal Audit and Control Related to Financial Reporting	6
Audit Supervisor Wang, Chih-lung	2024/10/21	The Institute of Internal Auditors, R.O.C.	Adapting Internal Control Systems to Comply with Emerging ESG Regulations	6
	2024/12/23		Legal Liabilities Arising from Employee Fraud and Practical Approaches to Internal Control and Audit	6

E. Implementation status of promotion of sustainable development, deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof:

<table>
<tr><th rowspan="2">Evaluation Items</th><th colspan="3">Implementation status</th><th rowspan="2">Discrepancies between the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies</th></tr>
<tr><th>Yes</th><th>No</th><th>Abstract</th></tr>
<tr><td>一、Has the Company established a governance structure to promote sustainable development and set up a full-time (or part-time) unit to promote sustainable development which is handled by senior management authorized by the Board of Directors and supervised and guided by the Board of Directors?</td><td>V</td><td></td><td>The Company has a Sustainable Development Promotion Team, which is the responsible unit for sustainable development at Amazing Microelectronic Corp., with the Chairman serving as the convener. It is composed of five working groups, including corporate governance, supply chain management, environmental protection, happy workplace and social prosperity. To ensure the fulfillment of corporate social responsibility policies, we actively plan and implement a "sustainable development plan," integrating the three major development dimensions of "value co-creation," "mutual benefits of partners," and "sustainable coexistence with the environment" into corporate governance and operations. We also reference the guidelines of the United Nations Sustainable Development Goals, actively collaborate with social innovation organizations, and establish sustainable strategies and short, medium, and long-term goals.
In 2024, it reports to the Board of Directors on sustainable development issues on 03/12, 05/07, 08/05 and 12/13, as follows:
(一) Establishment of internal control procedures for sustainability information management.
(二) Preparation of the 2023 sustainability report in 2024
(三) Target Path Planning Report on Sustainable Development Net Zero Carbon Emission:
Schedule for greenhouse gas inventory and verification of the parent company and the group (including each subsidiary).
In addition to reporting on the promotion of sustainable development to the Board of Directors on a quarterly basis, the Board of Directors also reviews the operational situation and urges adjustments to strategies when necessary.</td><td>No discrepancy</td></tr>
<tr><td>二、Has the Company implemented a risk evaluation of issues related to corporate operations, including environment, society and corporate governance, according to the materiality principle and established relevant risk management policies or strategies?</td><td>V</td><td></td><td>Our ESG report provides annual disclosures on the Company’s sustainability performance across its principal locations. This includes information from our offices including our operational headquarters in Zhonghe and Zhubei in Taiwan, but excludes overseas offices.
Through the Sustainable Development Promotion Team, the Company maintains constant vigilance over the development of domestic and international sustainable development guidelines and changes in the corporate environment. Also, Sustainable Development Promotion Team formulates risk management policies and action plans according to materiality analysis of ESG report, the AA1000 Stakeholder Engagement Standard to identify the Company's stakeholders, relevant issues in the semiconductor industry domestically and internationally, the goals of the United Nations SDGs, Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEx Listed Companies, GRI Standards and communicate records with stakeholders to evaluate ESG material issues from corporate governance, environment and social. The team monitors implementation, and reports on implementation results to the Audit Committee and the Board of Directors at least once a year.
Based on the risk assessment, the following strategies for addressing relevant risks have been formulated:
<table>
<tr><th>Key topics</th><th>Risk evaluation items</th><th>Risk response strategies</th></tr>
<tr><td rowspan="3">Corporate governance</td><td>Foreign exchange risk</td><td>In order to effectively reduce the impact of exchange rate changes in revenue and profits, in addition to appropriately retaining the U.S. dollar position of sales revenue to cover U.S. dollar procurement expenditures, thereby achieving a natural hedge. We also continue to observe the impact of the overall economic situation on the exchange rate before making decisions to use pre-sale of FX Forward for hedging or not.</td></tr>
<tr><td>Accounts receivable delay and bad debts</td><td>To avoid unstable operating cash flows caused by overdue payment or bad debts, the Company conducts credit reports based on different payment terms and customer categories, collects guaranteed collateral, and insures accounts receivable to reduce and transfer risks.</td></tr>
<tr><td>Change of supply chain</td><td>➢ In response to changes in supply chain technology/capacity/cost, the Supply Chain Resource Integration Department conducts supplier evaluations every quarter, sets production strategies, and grades Tier suppliers based on the results to respond differently.
➢ Inventory risk management sets production limits based on product categories, and instantly adjusts production progress and inventory</td></tr>
</table></td><td>No discrepancy</td></tr>
</table>

<table>
<tr><th rowspan="2">Evaluation Items</th><th colspan="3">Implementation status</th><th rowspan="2">Discrepancies between the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies</th></tr>
<tr><th>Yes</th><th>No</th><th>Abstract</th></tr>
<tr><td></td><td></td><td></td><td>
<table>
<tr><td></td><td></td><td>levels based on sales forecasts
➢ When a disaster occurs in an outsourcing factory, relevant departments will report and take emergency response in accordance with the " Manufacturing side Emergency Response Procedure " to understanding, reporting, and adjustment of production and shipments. It also determines the level of the disaster, collects the damage status, provides the impact on production and shipment, proposes countermeasures, and conducts follow-up tracking until the situation is resolved or production returns to normal.</td></tr>
<tr><td></td><td>Restraint of trade</td><td>Establish a risk object control list system (included in the entity list and unverified list) for recording and monitoring to avoid the risk of violating international trade regulations.</td></tr>
<tr><td>Environmental/ Social</td><td>Legal Compliance</td><td>The administrative department and the financial and accounting department assign dedicated personnel to regularly track changes in laws and regulations, implement them in the Company's operations, and update relevant systems and regulations in accordance with the law.</td></tr>
</table>
</td><td></td></tr>
<tr><td>三、Environmental issues
(一) Has the Company established an environmental management system suitable for the industry in which it operates?</td><td>V</td><td></td><td>(一) In response to international trends, the company has obtained ISO 14001 certification in environmental management, with the certificate valid until February 12, 2027. The company has also established and implemented the "Environmental, Health, and Safety Risk Identification and Assessment Procedure" and the "Environmental, Health, and Safety Management Manual." These operations are incorporated into the company's sustainability initiatives and are carried out in accordance with the principles of the "RBA Responsible Business Alliance Code of Conduct," with the Administration Department responsible for their execution and promotion. The company is committed to reducing the impact on natural resources and minimizing environmental pollution. Short-term, medium-term, and long-term goals have been set, and boundaries and emission sources have been identified, as follows:
1. Boundary: Offices in Zhonghe and Zhubei
2. Identification of emission sources:
Category1 Refrigerator refrigerant, fire extinguisher, generator
Category2 Purchased Electricity (TaiPower)
To enhance the implementation of sustainable environmental policies.</td><td>No discrepancy</td></tr>
<tr><td>(二) Does the Company endeavor to utilize all resources more efficiently and use renewable materials that have a low impact on the environment?</td><td>V</td><td></td><td>(二) The Company is a professional IC design company that reduces environmental pollution through the concept of green design and simplified product structure. The related waste products are handed over to a professional waste disposal company and the results are tracked. In order to reduce the impact of raw materials on the environment, the quality of purchased raw materials is evaluated, and raw materials that meet the requirements of no harmful substances are selected. Suppliers are encouraged to obtain QC080000 hazardous substance management system validation and continue to comply with RoHS, halogen-free, and REACH requirements.</td><td></td></tr>
<tr><td>(三) Does the Company evaluate the potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?</td><td>V</td><td></td><td>(三) The Company has developed energy-saving and carbon reduction strategies based on the impact of operational activities, promoting various energy-saving measures, such as office lighting is turned off during lunch breaks to enhance energy efficiency and paperless operations, to reduce the impact of our operations on the natural environment. Please refer to page 31 for the current and future risks and opportunities of climate change, related response plans, and practical operations.</td><td></td></tr>
<tr><td>(四) Has the Company calculated greenhouse gas emissions, water consumption, and the total weight of waste in the last two years, and established policies on energy conservation and carbon reduction, greenhouse gas reduction, water reduction, or waste management?</td><td>V</td><td></td><td>(四) The Company has established environmental safety and health management procedures to effectively achieve environmental safety maintenance, energy conservation and carbon reduction goals. We plan to obtain ISO14064-1 external certification and aim to reduce greenhouse gas emissions by more than 1-2% annually. Our measures include: (1) turning off lights at will, (2) bringing own tableware and tea sets, (3) saving water and electricity, (4) turning off the power at any time, unplugging the power plug, (5) indoor air conditioning at 25-27 degrees Celsius, (6) implementing electronic forms and processes to reduce paper usage. Please refer to page 30-31 for relevant response plans and practical operations.</td><td></td></tr>
</table>

Evaluation Items	Implementation status			Discrepancies between the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies
	Yes	No	Abstract	
四、Social issues (一) Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	V		(一) The Company established a "Human Rights Policy" on May 3, 2019, in accordance with Labor Standards Act and internationally recognized basic labor rights. The relevant policies include (1) supporting international human rights conventions, (2) diversity, inclusiveness, and equal opportunities, (3) safe and healthy workplaces, and (4) labor relations. And in accordance with internationally recognized human rights standards such as the United Nations Universal Declaration of Human Rights, the United Nations Global Covenant, the United Nations Guiding Principles on Enterprise and Human Rights, and the United Nations International Labour Organization, although no trade union organization has been established, it still follows government labor laws and regulations to hold regular labor meetings for two-way communication and consultation. In addition, in accordance with Article 83 of the Labor Standards Law, regular labor meetings are held, When necessary, temporary meetings can be held to discuss topics such as promoting labor capital cooperation, coordinating labor relations, improving labor conditions, and planning labor welfare. The specific solutions are as follows:(1)Conduct fire drills, maintain access control management, and fire equipment.(2)The lunch break is 1.5 hours.(3)Complete and unobstructed upgrade pipeline.(4)Implement the vacation system.(5)Promote relevant education and training to reduce related risks.	No discrepancy
(二) Has the Company established and offered proper employee benefits (including compensation, leave, and other benefits) and reflected the business performance or results in employee compensation as appropriate?	V		(二) Article 18 of the Company's Articles of Incorporation stipulates that if the Company has profit at the end of each fiscal year, 10% to 15% of profit of the current year shall be distributed as employee compensation, including the employees of parents or subsidiaries of the Company meeting certain specific requirements. And the employee handbook has a relevant (1) leave system, which is superior to the provisions of the Labor Standards Law. The national holiday of seven days is arranged as a spring break for employees. (2) In terms of salary, the KPI assessment of the current year is combined with the Company's operational goals to evaluate and serve as the basis for subsequent employee training and development. (3) Other welfare policies, such as employee travel subsidies and health check ups. (4) Salary adjustments and irregular structural salary adjustments are conducted every year. (5) Employee Stock Ownership Trust.	
(三) Does the Company provide a safe and healthy work environment, and does it organize health and safety training for its employees on a regular basis?	V		(三) The Company adheres to domestic and international occupational safety and health regulations and has obtained ISO 45001 certification for occupational health and safety management systems. Through risk-based thinking, we ensure the sustainable provision of a safe and healthy working environment for employees. 1. Education and training, as well as disaster prevention drills: The Company regularly conducts relevant pre employment education and training when new employees arrive, including training for new employees, professional functional training, fire drills, etc., and provides employees with health checks and sports venues to ensure a safe and healthy working environment. In 2024, a total of 15 sessions of safety and health training courses for new employees were conducted, and a total of 259 participants took part in fire drills. 2. Monitoring of labor working environments: Qualified third-party professional monitoring organizations are legally commissioned every six months to conduct monitoring of labor working environments, analyze the results, and report them to ensure the safety and health protection of employees. According to the results of the operational environment monitoring in 2024, the lighting and illumination in the Company's labor working areas were sufficient, and the carbon dioxide levels had not exceeded the permissible exposure limit of 5000 ppm. 3. Occupational injury statistics: The Company complies with regulations to compile and reports occupational injury cases involving employees on a monthly basis. Simultaneously, we analyze the causes and devise preventive measures, aiming to provide a safe working environment for our employees. In 2024,the Company had zero occupational injury incidents, with a count, number of individuals affected, and ratio all being zero. 4. Fire incident statistics: In 2024, the Company did not experience any fire incidents. We continue to cooperate with relevant departments within the Company and actively participated in fire prevention drills organized by the building management committee.	
(四) Has the Company established effective career development and training plans for its employees?	V		(四) The Company establishes an annual education and training plan, systematically implements training programs and mechanisms for reserve supervisors and current supervisors, and provides relevant internal and external professional education and training according to organizational needsto enrich employees' career skills and cultivate talents.	

<table>
<tr><th rowspan="2">Evaluation Items</th><th colspan="3">Implementation status</th><th rowspan="2">Discrepancies between the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies</th></tr>
<tr><th>Yes</th><th>No</th><th>Abstract</th></tr>
<tr><td>(五) The Company establishes an annual education and training plan, systematically implements training programs and mechanisms for reserve supervisors and current supervisors, and provides relevant internal and external professional education and training according to organizational needsto enrich employees' career skills and cultivate talents.

(六) Has the Company established supplier management policies that require suppliers to comply with relevant laws and regulations related to environmental protection, occupational health and safety or labor rights and supervised its implementation?</td><td>V

V</td><td></td><td>(五) The Company formulates management measures based on industry characteristics and relevant regulations to maintain product quality, comply with international standards, and operate with integrity. We have also passed certifications such as ISO45001, ISO14001, and IECQ QC080000. In order to protect consumer rights (clients) and provide relevant appeals and services, a dedicated contact window can also be set up through the Company's website to provide real-time customer service. The confidential information exchange between the Company and customers and suppliers is to protect the rights and interests of both parties by signing NDA confidentiality contracts. the Company's marketing and labeling of products and services comply with and comply with relevant regulations and international standards. The Company has also formulated the "Personal Data Protection Management Measures", which prioritize protecting customer privacy.
(六) The contract between the Company and major suppliers requires suppliers to comply with ISO14001 and ISO9001 verification certificates, and provide OHSAS18001 as appropriate and comply with the Company's integrity policy. In addition, we must comply with the provisions of international green energy standards in terms of corporate social responsibility and environmental responsibility, and regularly evaluate and audit suppliers in a timely manner, with the aim of jointly complying with cooperative suppliers and promoting economic, social, environmental and ecological protection and sustainable development. Under short, medium, and long-term goals, it is to achieve: (1) 100% signing of the Supplier Code of Conduct. (2) 100% completion of the evaluation and audit of ESG related projects. (3) 100% completion of the evaluation and audit of ESG related projects. (4) Implement hazardous substance management and regularly inspect the composition of various materials. (5) Conflict free mineral policy. In addition to adhering to commercial inspection projects such as quality, cost, and delivery time, the annual supplier evaluation and audit have recently added ESG related projects, requiring existing suppliers to sign supplier code of conduct, and conducting ESG risk assessments and regular ESG evaluations on suppliers. The goal is to create a sustainable supply chain with all suppliers.</td><td></td></tr>
<tr><td>五、Has the Company, referring to the international standards or guidelines for the preparation of reports, prepared ESG reports to disclose non-financial information of the Company? Are the reports certified or assured by a third-party accreditation institution?</td><td>V</td><td></td><td>The Company has prepared the 2023 sustainable report in accordance with the spirit and principles of GRI standards and AA1000 accountability principles. Verified by the independent third-party assurance provider, AFNOR International Co., Ltd., the information complies with the principles of Type 2 High Level Assurance under AA1000 Assurance Standard (AA1000AS) v3. A statement of assurance has been obtained. For more details, please refer to the company's website:（ https://www.amazingic.com/tw/csr/overview）。</td><td>No discrepancy</td></tr>
<tr><td colspan="5">六、If the Company has established corporate social responsibility principles based on the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies, describe the implementation and any discrepancy:
The Company has established a sustainable development best practice principles, which is implemented in accordance with the standards of the code. Currently, there are no significant differences. Please refer to our 2023 Sustainability Report for detailed operational information. (https://www.amazingic.com/tw/csr/report)</td></tr>
</table>

七、Other important information to facilitate a better understanding of the Company's corporate social responsibility practices:

(一) The Company regularly processes public waste and entrusts external units such as "JIIN YEEH DING ENTERPRISE CORP." to handle it properly and report it to the National Taxation Bureau for verification, in order to reduce environmental pollution.

(二) The Company has established an employee handbook, human rights policies, reporting methods and code of conduct for responsible Business alliance, and does not use child labor or harass employees. Relevant policies are published on the Company website.

(三) Advocating the use of electronic documents instead of paper, the Company has joined the government's electronic exchange mechanism to save document delivery time and paper assignments; and implement electronic forms and processes, reducing paper usage by up to 20%.

(四) The Company promotes social development through donations or volunteer services. In 2024, the total amount of donations is NT $5,499 thousand. The recipients of donations were: the consortium legal person Taipei Top Science Education Foundation, the Good Heart Foundation of the medical consortium legal person, Tamkang University (Department of Electronics and Electrical Engineering), golf player Qiu Lingti, Managerial Intelligentsia Association, Cancer Hope Foundation, The New Taipei Private Meiji Social Welfare Charity Foundation, the Community Hard Hearing Welfare Association of the Republic of China, the Science and Technology Management Association of the Republic of China, Feng Chia University Alumni Association, Liver Disease Prevention and Treatment Research Foundation,World Vision Taiwan, Bank of Taiwan – Trustee of the Jiaohuai Bo'ai Educational Fund under Public Welfare Trust.

(五) Climate change risk identification and response measures

Facing	Risk assessment	Response plan	Actual operation
Compliance with environmental regulations	Greenhouse gas inventory	Inventory the current status of greenhouse gas emissions.	Greenhouse gas emissions are calculated based on the data listed in the monthly electricity bill (electricity consumption, energy intensity, per capita electricity consumption).
Climate/epidemic disasters	Natural disasters leading to reduced or interrupted production capacity	The Company has established an "Emergency Response Procedure" to mitigate the impact of natural disasters.	Organize two emergency response drills annually and participate in the management committee's exercises, and review the effectiveness of their implementation.
Other behavioral impacts	Stakeholders' concerns	Advocate suppliers to establish green procurement; participate in the promotion of relevant energy-saving plans by competent authorities.	The supplier's materials come from conflict free mineral areas; purchase green label software and hardware equipment as well as administrative consumables.

(六) Regularly investigate greenhouse gas emissions, water consumption, and total weight of waste as a basis for reduction effectiveness and continuous improvement.

2024	Quantity/Unit	Actual operation
Greenhouse gas emissions (Scope 2)	187.62 ton CO2e	According to the electricity consumption recorded in the office electricity bill, the approximate CO2 emissions can be calculated based on the electricity emission factor.
Water consumption	3,379.3 cubic meters	Calculate the Company's share based on the total water consumption of the plant building bill.

Evaluation Items	Implementation status			Discrepancies between the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies
	Yes	No	Abstract	

Total weight of waste	257.1 kg	Public waste was removed and cleared by external unit "JIIN YEEH DING ENTERPRISE CORP.", which issued a disposal report.

2023	Quantity/Unit	Actual operation
Greenhouse gas emissions (Scope 2)	176.43 ton CO2e	Calculate the Company's share based on the total electricity consumption of the plant building bill and convert the equivalent CO2 emissions based on the electricity emission coefficient.
Water consumption	1,796.6 cubic meters	Calculate the Company's share based on the total water consumption of the plant building bill.
Total weight of waste	305.69 kg	Public waste verified by external unit "JIIN YEEH DING ENTERPRISE CORP.".

(七) For other social responsibility activities, the Company has dedicated personnel responsible for collecting and disclosing company information to ensure that it may affect the decisions of shareholders and stakeholders and can be disclosed in a timely and appropriate manner.

E-1 Implementation Status of Climate-Related Information

Items	Implementation status
1.Describe the Board and management's supervision and governance of climate-related risks and opportunities.	The Board of Directors, as the highest governance unit for climate change management, is responsible for guiding Amazing Microelectronic's response and decision-making on climate change. The Company has a Sustainable Development Promotion Team, which is the responsible unit for sustainable development at Amazing Microelectronic Corp., with the Chairman serving as the convener. Regularly report to the Board of Directors annually on the implementation results of sustainable development, including climate change and other related initiatives, to ensure the promotion and implementation of corporate sustainability efforts.
2.Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the Company (short-term, medium-term, long-term)	(see tables below)

Term	Risk	Response Measures
Short-term, medium-term	Flooding causes damage to offices or loss of inventories in warehouses.	Operational and inventory storage sites will take climate change-induced flooding factors into account.
Short-term, medium-term	The increased frequency of climate disasters leads to abnormal or disrupted supply chains	When emergency disasters occur at outsourced factories, relevant departments follow the "Manufacturing side Emergency Response Procedure" for notification and implementation of contingency measures, facilitating real-time monitoring, reporting, and adjustment of production and shipments. This includes assessing the severity of the disaster, collecting information on the affected conditions, providing insights on production and shipment impacts, proposing response measures, conducting follow-up monitoring until the situation is resolved or production returns to normal.
Long-term	Cost increase due to carbon reduction policies and regulations	The Company will continue to monitor the trends of international carbon taxes and carbon-related regulations, and guide operational directions towards low-carbon transformation goals.

Term	Opportunities	Response Measures
Short-term, medium-term	Green procurement and supplier management	Through green procurement and supplier management, the Company supports companies that produce low-carbon and sustainable products while simultaneously reducing operating costs.
Short-term, medium-term	Improving energy efficiency in the offices	We also implement the ISO 50001 Energy Management System, actively replace energy-saving lamps, water-saving equipment and electrical appliances with the first-level energy-saving label, and strengthen the promotion of energy-saving behaviors among employees.

*Definition of time frames for impact: short-term within 3 years, medium-term 3-5 years, long-term 5 years or more.

3.Describe the financial impact of extreme weather events and transformation actions.

Extreme weather impacts	Financial implications	Transformation initiatives
Employees	Employees are unable to attend work or are injured or injured, which interrupts the daily accounting workflow and affects the provision of enterprise information.	Tne Company builds remote backup system and split working mechanism to reduce the risk of operational interruption and the impact on finances.
Assets	The destruction or loss of land, buildings, equipments, or inventories may not only affect financial statements due to asset revaluation but also potentially result in reduced revenues from decreased inventories, leading to abnormal cash flows and deteriorating financial health.	Every year, various assets and inventories of the Company are insured against risks such as earthquakes, fire, explosions, flooding, etc., to compensate for property losses.
Logistics and	Due to interruption of transportation routes,	Diversifying supplier sources to

Items	Implementation status
	transportation / raw materials or finished products in warehouse cannot be supplied and shipped smoothly, and transportation costs increase, resulting in operating losses and deterioration of goodwill. / reduce the operational impact of potential disasters.
4.Describe how the identification, assessment, and management process of climate risks are integrated into the overall risk management system.	The Company established Risk Management Policy and Procedures in 2022 as the highest guiding principles for risk management. In order to implement the Company's sustainable operations and improve corporate governance effectiveness, as well as to understand the economic, environmental, social and other internal and external risks that the Company may face when operating. The Company also formulates a risk management plan and asks relevant departments to identify risks that may affect operations in accordance with responsibilities, conduct risk monitoring, and implement preventive measures to enhance resilience and incorporate climate change risks into the Company's long-term operational risk management.
5. When using scenario analysis to assess resilience to climate change risks, the context, parameters, assumptions, analysis factors, and key financial impacts should be explained.	None
6. If there is a transformation plan to manage climate-related risks, describe the content of the plan, as well as the indicators and goals used to identify and manage physical risks and transformation risks	None
7. If internal carbon pricing is used as a planning tool, the basis for price determination should be explained	None
8.If climate-related goals are set, the activities covered, greenhouse gas emission scopes, planning schedule, progress achieved annually, etc., should be explained. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve the related goals, the source and quantity of carbon offset credits exchanged or the quantity of RECs should be explained.	None
9. The explanation of the greenhouse gas inventory and assurance status, reduction targets, strategies, and specific action plans is as follows.	9-1. Greenhouse Gas (GHG) Inventory and Verification Status for the Past Two Fiscal Years (1)Greenhouse gas inventory information: Provide data on greenhouse gas emissions for the past two years in terms of volume (tons CO2e), intensity (tons CO2e per NT$mn of revenue), and the scope of data coverage None. (2). Greenhouse gas assurance information: Provide an explanation of the assurance status for the most recent two years and as of the publication date of the annual report, including the scope of assurance, assurance provider, assurance standards, and assurance opinion None. 9-2.Greenhouse gas reduction targets, strategies, and specific action plans Outline the baseline year and data for greenhouse gas reduction, reduction targets, strategies, specific action plans, and progress towards achieving reduction targets None.

F. Ethical corporate management and deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof:

Evaluation items	Implementation Status			Discrepancies between the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies
	Yes	Yes	Abstract	
一、Establishment of Ethical Corporate Management Policies and Programs (一) Does the company establish a board-approved ethical corporate management policy, and declare the procedures and commitment in its guidelines and external documents to actively implement the policies?	V		(一) The Company has established the "Ethical Corporate Management Best Practice Principles", "Procedures for Ethical Management and Guidelines for Conduct", and "Employee Handbook". All employees must be honest, fair, and comply with relevant regulations when conducting company business. The members of the Board of Directors and management also adhere to the principle of good faith in governing the company, abide by laws and regulations such as the Company Act and the Securities and Exchange Act, and fulfill the responsibilities of professional and kind-hearted managers. There have been no major defects or insider trading incidents that have resulted in disciplinary action by the competent authority.	No discrepancy
(二) Has the company set up a system for fraud risk assessment, to analyze and evaluate any potential high risk of dishonest business activities, and established a fraud prevention strategy based on the assessment, which at least covers each of the precautions listed in Article 7, Paragraph 2 of the Ethical Corporate Management Best Practice Principles for Listed Companies?	V		(二) To ensure the implementation of honest operation, the Company has established an effective internal control system, and internal auditors regularly inspect the compliance with the aforementioned system. And in accordance with the Ethical Corporate Management Best Practice Principles, Procedures for Ethical Management and Guidelines for Conduct , and Employee Handbook, it is explicitly stipulated that all employees shall comply with the prohibition of accepting bribes or taking advantage of their position to solicit or accept benefits.	
(三) Has the Company established procedures, instructions, and a punishment and appeal system within its fraud prevention program, and implement, review, and revise previously announced programs periodically?	V		(三) The Company has established the "Ethical Corporate Management Best Practice Principles", "Code of Conduct for Ethical Conduct", and "Procedures for Ethical Management and Guidelines for Conduct". If there is a violation of laws or regulations, an appeal can be filed in accordance with the "Whistleblower System", and the Company will handle it as soon as possible. The Company regularly reviews and revises the aforementioned systems..	
二、Fulfillment of Ethical Corporate Management (一) Does the Company evaluate business partners' ethical records and include ethics-related clauses in business contracts signed with counterparties?	V		(一) The Company conducts credit investigations and evaluations on our trading partners. If any dishonest behavior is found in our business dealings or cooperation partners, we should immediately stop their business dealings and list them as rejected trading partners to implement the Company's integrity management policy.	No discrepancy
(二) Has the Company set up a dedicated unit under the board of directors to promote ethical corporate management and regularly (at least once every year) report to the board of directors the implementation of ethical corporate management policies and unethical conduct prevention programs?	V		(二) The Company is staffed by the Administrative Department as a responsible unit, assisting the Board of Directors and management in formulating and supervising the implementation of integrity management policies and prevention plans, ensuring the implementation of integrity management rules, and reporting annually to the Board of Directors on the promotion of corporate integrity management actions (Report date for the fiscal year 2024 is December 16, 2024). And the Company's audit office shall supervise and inspect the integrity of business operations in accordance with its authority. Education, training, and testing: Conduct training courses and tests to advocate for ethical codes of conduct, ethical corporate management best practice principles, prevention of insider trading, and whistleblower system, in order to avoid dishonest behavior. In 2024, a total of 16 classes were held for 16 hours (The total number of training attendees was 142 people). Whistleblower System: Establish relevant systems on the website and establish a whistleblowing protection system, take appropriate measures, and implement honest and transparent behavior.	
(三) Has the Company established policies to prevent conflicts of interest, provided appropriate communication channels, and implemented them accordingly?	V		(三) The Company has a "whistleblower system" for situations related to conflicts of interest. Employees can not only report to the direct department supervisor, but also directly report to the administrative department supervisor/audit office or appeal through email.	
(四) Has the Company established effective accounting and internal control systems to implement ethical corporate management and have its internal audit department, based on the results of the assessment of the risk of involvement in unethical conduct, formulate audit plans and audit compliance with prevention programs accordingly or entrusted a CPA to conduct the audit?	V		(四) Has the Company established effective accounting and internal control systems to implement ethical corporate management and have its internal audit department, based on the results of the assessment of the risk of involvement in unethical conduct, formulate audit plans and audit compliance with prevention programs accordingly or entrusted a CPA to conduct the audit?。	
(五) Does the Company regularly hold internal and external training on ethical corporate management?	V		(五) The Company conducts internal education and training to promote Code of Ethical Conduct, Ethical Corporate Management Best Practice Principles, prevention of insider trading, and whistleblower system. These training courses aim to prevent any unethical behavior, emphasizing the importance of integrity in operations. After the training, participants are tested on the course content including Ethical Corporate Management Best Practice Principles, Code of Ethical Conduct, prevention of insider trading, and whistleblower system. Additionally, with suppliers, the Company advocates for responsible business alliance codes of conduct, explaining the Company's integrity management policies and requirements. In 2024, a total of 16 classes were held for 16 hours (The total number of training attendees was 142 people) to promote the implementation of integrity management principles.	

Evaluation items	Implementation Status			Discrepancies between the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the causes of discrepancies
	Yes	Yes	Abstract	
三、Operation of the whistleblower system (一) Has the Company established both a reward/whistleblowing system and convenient whistleblowing channels? Are appropriate personnel assigned to investigate accused parties? (二) Has the Company established standard operating procedures for investigating reported misconduct, follow-up measures to be adopted after investigation, and related confidentiality mechanisms? (三) Does the Company protect whistleblowers against improper treatment?	V V V		(一) Has the Company established both a reward/whistleblowing system and convenient whistleblowing channels? Are appropriate personnel assigned to investigate accused parties? Whistleblower System: The Company's website has a reporting window that accepts reports from stakeholders such as employees, suppliers, customers, and shareholders, and adopts email or letter reporting channels. The Company will protect the identity and content of the whistleblowers. Once verified, they will be dealt with in accordance with laws, regulations, or relevant company regulations. (二) The Company has a "Whistleblower System", and all relevant documents, data, etc. regarding the handling of whistleblowing matters are considered confidential. All personnel involved in the process bear the responsibility of maintaining complete confidentiality. (三) The Company has a "Whistleblower System", which ensures the confidentiality of the identity and content of the whistleblowing. If it is confirmed that the whistleblowing violates the rules of integrity management, punishment will be imposed depending on the severity of the situation.	No discrepancy
四、Strengthening information disclosure Does the Company disclose its ethical corporate management policies and the results of its implementation on the Company's website and MOPS?	V		The Company has established the "Ethical Corporate Management Best Practice Principles", "Whistleblower System", and "Code of Ethical Conduct" for disclosure on the company's website for inquiry. If it is confirmed that there is a violation of the rules on good faith management, the investigation shall be reported to the president first and reported to the Board of Directors, and punishment shall be imposed depending on the severity of the situation. In addition, the annual report which includes relevant information about ethical corporate management is disclosed on “MOPS” website.	No discrepancy
五、If the Company has established its own ethical corporate management policies based on the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, please describe the implementation and any discrepancies: The Company has established and implemented the "Ethical Corporate Management Best Practice Principles", "Procedures for Ethical Management and Guidelines for Conduct", and there is no significant difference between the operational situation and the Ethical Corporate Management Best Practice Principles.				
六、Other important information to facilitate a better understanding of the Company's ethical corporate management: (e.g., review and amend its policies) (一) The Company complies with laws and regulations, such as the Securities and Exchange Act, the Company Act, and other relevant regulations, as the basis for formulating the Company's regulations and strictly implements them. (二) The Company will always pay attention to the development of domestic and international standards related to integrity management, and encourage Directors, managerial officers, and employees to provide suggestions to review and improve the integrity management policies and measures established by the Company, in order to enhance the implementation effectiveness of the company's integrity management.				

G. Other important information regarding corporate governance: For operational status of the Company's corporate governance, please visit the Company website. (https://www.amazingic.com/tw)

H. Disclosure of Internal Control System Implementation:

1. Statement of Internal Control
   Please refer to the Market Observation Post System (MOPS)> Individual Company > Corporate Governance > Corporate Charter/Internal Control > Internal Control Statement Announcement (Market/Company Code: TPEx/6411) (https://mops.twse.com.tw/mops/#/web/t06sg20)
2. Disclosure of CPA’s Special Audit Report on Internal Control:
   None.

I. Major resolutions of Shareholders' Meetings and Board Meetings during the most recent fiscal year up to the date of publication of the annual report:

1. Material resolutions of Shareholders' Meetings of 2024 summarized as follows:

Date	Important resolution	Execution status
2024.06.11	(1) The 2023 Business Report and Audited Financial Statements (2) The proposal for distribution of 2023 profits. (3) To approve the proposal for conducting the Private Placement of Common Shares. (4) To approve the proposal for the issuance of Restricted Stock Awards. (5) To approve the amendments to "Procedures for Acquisition and Disposal of Assets". (6) Amendment to the Articles of the Company's Rules of Procedure for Shareholders Meetings.	(1) The resolution was passed. (2) The resolution was passed. Set an ex dividend benchmark date of July 29, 2024, and all payments were made in cash on August 23, 2024. (3) The resolution was passed. (4) The resolution was passed. (5) The resolution was passed. (6) The resolution was passed.

2. Important resolutions of the board of directors in 2024 and as of the publication date of the Annual Report

Date	Important resolution
2024.03.12	1.Proposal for 2023 total compensation and individual amount distribution for Directors and employees. 2.Proposal for the Company's 2023 business report, financial report, and consolidated financial report. 3.Proposal for earning distribution of the Company in 2023. 4.Proposal for the Company's 2023 Internal Control System Effectiveness Assessment and Internal Control System Declaration. 5.Proposal for applying for a hedging forward foreign exchange limit and short-term loans to Taiwan Cooperative Bank, Ltd. 6.Proposal for 2023 Evaluation of the Competency and Independence of the Company's CPAs. 7.The Company proposes to replace appointed CPA and annual compensation starting from the first quarter of 2024. 8.Proposal for establishing a capital increase benchmark date for the conversion of Employee stock options and issuance of new shares. 9.Proposal for the Company's private ordinary shares of 2023 being no longer raised and issued after the expiration of the term. 10.Proposal for the Company's 2024 issuance of Private Ordinary Shares. 11.Proposal for Issuance of the Company's 2024 new shares of restricted employee rights. 12.Proposal for the Company's Issuance of 2023 new shares of restricted employee rights to managerial officers and employees. 13.Proposal for the Company's Issuance of 2022 2nd stock options to managerial officers and employees. 14.Proposal for Election of Directors of the Company. 15.Proposal for the list of Candidates for Nominated Directors(including Independent Directors) of the Company. 16.To release the newly Directors and their representatives of the Company's from non-competition restrictions. 17.The Company proposed to hold the 2024 Regular Shareholders' Meeting. 18.Accept shareholder(s) holding one percent or more of the total number of outstanding shares of the Company to propose a proposal for discussion and nomination of the Directors(including Independent Directors) at a regular shareholders' meeting. 19.The changes of the managerial officers and acting spokesperson of the Company.
2024.05.07	1.P roposal for the Company's financial report of the first quarter of 2024. 2.Proposal for Canceling the newly issued shares of restricted employee rights. 3.The changes of the acting spokesperson of the Company.
2024.06.11	1.Proposal for the election of the chairman of the board. 2.Proposal for the appointment of members of the fifth remuneration committee.
2024.08.05	1.Proposal for financial statements of the Company in the second quarter of 2024. 2.Proposal for amendment to the Company's "Operational Procedures for the Preparation and Assurance of ESG Report ". 3.Preparation of the 2023 Sustainability Report (Compiled in 2024). 4.Proposal for applying for a hedging forward foreign exchange limit and short-term loans to Shanghai Commercial and Savings Bank.
2024.08.14	1.The Company proposes to invest in the capital increase of TMY Technology, Inc. 2.Proposal for the Company's Issuance of 2022 2nd stock options to managerial officers and employees. 3.Proposal for the issuance of the first employee stock option plan of 2024.
2024.11.05	1.P roposal for the Company's financial report of the third quarter of 2024. 2.Proposal for Canceling the newly issued shares of restricted employee rights. 3.Proposal for applying for a hedging forward foreign exchange limit and short-term loans to Shanghai Commercial and Savings Bank, E.SUN Commercial Bank, and CTBC Bank. 4.Proposal for amending a general principle plan for the Company's pre approval of non trust service policies.
2024.12.13	1.Proposal for the audit plan of the Company in 2025. 2.Proposal for the business plan of the Company in 2025.

Date	Important resolution
	3.Proposal for Canceling the newly issued shares of restricted employee rights. 4.The proposed resolution to dissolve and liquidate the subsidiary, AMAZING MICROELECTRONIC (MALAYSIA) SDN. BHD. 5.The Company reappointed members of the remuneration committee to ensure the continued effectiveness of its compensation governance framework. 6.Proposal for amendment to the Company's "Corporate Governance Best Practice Principles", " Management of operation of board meetings " and “Organizational Regulations of the Audit Committee”. 7.The Company plans to establish the "Sustainability Information Management Policy." 8.Proposal for the Company's 2024 managerial officers’ compensation.
2025.03.11	1.Proposal for 2024 total compensation and individual amount distribution for Directors and employees. 2.Proposal for the Company's 2024 business report, financial report, and consolidated financial report. 3.Proposal for Canceling the newly issued shares of restricted employee rights. 4.Proposal for earning distribution of the Company in 2023. 5.Proposal for the Company’s 2024 Internal Control System Effectiveness Assessment and Internal Control System Declaration. 6.Proposal for applying for a hedging forward foreign exchange limit and short-term loans to Taiwan Cooperative Bank, Ltd. 7.Proposal for 2023 Evaluation of the Competency and Independence of the Company's CPAs. 8.The Company proposes to replace appointed CPA and annual compensation starting from the first quarter of 2025. 9.Proposal for the Company’s private ordinary shares of 2024 being no longer raised and issued after the expiration of the term. 10.Proposal for the Company’s Issuance of 2024 new shares of restricted employee rights to managerial officers and employees. 11.Proposal for the Company’s Issuance of 2024 1st stock options to managerial officers and employees. 12.Proposal for the establishment of the chief operating officer position. 13.Proposal for Issuance of the Company's 2025 new shares of restricted employee rights. 14.Proposal for Defining the Scope of "Frontline Employees" within the Company. 15.Proposal for amendments to the “Articles of Incorporation”. 16.Proposal for the by-election of one independent director. 17.Proposal for the list of Candidates for Nominated Directors(including Independent Directors) of the Company. 18.To release the newly Directors of the Company's from non-competition restrictions. 19.The Company proposed to hold the 2024 Regular Shareholders' Meeting. 20.Accept shareholder(s) holding one percent or more of the total number of outstanding shares of the Company to propose a proposal for discussion and nomination of the Directors(including Independent Directors) at a regular shareholders’ meeting.
2025.04.09	1.Proposed share repurchase and transfer to employees 2.Addition of a proposal for the 2025 annual general meeting of shareholders
2025.05.09	1.P roposal for the Company's financial report of the first quarter of 2025. 2.Proposal for Revising the Company’s measures for Internal Control System. 3.Proposal to establish the Company's "Treasury Stock Repurchase Procedures". 4.The Company proposes to invest in the capital increase of TMY Technology, Inc.

J. Any dissenting opinion expressed by a Director with respect to a major resolution passed by the Board of Directors during the most recent fiscal year and up to the date of publication of the annual report, where said dissenting opinion has been recorded or prepared as a written declaration: None.

(IV) Information on CPAs professional fees

A. CPA audit and non audit public service content

Unit: NT$ Thousand

Accounting Firm	Name of CPA	CPA audit period	Audit fee	Non-audit fee (Note)					Total
				System design	Business registration	Human resources	Others (Note)	Subtotal	
KPMG, Taiwan	Ko, Hui-Chih Kuo, Hsin-Yi	2024	1,760	-	170	-	644	814	2,574

Note: The review fee for employee stock options, and restricted stock application documents was NT$ 154 thousand; tax endorsement fee of NT$ 330 thousand; the official fee for the English translation is NT$ 150 thousand; non supervisor full-time employee salary review fee of NT$ 10 thousand.

B. When the Company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed : None.

C. When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10% or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) thereof shall be disclosed :None.

(V) Information on the replacement of CPAs:

A. Former CPAs

<table>
<tr><td>Replacement date</td><td colspan="3">March 11, 2025</td></tr>
<tr><td>Reason and explanation for the replacement</td><td colspan="3">Cooperating with the Company's audit and endorsement of KPMG in Taiwan's internal job adjustment, CPA will be replaced from the accountant Ko, Hui-Chih to Chen,Ming-Hui starting from the first quarter of 2025, while the accountant Kuo, Hsin-Yi will remain unchanged.</td></tr>
<tr><td rowspan="3">Explanation of termination or non acceptance of appointment by the appointor or accountant</td><td>The Party involved / Situation</td><td>CPAs</td><td>Appointor</td></tr>
<tr><td>Proactive termination of appointment</td><td>-</td><td>-</td></tr>
<tr><td>No longer accepting (continuing) appointments</td><td>-</td><td>-</td></tr>
<tr><td>Opinions and reasons for issuing audit reports other than unqualified opinions within the latest two years</td><td colspan="3">There is no such situation.</td></tr>
<tr><td rowspan="6">Whether there are any different opinions from the issuer</td><td rowspan="4">Yes</td><td colspan="2">☐Accounting principles or practices</td></tr>
<tr><td colspan="2">☐Disclosure of financial reports</td></tr>
<tr><td colspan="2">☐Audit scope or steps</td></tr>
<tr><td colspan="2">☐Others</td></tr>
<tr><td>None</td><td colspan="2">■</td></tr>
<tr><td colspan="3">Explanation: None.</td></tr>
<tr><td>Other disclosure matters (Matters that should be disclosed under Article 10, Paragraph 6, Items 1-4 to 1-7 of these Standards)</td><td colspan="3">None.</td></tr>
</table>

B. Successor CPAs

Firm Name	KPMG
Accountant Name	Chen,Ming-Hui, Kuo, Hsin-Yi
Date of Appointment	March 11, 2025
Consultation on accounting treatment methods or principles for specific transactions, as well as possible opinions and results on financial reports before appointment	There is no such situation.
Successor CPA vs. Former CPA Written Intention of Different Opinions	There is no such situation (internal job adjustment within the accounting firm).

C. Former CPAs’ response to Article 10, Paragraph 6, Item 1 and Item 2-3 of these Standards: None

(VI) The Company's Chairman, president, or any managerial officer in charge of finance or accounting matters in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm: None.

(VII) Any transfer, pledge, or change in equity interests by Directors, managerial officers, or shareholders holding more than 10% of shares during the most recent fiscal year and up to the date of publication of the annual report.

A. Any transfer of equity interests and pledge of, or change in, equity interests by Directors, managerial officers, or shareholders with a stake of more than 10%.

(a) Equity Transfer:

For details regarding equity transfers, please refer to the Market Observation Post System (MOPS) > Individual Company > Changes in Shareholding/Securities Issuance > Equity Transfers > Post-Event Shareholding Changes of Insiders (Company Code: 6411).
(https://mops.twse.com.tw/mops/#/web/query6_1)

(b) Changes in Share Pledge Status:

For information on changes in the pledge status of shares, please refer to the Market Observation Post System (MOPS) > Individual Company > Changes in Shareholding/Securities Issuance > Insider Pledge and Release of Shares > Announcements of Insider Share Pledges and Releases (Company Code: 6411).
(https://mopsov.twse.com.tw/mops/web/STAMAK03_1)

B. Information on the relative person of the Equity transfer as a related party: None.

C. Information on the relative person of the Equity pledge as a related party: None.

(VIII) Relationship information, if among the Company's 10 largest shareholders any one is a related party or a relative within the second degree of kinship of another

April 12, 2025 (Register of Shareholders)

Name	Current Shareholding		Spouse & minor shareholding		Shareholding by nominees		Information on relationship among the top ten shareholders, who are related parties or spouses, relatives within the second degree of kinship of another shareholder		Remarks
	Shares	%	Shares	%	Shares	%	Designation (or Name)	Relation	
GoodTruth Innovation Investment Co., Ltd.	5,702,372	5.75%	0	0	0	0	Jiang, Hsin-Chin	Representative	-
GoodTruth Innovation Investment Co., Ltd. Representative: Jiang, Hsin-Chin	3,772,641	3.80%	0	0	0	0	NA	NA	-
Jiang, Hsin-Chin	3,772,641	3.80%	0	0	0	0	NA	NA	-
Hung, Ju-Chen	2,540,944	2.56%	854,599	0.86%	0	0	NA	NA	-
Juhong Investment Co., Ltd.	2,529,369	2.55%	0	0	0	0	Hung, Ju-Chen	Representative	-
Juhong Investment Co., Ltd. Representative:Hung, Ju-Chen	2,540,944	2.56%	854,599	0.86%	0	0	NA	NA	-
Huiyang Investment Co., Ltd.	1,489,816	1.50%	0	0	0	0	Lee, Hui-Ju	Representative	-
Huiyang Investment Co., Ltd. Representative:Lee, Hui-Ju	96,671	0.10%	172,603	0.17%	0	0	NA	NA	-
Yuanxin Investment Co., Ltd.	1,276,522	1.29%	0	0	0	0	Lin, Ho-Shyan	Representative	
Yuanxin Investment Co., Ltd. Representative:Lin, Ho-Shyan	125,304	0.13%	120,987	0.12%	0	0	NA	NA	-
Lee, Chun-Chan	1,142,132	1.15%	19,483	0.02%	0	0	NA	NA	-
Lee, Chun-Sian	1,097,000	1.11%	0	0	0	0	NA	NA	-
Morrisk Investment Co., Ltd.	1,011,720	1.02%	0	0	0	0	Lien, Shu-Chuan	Representative	-
Morrisk Investment Co., Ltd. Representative:Lien, Shu-Chuan	487,575	0.49%	759,440	0.77%	0	0	NA	NA	-
Standard Chartered Bank's Business Department, acting as custodian, holds in trust the investment account of the Advanced Global Equity Index Fund, a series fund under Advanced Starlight Fund Management Company.	1,002,526	1.01%	0	0	0	0	NA	NA	-

(IX) Consolidated number of shares owned by the Company, Directors, managerial officers, and business controlled directly or indirectly by the Company

A. Comprehensive shareholding ratio

As of December 31, 2024; Unit: Thousand share

Invested Company (Note)	Investment by the Company		Investment by Directors/Supervisors/Managers and by Companies Directly or Indirectly Controlled by the Company		Total investment	
	Shares	%	Shares	%	Shares	%
AMAZING MICROELECTRONIC (MALAYSIA)SDN.BHD.	3,502	100.00%	-	-	3,502	100.00%
A-Neuron Electronic Corp.	17,540	34.51%	7,690	15.13%	25,230	49.64%
AIP Technology Corporation	3,000	18.80%	1,020	6.39%	4,020	25.19%

Note: It refers to the investment of the Company using the Equity method.

III. Capital Overview

(I) Capital and Shares

A. Sources of Capital

Unit: Thousand share; NT$ Thousand

Year/ Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of Capital Stock	Capital Increase by Assets Other than Cash	Other
2006.01	10	7,500	75,000	7,500	75,000	Establishment of the capital	None	2006.1.20 Jing-Shou-Zhong-Zi No.09531615350
2007.07	10	30,000	300,000	18,000	180,000	Cash capital increase NT$ 105,000 thousand	None	2007.7.6 Jing-Shou-Zhong-Zi No.09632396320
2008.01	15	30,000	300,000	21,800	218,000	Cash capital increase NT$ 38,000 thousand	None	2008.1.2 Jing-Shou-Zhong-Zi No.09633367590
2008.01	27.78	30,000	300,000	29,000	290,000	Cash capital increase NT$ 72,000 thousand	None	2008.1.30 Jing-Shou-Zhong-Zi No.09731668860
2011.07	10	100,000	1,000,000	31,900	319,000	Capital Surplus Transferred to Capital NT$ 29,000 thousand	None	2011.7.26 Bei-Fu-Jing-Deng-Zi No.1005045594
2011.12	15	100,000	1,000,000	36,250	362,500	Conversion of employee stock options NT$ 43,500 thousand	None	2011.12.5 Bei-Fu-Jing-Deng-Zi No.1005076525
2012.05	18	100,000	1,000,000	46,250	462,500	Cash capital increase NT$ 100,000 thousand	None	2012.5.4 Bei-Fu-Jing-Deng-Zi No.1015026921
2012.07	10	100,000	1,000,000	55,500	555,000	Capital Surplus Transferred to Capital NT$ 92,500 thousand	None	2012.7.9 Jing-Shou-Shang-Zi No.10101129090
2014.03	35.5	100,000	1,000,000	62,900	629,000	Cash capital increase NT$ 74,000 thousand	None	2014.3.21 Jing-Shou-Shang-Zi No.10301046380
2015.10	0	100,000	1,000,000	66,045	660,450	Issuance of new shares of restricted employee rights of NT$ 31,450 thousand	None	2015.10.30 Jing-Shou-Shang-Zi No.10401230870
2016.04	0	100,000	1,000,000	65,970	659,700	Cancellation of new shares of restricted employee rights of NT$ 750 thousand	None	2016.4.6 Jing-Shou-Shang-Zi No.10501062740
2016.05	0	100,000	1,000,000	65,928	659,280	Cancellation of new shares of restricted employee rights of NT$ 420 thousand	None	2016.5.23 Jing-Shou-Shang-Zi No.10501100520
2017.05	0	100,000	1,000,000	65,904.9	659,049	Cancellation of new shares of restricted employee rights of NT$ 231 thousand	None	2017.5.26 Jing-Shou-Shang-Zi No.10601067920
2017.08	10	100,000	1,000,000	69,860.58	698,605.8	Surplus Transferred to Capital increase of NT$ 39,556.8 thousand	None	2017.8.17 Jing-Shou-Shang-Zi No.10601114000
2017.11	0	100,000	1,000,000	69,802.98	698,029.8	Cancellation of new shares of restricted employee rights of NT$ 576 thousand	None	2017.11.24 Jing-Shou-Shang-Zi No.10601160920
2018.03	0	100,000	1,000,000	69,795.78	697,957.8	Cancellation of new shares of restricted employee rights of NT$ 72 thousand	None	2018.3.29 Jing-Shou-Shang-Zi No.10701033950
2018.08	10	100,000	1,000,000	73,983.527	739,835.27	Surplus Transferred to Capital increase of NT$ 41,877.47 thousand	None	2018.8.20 Jing-Shou-Shang-Zi No.10701098330
2018.09	0	100,000	1,000,000	73,954.727	739,547.27	Cancellation of new shares of restricted employee rights of NT$ 288 thousand	None	2018.9.7 Jing-Shou-Shang-Zi No.10701109540
2018.10	0	100,000	1,000,000	74,704.727	747,047.27	Issuance of new shares of restricted employee rights of NT$ 7,500 thousand	None	2018.10.12 Jing-Shou-Shang-Zi No.10701129870

Year/ Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of Capital Stock	Capital Increase by Assets Other than Cash	Other
2019.03	0	100,000	1,000,000	74,276.727	742,767.27	Cancellation of new shares of restricted employee rights of NT$ 4,280 thousand	None	2019.03.19 Jing-Shou-Shang-Zi No.10801030140
2019.05	58.86	100,000	1,000,000	74,632.727	746,327.27	Employee stock options converted into new shares of NT$ 3,560 thousand	None	2019.05.09 Jing-Shou-Shang-Zi No.10801054910
2019.08	10	100,000	1,000,000	79,089.331	790,893.31	Stock dividends of Common StockNT$ 44,566.04 thousand	None	2019.08.05 Jing-Shou-Shang-Zi No.10801105610
2019.08	58.86 52.70	100,000	1,000,000	79,338.331	793,383.31	Employee stock options converted into new shares of NT$ 2,490 thousand	None	2019.08.26 Jing-Shou-Shang-Zi No.10801115790
2019.11	52.70	100,000	1,000,000	79,358.331	793,583.31	Employee stock options converted into new shares of NT$ 200 thousand	None	2019.11.18 Jing-Shou-Shang-Zi No.10801162430
2020.04	52.70	100,000	1,000,000	80,133.331	801,333.31	Employee stock options converted into new shares of NT$ 2,750 thousand Issuance of new shares of restricted employee rights NT$ 5,000 thousand	None	2020.04.07 Jing-Shou-Shang-Zi No.10901053310
2020.07	0	200,000	2,000,000	80,133.331	801,333.31	Capital increase	None	2020.07.02 Jing-Shou-Shang-Zi No.10901122300
2020.07	52.70	200,000	2,000,000	80,158.331	801,583.31	Employee stock options converted into new shares of NT$ 250 thousand	None	2020.07.02 Jing-Shou-Shang-Zi No.10901127450
2020.11	72	200,000	2,000,000	90,158.331	901,583.31	Cash capital increase NT$ 100,000 thousand	None	2020.11.12 Jing-Shou-Shang-Zi No.10901202730
2020.12	83.10	200,000	2,000,000	90,212.331	902,123.31	Employee stock options converted into new shares of NT$ 540 thousand	None	2021.01.04 Jing-Shou-Shang-Zi No.10901246410
2021.04	83.10	200,000	2,000,000	90,384.331	903,843.31	Employee stock options converted into new shares of NT$ 1,720 thousand	None	2021.04.06 Jing-Shou-Shang-Zi No.11001057100
2021.04	0	200,000	2,000,000	90,884.331	908,843.31	Issuance of new shares of restricted employee rights of NT$ 5,000 thousand	None	2021.04.23 Jing-Shou-Shang-Zi No.11001057100
2021.05	83.10	200,000	2,000,000	91,119.331	911,193.31	Employee stock options converted into new shares of NT$ 2,350 thousand	None	2021.05.24 Jing-Shou-Shang-Zi No.11001083530
2021.08	83.10	200,000	2,000,000	91,520.331	915,203.31	Employee stock options converted into new shares of NT$ 4,010 thousand	None	2021.08.17 Jing-Shou-Shang-Zi No.11001145100
2021.11	80.30	200,000	2,000,000	91,538.331	915,383.31	Employee stock options converted into new shares of NT$ 180 thousand	None	2021.11.15 Jing-Shou-Shang-Zi No.11001210700
2022.04	82.90	200,000	2,000,000	91,761.331	917,613.31	Employee stock options converted into new shares of NT$ 2,400 thousand Cancellation of new shares of restricted employee rights of NT$ 170 thousand	None	2022.04.21 Jing-Shou-Shang-Zi No.11101061000
2022.05	82.90	200,000	2,000,000	92,261.331	922,613.31	Issuance of new shares of restricted employee rights of NT$ 5,000 thousand	None	2022.05.12 Jing-Shou-Shang-Zi No.11101070110
2022.07	82.90	200,000	2,000,000	92,279.331	922,793.31	Employee stock options converted into new shares of NT$ 180 thousand	None	2022.07.01 Jing-Shou-Shang-Zi No.11101106640
2022.08	82.90	200,000	2,000,000	92,541.631	925,416.31	Employee stock options converted into new shares of NT$ 2,690 thousand Cancellation of new shares of restricted employee rights of NT$ 67 thousand	None	2022.08.24 Jing-Shou-Shang-Zi No.11101160680

Year/ Month	Issue Price (NT$)	Authorized Capital		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of Capital Stock	Capital Increase by Assets Other than Cash	Other
2022.12	77.80	200,000	2,000,000	92,954.631	929,546.31	Employee stock options converted into new shares of NT$ 4,130 thousand	None	2022.12.26 Jing-Shou-Shang-Zi No.11101247630
2023.03	77.80 63.00	200,000	2,000,000	97,982.631	979,826.31	Employee stock options converted into new shares of NT$ 280 thousand Cash capital increase NT$ 50,000 thousand	None	2023.03.08 Jing-Shou-Shang-Zi No.11230037420
2023.04	0	200,000	2,000,000	98,282.631	982,826.31	Issuance of new shares of restricted employee rights of NT$ 3,000 thousand	None	2023.04.28 Jing-Shou-Shang-Zi No.11230072160
2023.05	119	200,000	2,000,000	98,307.631	983,076.31	Employee stock options converted into new shares of NT$ 250 thousand	None	2023.05.23 Jing-Shou-Shang-Zi No.11230085100
2023.09	0	200,000	2,000,000	98,266.631	982,666.31	Cancellation of new shares of restricted employee rights of NT$ 410 thousand	None	2023.09.12 Jing-Shou-Shang-Zi No.11230172020
2023.11	115.5	200,000	2,000,000	98,292.131	982,921.31	Employee stock options converted into new shares of NT$ 380 thousand Cancellation of new shares of restricted employee rights of NT$ 125 thousand	None	2023.11.30 Jing-Shou-Shang-Zi No.11230220600
2024.01	115.5	200,000	2,000,000	98,314.131	983,141.31	Employee stock options converted into new shares of NT$ 220 thousand	None	2024.01.05 Jing-Shou-Shang-Zi No.11230245030
2024.03	115.5	200,000	2,000,000	98,703.131	987,031.31	Employee stock options converted into new shares of NT$ 3,890 thousand	None	2024.03.26 Jing-Shou-Shang-Zi No.11330047060
2024.04	0	200,000	2,000,000	99,003.131	990,031.31	Issuance of new shares of restricted employee rights of NT$ 3,000 thousand	None	2024.04.24 Jing-Shou-Shang-Zi No.11330065580
2024.05	0	200,000	2,000,000	99,001.031	990,010.31	Issuance of new shares of restricted employee rights of NT$ 21 thousand	None	2024.05.21 Jing-Shou-Shang-Zi No.11330081530
2024.11	0	200,000	2,000,000	98,996.031	989,960.31	Issuance of new shares of restricted employee rights of NT$ 50 thousand	None	2024.11.20 Jing-Shou-Shang-Zi No.11330200870
2025.01	0	200,000	2,000,000	98,988.931	989,889.31	Issuance of new shares of restricted employee rights of NT$ 71 thousand	None	2025.01.06 Jing-Shou-Shang-Zi No.11330223170
2025.03	0	200,000	2,000,000	98,983.831	989,838.31	Issuance of new shares of restricted employee rights of NT$ 51 thousand	None	2025.03.19 Jing-Shou-Shang-Zi No.11430038070
2025.05	0	200,000	2,000,000	99,253.831	992,538.31	Issuance of new shares of restricted employee rights of NT$ 2,700 thousand	None	2025.05.15 Jing-Shou-Shang-Zi No.11430057260

B. Types of Issued Shares

Type of stock	Authorized Capital			Remarks
	Issued Shares	Unissued Shares	Total	
Registered ordinary shares	99,253,831	100,746,169	200,000,000	The company's shares are traded over-the-counter

C. Shelf Registration: None

D. List of major shareholders (names, shareholding amounts, and proportions of shareholders with a Shareholding of 5% or more or major shareholders with a Shareholding ratio of the top ten)

As of April 12, 2025, Unit: Share (s)

Shares / Name of major shareholders	Number of shares	Shareholding ratio
GoodTruth Innovation Investment Co., Ltd.	5,702,372	5.75%
Jiang, Hsin-Chin	3,772,641	3.80%
Hung, Ju-Chen	2,540,944	2.56%
Juhong Investment Co., Ltd.	2,529,369	2.55%
Huiyang Investment Co., Ltd.	1,489,816	1.50%
Yuanxin Investment Co., Ltd.	1,276,522	1.29%
Lee, Chun-Chan	1,142,132	1.15%
Lee, Chun-Sian	1,097,000	1.11%
Morrisk Investment Co., Ltd.	1,011,720	1.02%
Standard Chartered Bank's Business Department, acting as custodian, holds in trust the investment account of the Advanced Global Equity Index Fund, a series fund under Advanced Starlight Fund Management Company.	1,002,526	1.01%

E. Dividend policy and implementation

1. Dividend policy in the Articles of Incorporation

Since 2012, the Company has distributed cash dividends to shareholders every year. The Company will maintain a stable and sustainable dividend policy, and consider increasing the distribution of dividends per share, including cash dividends and stock dividends, when the cash flow is sufficient to meet the previous dividend distribution level and future operational development needs. The dividend policy stipulated in the Company's Articles of Incorporation is as follows:

After closing of accounts, if there is any surplus, the Company shall first pay the tax, make up the losses for the preceding years and then set aside a legal reserve of 10% of the net profit, unless the accumulated legal reserve has reached the amount of the Company’s total capital. Special capital reserve may be set aside depending on the Company’s operating needs pursuant to the laws and regulations. The remaining net profits deducted the dividends distribution amount with the undistributed earnings at beginning of period shall be distributed as shareholders’ dividends after the distribution proposal is prepared by the Board of Directors. In the event that the distribution is to be made via issuing new shares, such proposal shall be submitted to the shareholders’ meeting for resolution.

When the distribution of dividends and bonuses or legal reserve and capital reserve is in whole or in part to be paid in cash, the Board of Directors is authorized to execute such after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended at least by two-thirds of the total number of Directors; a report regarding such distribution shall also be submitted to the shareholders meeting. The cash dividends should not less than 10% of the total shareholders’ dividends.

2. Distribution of dividends proposed at the Shareholders’ Meeting

The Profit Distribution plan in 2024 of the Company was approved by the Board of Directors on March 11, 2025. The proposed cash dividend to be distributed to shareholders is NT $311,297,750, with a dividend of NT$ 3.144935 per share. The actual amount of cash dividend to be distributed per share will be calculated based on the actual number of outstanding shares on the ex dividend benchmark date, and the total amount of the excess will be included in the Company's other income. After the resolution of the Board of Directors is passed, Chairman is authorized to set a new ex dividend benchmark date, distribution date and other related matters.

3. Expected significant changes in dividend policy: None.

F. Impact on the business performance and earnings per share of the Company resulting from stock dividend distribution proposed at the Shareholders' Meeting:N/A.

G. Compensation of employees, and Directors

1. The percentages or ranges with respect to employees', and Directors', compensation, as set forth in the Company's Articles of Incorporation.
   According to the Company's Articles of Incorporation, if there is a profit in the year, 10% to 15% shall be allocated as employees' compensation and no more than 3% as Directors' compensation. But when the Company still has accumulated losses, the amount to be compensated should be reserved in advance. The objects to which the employees' compensation referred to in the preceding paragraph is paid in stock or cash, including employees of affiliated companies who meet certain conditions.
2. The basis for estimating the amount of employee, and Director profit-sharing compensation, for calculating the number of shares to be distributed as employee profit-sharing compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period.
   The estimated compensation amounts for employees and Directors in this period are in accordance with the Articles of Incorporation. The calculation basis for the number of employee stock dividends is based on the closing price of the day before the Board meeting and the impact of ex right and ex dividend, and there is no difference from the estimated amount. The current employee compensation does not involve stock distribution.
3. Approval of compensation distribution by the Board of Directors:
   On March 11, 2025, the Board of Directors of the Company passed a resolution on the distribution of employees' and Directors' compensation in 2024, proposing to distribute 15% of employees' compensation in the amount of NT $96,680,977 and 3% of Directors' compensation in the amount of NT $19,336,195 in cash, and submitting a report to the annual shareholders' meeting for 2025.
   (1) The amount of any employee profit-sharing compensation and Director profit-sharing compensation distributed in cash or stocks. If there is any discrepancy between that amount and the estimated figure for the fiscal year these expenses are recognized, the discrepancy, its cause, and the status of treatment shall be disclosed: No difference.
   (2) The amount of employees' compensation distributed through stocks and its proportion to the total amount of net profit after tax and employees' compensation in individual or individual financial reports for the current period: the Company does not have employees' compensation converted into capital allocation stocks, so it is not applicable.
4. The actual distribution of employees', and Directors' compensation for the previous fiscal year (with an indication of the number of shares, monetary amount, and stock price of the shares distributed), and, if there is any discrepancy between the actual distribution and recognized employees' or Directors' compensation, additionally the discrepancy, reason, and how it is being handled shall be disclosed:

Unit:NTD

Item	Board resolution on dividend distribution	Actual distribution details	Variance	Explanation of variance
Employee compensation	85,491,570	85,491,570	None	Not applicable
Directors' compensation	17,098,314	17,098,314	None	Not applicable

H. Share repurchases(Ongoing)：

May 8, 2025

Share repurchase program sequence	First Repurchase Program
Date of board resolution	2025/04/09
Purpose of share repurchase	To transfer shares to employees.
Type of shares to be repurchased	Common shares
Maximum aggregate amount for share repurchase (NTD)	3,368,578,714
Scheduled period for share repurchase	2025/04/10~2025/06/09
Intended number of shares to be repurchased	3,000,000
Price range for share repurchase (NTD)	The share price remains below the lower bound of the target range (NT$50.00–NT$80.00). The Company will continue to repurchase its shares.
Type and number of shares repurchased	Common shares/445,002 shares
Total amount spent on share repurchase (NTD)	32,688,567
Percentage of shares repurchased against intended quantity (%)	14.83%

(II) Corporate Bonds: None.

(III) Preferred Shares: None.

(IV) Global Depository Receipts: None

(V) Employee Stock Options And New Shares Of Restricted Employee Rights:

A. Unexpired employee stock options and impact on shareholders' interests:

As of April 30, 2025

Types of employee stock options	1st (issue) in 2022 Employee stock options	2nd (first issue) in 2022 Employee stock options	2nd (second issuance) in 2022 Employee stock options	1st (first issue) in 2023 Employee stock options
Effective date of declaration	September 7, 2022	October 12, 2023	October 12, 2023	September 30, 2024
Total number of units	1,200 units	3,000 units	3,000 units	3,000 units
Issuance date	April 11, 2023	April 8, 2024	September 6, 2024	April 9, 2025
Duration	3 years	3 years	3 years	3 years
Number of units issued	1,200 units	1,200 units	1,800 units	1,500 units
Number of units still available for issuance	0 unit	0 unit	0 unit	1,500 units
Ratio of subscribed shares issued to total issued shares(%)	1.21%	1.21%	1.81%	1.51%
Subscription period	April 11th, 2025 ~ April 10th, 2026	April 8th, 2026 ~ April 7th, 2027	September 6th, 2026 ~ September 5th, 2027	April 9th, 2027 ~ April 8th, 2028
Performance method	Delivery by issuing new shares	Delivery by issuing new shares	Delivery by issuing new shares	Delivery by issuing new shares
Restricted subscription period and ratio(%)	The accumulated maximum ratio of exercisable share subscription is 100% upon expiration of 2 years	The accumulated maximum ratio of exercisable share subscription is 100% upon expiration of 2 years	The accumulated maximum ratio of exercisable share subscription is 100% upon expiration of 2 years	The accumulated maximum ratio of exercisable share subscription is 100% upon expiration of 2 years
Number of executed shares acquired	0	0	0	0
Executed subscription amount	0	0	0	0
Number of shares recovered and cancelled by the Company	107,000	65,000	92,000	14,000
Number of unexecuted shares	1,093,000 shares	1,135,000 shares	1,708,000 shares	1,486,000 shares
The subscription price per share of unexecuted subscribers	116.00 元	101.40	88.80	58.10
Ratio of unexecuted subscription number to total issued shares (%)	1.10%	1.14%	1.72%	1.50%
Impact on shareholder Equity	The stock options issued this time will be executed in one year after the expiration of two years on the issuance date, and the dilution effect on the original Equity is still limited.			

Names, acquisition, and subscription status of managers who have obtained employee stock options and employees with the top ten subscribed number of shares under employee stock options.

April 30, 2025 Unit:Thousand Shares; NT $ Thousand

1st (issue) in 2022 Employee stock options												
Item	Title	Name	Amount of stock options obtained	Proportion of stock options obtained to total issued shares	Exercised				Unexercised			
					Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares	Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares
Managerial Officers	Chairman	Lee, Chun-Chan	492	0.50%	0	116.00	0	0.00%	492	116.00	57,072.0	0.50%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	115	0.12%	0	116.00	0	0.00%	115	116.00	13,340.0	0.12%
	Director	Hung, Li-Chih										
	Deputy Director	Chuang, Che-Hao										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Lee, Chien-Wei										
	Senior Manager	Liu, Hsuan-Chih										
	Manager	Chan, Tien-Yu										
	Senior Assistant Manager	Chang, Wei-Ta										
	Assistant Manager	Chuang, Pei-I										

2nd (first issue) in 2022 Employee stock options												
Item	Title	Name	Amount of stock options obtained	Proportion of stock options obtained to total issued shares	Exercised				Unexercised			
					Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares	Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares
Managerial Officers	Chairman	Lee, Chun-Chan	482	0.49%	0	101.40	0	0.00%	482	101.40	48,874.8	0.49%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	130	0.13%	0	101.40	0	0.00%	130	101.40	13,182.0	0.13%
	Deputy Director	Huang, Hsu-Hsiu										
	Deputy Director	Chuang, Che-Hao										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Liu, Hsuan-Chih										
	Sales Manager	Tsui, Jui-Cheng										
	Manager	Chan, Tien-Yu										
	Senior Assistant Manager	Chang, Wei-Ta										
	Assistant Manager	Chuang, Pei-I										

2nd (second issuance) in 2022 Employee stock options												
Item	Title	Name	Amount of stock options obtained	Proportion of stock options obtained to total issued shares	Exercised				Unexercised			
					Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares	Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares
Managerial Officers	Chairman	Lee, Chun-Chan	624	0.63%	0	88.80	0	0.00%	624	88.80	55,411.2	0.63%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	188	0.19%	0	88.80	0	0.00%	188	88.80	16,694.4	0.19%
	Deputy Director	Huang, Hsu-Hsiu										
	Deputy Director	Chuang, Che-Hao										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Liu, Hsuan-Chih										
	Sales Manager	Tsui, Jui-Cheng										
	Manager	Chan, Tien-Yu										
	Assistant Manager	Chuang, Pei-I										

1st (first issue) in 2023 Employee stock options												
Item	Title	Name	Amount of stock options obtained	Proportion of stock options obtained to total issued shares	Exercised				Unexercised			
					Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares	Number of shares	Stock price	Stock amount	Proportion of subscription quantity to total issued shares
Managerial Officers	Chairman	Lee, Chun-Chan	514	0.52%	0	58.10	0	0.00%	514	58.10	29,863.4	0.52%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	205	0.21%	0	58.10	0	0.00%	205	58.10	11,910.5	0.21%
	Deputy Director	Huang, Hsu-Hsiu										
	Deputy Director	Chuang, Che-Hao										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Wu, Wen-Cheng										
	Senior Manager	Huang,Chiu-Chia										
	Senior Manager	Yeh,Chih-Ting										
	Senior Manager	Chen,Chih-Wei										
	Senior Manager	Liao,Kuo-An										

B. The processing status of private Equity employee stock options for the past three years and as of the publication date of the annual report: None.

C. New shares that have not fully met the established conditions for restricting employee rights should disclose the status of transactions as of the publication date of the annual report and the impact on shareholder rights.

As of April 30, 2025

New shares types of restricted employee rights	2022 New shares of restricted employee rights	2023 New shares of restricted employee rights	2024 New shares of restricted employee rights
Effective date of declaration	2022/09/07	2023/09/28	2024/09/30
Issuance date	2023/04/11	2024/04/08	2025/04/09
Number of issued new shares of restricted employee rights	300,000 shares	300,000 shares	270,000 shares
Issuance price	Issued free of charge, at a price of NT$0 per share.	Issued free of charge, at a price of NT$0 per share.	Issued free of charge, at a price of NT$0 per share.
Ratio of issued new shares of restricted employee rights to total issued shares	0.30%	0.30%	0.27%
Acquired conditions for new shares of restricted employee rights	Employees who have been granted new shares of restricted employee rights and are still employed, and have achieved a recent annual performance score of 80 or above, shall obtain the right to receive new shares according to the following schedule. (1) Expiration of 1 year: 30% (2) Expiration of 2 year: 30% (3) Expiration of 3 year: 40%		
Restricted Rights of new shares of restricted employee rights	(1) During the acquired period, employees shall not sell, pledge, create, transfer, gift or otherwise dispose of new shares of restricted employee rights to others. (2) The voting rights of the shareholders' meeting shall be the same as the ordinary shares already issued by the company after the employee is allocated, and shall be entrusted to the trust and custodian authority for Implementation in accordance with relevant regulations. (3) Shareholders' rights to distribute (subscribe) shares and dividends: Prior to meeting the acquired conditions, new shares of restricted employee rights have the same rights as other ordinary shares of the company to participate in the original shareholders' rights to distribute (subscribe) shares and dividends.		
Custody of new shares of restricted employee rights	All new shares issued with restricted employee rights shall be delivered to the trust institution designated by the Company for safekeeping before the existing conditions are met.		
Handling methods for employees who fail to meet the established conditions after being allocated or subscribed for new shares	1. Resignation or dismissal due to reasons: If the employee has not met the established conditions and has been granted new shares of restricted employee rights, the company may recover them from the employee free of charge. 2. Suspended employees: for those who have not met the established conditions and have been granted new shares of restricted employee rights, the company may recover them free of charge from the employees. For employees who have been specially approved by the company to receive new shares of restricted employee rights but have not yet met the established conditions, the calculation of their term of office entitled to receive new shares shall be suspended from the effective date of the suspension until the date of reinstatement. The calculation of their term of office entitled to receive new shares shall be deferred accordingly. 3. Retirees: If they have not met the acquired conditions and have been granted new shares of restricted employee rights, they can acquire all of them on the effective date of retirement. 4. Disability, death or general death due to occupational disasters: (1)For those who are unable to continue their employment due to physical disabilities caused by occupational disasters, if they have not met the established conditions and have been granted new shares of restricted employee rights, the employee can obtain all of them on the effective date of resignation. (2)Death due to occupational disasters or general death: If the acquired new shares of restricted employee rights have not met the acquired conditions, they can be acquired in full. After completing relevant legal procedures and providing relevant supporting documents within one year from the date of the death of the deceased employee, the inheritor may apply to receive the rights and interests of the shares that they should inherit. 5. Transfer to affiliated enterprises: Due to the operational needs of the Company, employees of the Company have been approved to transfer to affiliated enterprises of the Company. If they have not met the acquired conditions and have been granted new shares of restricted employee rights, they may acquire all of them. 6. When the Board of Directors decides on the conversion, merger, acquisition, and division of shares: On the date of the board of Directors' resolution, all new shares of restricted employee rights that have not met the acquired conditions may be acquired in full. 7. During the period when the acquired conditions are not met, the company will distribute stock (cash) dividends to employees free of charge. 8. Other: In response to adjustments in the Company's relevant policies or operational needs, or other factors, the Company may recover from employees free of charge any new shares of restricted employee rights that have not met the established conditions. 9. The Company will cancel all new shares of restricted employee rights that have not met the established conditions and have been recovered free of charge.		
Number of new shares of restricted employee rights that have been recovered or purchased	17,200	11,000	0
Number of new shares of restricted rights lifted	170,400	86,700	0
Number of New Shares of restricted rights not lifted	112,400	202,300	270,000
Ratio of new shares of restricted rights to the total number of issued shares (%)	0.11%	0.20%	0.27%
Impact on shareholder Equity	Little impact on dilution of existing ordinary stock equity		

The names and acquisition status of managers who have acquired new shares of restricted employee rights and the top ten employees who have acquired shares as of the publication date of the annual report.

April 30, 2025 Unit:Thousand Shares; NT$ Thousand

2022 new shares of restricted employee rights												
					Restricted rights have been lifted				**Restricted rights have not been lifted**			
Item	Title	Name	Number of new shares of restricted employee rights obtained	Ratio of new shares of restricted employee rights obtained to the total number of issued shares	Number of shares with restrictions lifted	Issuance price	Issuance amount	Ratio of the number of shares of restrictions lifted to the total number of issued shares	Number of shares with restrictions not lifted	Issuance price	Issuance amount	Ratio of new shares of restrictions not lifted to the total number of issued
Managerial Officers	Chairman	Lee, Chun-Chan	104.0	0.10%	62.4	NT$10 per share, issued free of charge.	624	0.06%	41.6	NT$10 per share, issued free of charge.	416	0.04%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	76.0	0.08%	45.6	NT$10 per share, issued free of charge.	456	0.05%	30.4	NT$10 per share, issued free of charge.	304	0.03%
	Director	Hung, Li-Chih										
	Deputy Director	Chuang, Che-Hao										
	Deputy Director	Huang, Hsu-Hsiu										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Lee, Chien-Wei										
	Manager	Liu, Hsuan-Chih										
	Manager	Chan, Tien-Yu										
	Senior Assistant Manager	Chang, Wei-Ta										

2023 new shares of restricted employee rights												
					Restricted rights have been lifted				**Restricted rights have not been lifted**			
Item	Title	Name	Number of new shares of restricted employee rights obtained	Ratio of new shares of restricted employee rights obtained to the total number of issued shares	Number of shares with restrictions lifted	Issuance price	Issuance amount	Ratio of the number of shares of restrictions lifted to the total number of issued shares	Number of shares with restrictions not lifted	Issuance price	Issuance amount	Ratio of new shares of restrictions not lifted to the total number of issued
Managerial Officers	Chairman	Lee, Chun-Chan	95.0	0.10%	28.5	NT$10 per share, issued free of charge.	285	0.03%	66.5	NT$10 per share, issued free of charge.	665	0.07%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	82.0	0.08%	24.6	NT$10 per share, issued free of charge.	246	0.02%	57.4	NT$10 per share, issued free of charge.	574	0.06%
	Deputy Director	Chuang, Che-Hao										
	Deputy Director	Huang, Hsu-Hsiu										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Lee, Chien-Wei										
	Manager	Liu, Hsuan-Chih										
	Sales Manager	Tsui, Jui-Cheng										
	Manager	Chan, Tien-Yu										
	Senior Assistant Manager	Chang, Wei-Ta										

2024 new shares of restricted employee rights												
					Restricted rights have been lifted				**Restricted rights have not been lifted**			
Item	Title	Name	Number of new shares of restricted employee rights obtained	Ratio of new shares of restricted employee rights obtained to the total number of issued shares	Number of shares with restrictions lifted	Issuance price	Issuance amount	Ratio of the number of shares of restrictions lifted to the total number of issued shares	Number of shares with restrictions not lifted	Issuance price	Issuance amount	Ratio of new shares of restrictions not lifted to the total number of issued
Managerial Officers	Chairman	Lee, Chun-Chan	75.0	0.08%	0	NT$10 per share, issued free of charge.	0	0.00%	75.0	NT$10 per share, issued free of charge.	750	0.08%
	President	Jiang, Hsin-Chin										
	Executive Vice President	Hung, Ju-Chen										
	Senior Director	Chan, Mian-Yuan										
Employees	Director	Lin, Kun-Hsien	87.0	0.09%	0	NT$10 per share, issued free of charge.	0	0.00%	87.0	NT$10 per share, issued free of charge.	870	0.09%
	Deputy Director	Chuang, Che-Hao										
	Deputy Director	Huang, Hsu-Hsiu										
	Senior Sales Manager	Lee, Jyu-Siang										
	Senior Sales Manager	Su, Ling-Ya										
	Senior Manager	Lee, Chien-Wei										
	Manager	Liu, Hsuan-Chih										
	Sales Manager	Tsui, Jui-Cheng										
	Manager	Chan, Tien-Yu										
	Senior Assistant Manager	Chang, Wei-Ta										

(VI) Issuance of New Shares in Connection with Mergers and Acquisitions: None.

(VII) Finance Plans and Implementation

(I) A description of the plans:

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits, the annual report shall provide a detailed description of the plan for each such public issue and private placement. Such descriptions shall include any and all changes to the plan, the source of funds and the manner of their utilization, the reason(s) for any changes to the plan, the benefits yielded by the funds before and after any change to the plan, the date on which the change to the plan was reported at a shareholders' meeting, and the date on which such information was uploaded to the information disclosure website specified by the FSC: None

(II) Implementation status: N/A

IV. Operational Highlights

(I) Description of the business

A. Scope of business:

1.The Company operates the following businesses:

(1) Electronics Components Manufacturing
(2) Computer and Peripheral Equipment Manufacturing
(3) General Instrument Manufacturing
(4) Information Software Services
(5) International Trade
(6) All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

2.Business ratios at present

Unit: NT$ Thousand; %

Main Product(s) \ Proportion	2023		2024		2025 Q1	
	Amount	%	Amount	%	Amount	%
ESD	2,518,425	95.48	2,570,562	93.66	559,187	96.05
ESD design and development	29,347	1.11	19,774	0.72	11,420	1.96
Other	89,936	3.41	154,348	5.62	11,550	1.99
Total	2,637,708	100.00	2,744,684	100.00	582,157	100.00

3.Current products (services) and roadmap

(1)Electrostatic /Pulse/Overvoltage protection IC

(A) Electrostatic/Pulse/Overvoltage Protection IC for ultra high speed signal series
(B) Electrostatic/Pulse/Overvoltage protection IC for 1.2V~100V working voltage series
(C) Electrostatic/Pulse/Overvoltage Protection IC for medium and low speed signal series
(D) Electrostatic/Pulse/Overvoltage Protection IC for high reliability series
(E) Electrostatic/Pulse/Overvoltage Protection IC for surge protection series
(F) Electrostatic/Pulse/Overvoltage Protection IC for ultra small package series
(G) Electrostatic/Pulse/Overvoltage Protection IC for system integration within packaging (SiP)
(H) Electrostatic/pulse/overvoltage protection components for vehicles
(I) Electrostatic/pulse/overvoltage protection components for industrial use
(J) Electrostatic/pulse/overvoltage protection IC for 5G communication series

(2)Chip-based electromagnetic interference filter

(A) High frequency electromagnetic interference filter integrating with electrostatic/pulse/overvoltage protection design
(B) Electromagnetic interference filter for data transmission systems integrating with electrostatic/pulse/overvoltage protection design
(C) Antenna electromagnetic interference filter integrating with electrostatic/pulse/overvoltage protection design
(D) A Common Mode Electromagnetic Interference Filter integrating with electrostatic/pulse/overvoltage protection design

(3)Analog signal switcher

(A) Audio signal exchanger integrating with electrostatic/pulse/overvoltage protection design
(B) High frequency signal exchanger integrating with electrostatic/pulse/overvoltage protection design
(C) A data signal exchanger integrating with electrostatic/pulse/overvoltage protection design
(D) A high-definition multimedia interface signal extender integrating with electrostatic/pulse/overvoltage protection design
(E) High definition multimedia interface switch integrating with electrostatic/pulse/overvoltage protection design
(F) Analog signal drivers integrating with electrostatic/pulse/overvoltage protection design

(4)Communication and receiving system interface

(A) Instrument system transmitter interface integrating with electrostatic/pulse/overvoltage protection design
(B) Meter data transmitter Interface integrating with electrostatic/pulse/overvoltage protection design
(C) Vehicle data transmitter interface integrating with electrostatic/pulse/overvoltage protection design

4.New products planned for development

(1) Electrostatic protection components with nearly perfect clamping voltage performance
(2) High current surge and electrostatic protection components with innovative high-efficiency
(3) Medical electrostatic /pulse /overvoltage protection components with innovative high-efficiency
(4) Smart electrostatic / pulse / overvoltage protection components with innovative high-efficiency
(5) Intelligent electromagnetic interference filtering integrating electrostatic / pulse / overvoltage protection components with innovative high-efficiency
(6) Overvoltage Protector (Ovp) integrating electrostatic/pulse/overvoltage protection component with innovative high-efficiency
(7) Current Limiter integrating electrostatic/pulse/overvoltage protection components with innovative high-efficiency
(8) Analog sensing signal amplifiers integrating static/pulse/overvoltage protection components with innovative high-efficiency
(9) High speed data signal exchanger integrating electrostatic/pulse/overvoltage protection components with innovative high-efficiency
(10)Vehicle signal transceivers integrating static/pulse/overvoltage protection components with innovative high-efficiency
(11)Customized analog functional IC integrating electrostatic/pulse/overvoltage protection components with innovative high-efficiency
(12)Power component drive IC integrating static/pulse/overvoltage protection components with innovative high-efficiency
(13)Current sensing IC integrating electrostatic/pulse/overvoltage protection components with innovative high-efficiency

B. Industry overview

1. Current status and development of the industry

(1)Current Status and Development of the Global Semiconductor Industry

According to the World Semiconductor Trade Statistics (WSTS), growth in the global semiconductor market for 2024 will be primarily driven by two integrated circuit segments: Memory, which is forecasted to surge by 81.0%, and Logic, projected to grow by 16.9%. In contrast, other categories—including Discrete, Optoelectronics, Sensors, and Analog semiconductors—are expected to decline. The total global semiconductor market is projected to reach USD 627 billion in 2024. Looking ahead to 2025, WSTS anticipates broad-based growth across the semiconductor industry, with an overall year-on-year increase of 11.2%, bringing the global market value to an estimated USD 697 billion. Growth will continue to be led by the Logic and Memory segments, which together are expected to surpass USD 400 billion in total market value. Logic products are forecasted to grow by over 17% year-over-year, while Memory products are expected to increase by 13%. Other semiconductor categories are projected to experience more moderate, single-digit growth, indicating steady and sustained expansion across the industry.

After years of testing in the international market, domestic semiconductor industry has found an industrial model of vertical integration of upstream, midstream, and downstream industries, as well as the concentration of resources by various companies specializing in the field of technology, in a rapidly changing environment. From the design, photomask, wafer materials, wafer processing, packaging, and testing industries, supplemented by the semiconductor agency industry, to represent globally renowned semiconductor manufacturers' components, a professional and vertically complete industrial structure is formed. The IC design industry is located at the forefront of the semiconductor industry, mainly for self research and development design or customer commission, to complete the required integrated circuit layout design. Through the principle of industrial division of labor, mask production, the wafer manufacturing process and packaging work are outsourced by downstream manufacturers, and finally tested by themselves or entrusted to professional testing factories. The role of the IC design industry in domestic electronic industry supply chain is particularly important. According to estimates by the Industrial Economics and Knowledge Center (IEK) of the Industrial Technology Research Institute (ITRI), Taiwan's IC design industry output value is projected to grow by 16% in 2024 compared to 2023.

(2)Current Status and Development of Electrostatic/Pulse/Overvoltage Protection Design

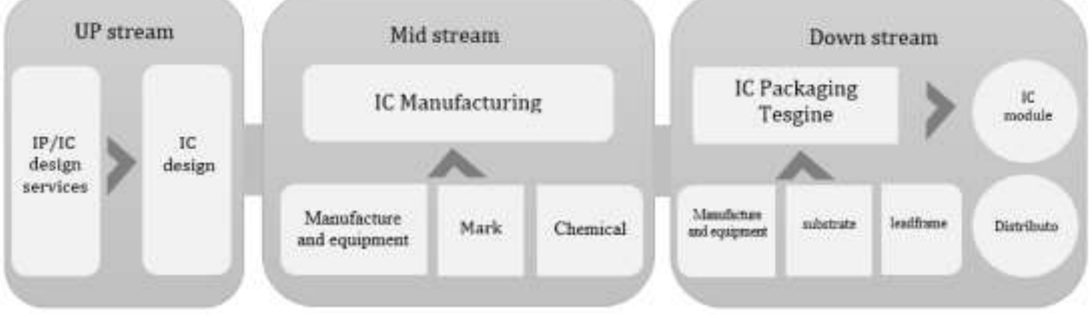
The characteristic of electronic circuits is that they can perform complex computational functions by processing very small signals. To achieve extremely accurate signal processing quality, it is necessary to operate electronic circuits in an extremely clean and noise free environment. However, the real environment is filled with noise sources, among which electrostatic/pulse/overvoltage interference is the most common. Therefore, with the increasing diversity and variability of electronic product users' requirements for usage functions and environments, the requirement for stable operation of electronic products to be free from noise interference has become increasingly stringent, and electrostatic / pulse / overvoltage interference is the first issue that must be addressed. Therefore, electrostatic/pulse/overvoltage protection design has shifted from an "optional" demand to a "necessary" demand in recent market evolution. This also establishes the importance of developing electrostatic/pulse/overvoltage protection design technologies.

With the increasing popularity of integrated electronic products, smart electronic products, and portable electronic products, the reliability of electronic products has become a key factor in providing consumers with complete functional services. Manufacturers not only need to design the carrying capacity of electronic products as much as possible, but also set higher requirements for reliability when designing products. Therefore, the degree of integration of electronic products is increasing, and the density of circuits is also increasing, making electronic circuits afraid of being disturbed by noise. Among them, the impact from Electrostatic /pulse/overvoltage or electromagnetic wave interference is becoming increasingly serious. The performance degradation of many electronic products is largely due to electrostatic/pulse/overvoltage attacks, which deplete the lifespan of internal electronic components and require replacement of components. The demand for repair of electronic products due to Electrostatic /pulse/overvoltage damage is unacceptable to consumers who highly rely on mobile products, and it also consumes the resources of product manufacturers and harms brand trust.

In response to the stability needs of electronic systems, governments around the world have increasingly strict product safety specifications, with protective components serving as gatekeepers for overvoltage, overcurrent, and temperature in electronic products. Among them, interface protection for consumer electronics and IT products is the biggest demand. Each certification agency also sets various safety standards for system products and conducts testing and verification, including requiring system products to operate normally and without errors under the interference of various instantaneous interference sources, such as testing electrostatic protection, electrical fast transient (EFT) interference, etc. With the improvement of safety awareness, these standards and testing methods are becoming increasingly stringent, and the appearance requirements of various electronic products are becoming increasingly sophisticated. Gradually, the metal shell is replaced by a lighter and thinner plastic material, resulting in poorer shielding and reduced immunity to external interference noise; In addition, the more advanced the manufacturing process, the smaller the transistor size, and the smaller the electrostatic/pulse/overvoltage withstand capacity of the IC, highlighting the necessity of electrostatic/pulse/overvoltage protection design. With the promotion of product thinness and safety awareness, the role of protecting components becomes more important.

2. The relationship between industry supply chains:

The semiconductor industry in Taiwan has a professional division of labor system, and the IC design industry is at the forefront of the industry chain, specializing in completing integrated circuit design and product sales. The upstream, midstream, and downstream of domestic IC industry are listed as ollows:



Data source: Industrial value chain information platform.

3.Development trend and product competitiveness

(1)Various development trends of products

The Company’s R&D team has been engaged in the development of electrostatic/pulse/overvoltage protection design technology for IC since 1992. Over time, the research scope of electrostatic/pulse/overvoltage protection design technology has also been comprehensively expanded to all electronic products that use electricity.

(A) Electrostatic /Pulse/Overvoltage protection IC

The continuous evolution of semiconductor technology, from 0.8um and 0.5um CMOS processes to current nanotechnology, has led to mass production of 90nm, 65nm, and even 45nm, 20nm, 16nm, 10nm, 7nm, 5nm, 4nm and 3nm. These effects mainly include an increase in system integration and faster signal transmission speed, but the ability to withstand electrostatic /pulses/overvoltage is also significantly reduced. Therefore, the Company has developed a system level electrostatic/pulse/overvoltage protection chip to improve this natural characteristic. Distinguished by application and signal speed, the Company's electrostatic protection products cover:

● High-speed signal electrostatic/pulse/overvoltage protection products

The characteristic of high-speed signal transmission is that the signal itself has a small voltage, which is easily masked by noise. Therefore, the protective IC itself must provide the ability to clamping the noise voltage at a very low value, that is, provide a very low clamping voltage, so that the signal itself voltage is not distorted. However, at the same time, the parasitic capacitance of the protective IC itself should not be too large to affect the transmission of high-speed signals. These two conditions conflict with the design of protective IC, and the Company's R&D team has been continuously challenging this conflicting design for a long time.

Almost all products such as computers, televisions, and mobile phones have a demand for high-speed signal transmission. For example, transmission specifications such as USB4 Gen2x2/3x2 Type-C, USB4 Gen2x1/3x1 Type-C, USB3.1-3.2, HDMI1.0-2.0, Giga-LAN, SATA, ThunderboltIII, V-by-OneHS/US all have transmission speeds of tens of Gigabit per second, providing convenient audio and video transmission effects.

The Company provides industry-leading electrostatic protection IC with capacitance loads as low as 0.1pF, providing a complete electrostatic/pulse/overvoltage solution for TYPE-C USB systems. The Company will continue to strive to design products that can provide higher electrostatic/pulse/overvoltage protection specifications and lower load capacitance.

● Low-speed control signal electrostatic/pulse/overvoltage protection products

The Company's electrostatic protection products for low-speed signals or control signals are mainly used in lower speed applications such as power supplies, audio systems, keyboards, etc. In addition, similar to biomedical products, products with low signal speed and close contact with the human body are also widely used. The electrostatic protection of this type of product does not have high requirements for load capacitance, but it has high requirements for electrostatic specifications. If used in audio signals, the requirement for noise is also a key point. Therefore, the development direction of the product is mainly aimed at different product applications, and corresponding protective components should be specially developed according to customer needs.

● High-voltage Electrostatic /pulse/overvoltage protection products

These products cover electrostatic protection for various high-voltage signals ranging from 7V to 100V, but there is still great room for development in industrial and automotive electronics applications. The Company will continue to develop electrostatic/pulse/overvoltage protection components for different working voltages based on customer needs.

(B) Chip-based electromagnetic interference filter (EMI Filter)

The signal frequency of electronic products is constantly increasing, and the problem of electromagnetic interference will also become increasingly serious, especially for mobile phones or hand held devices. Due to the small size of the product, electromagnetic interference between signals is very serious, so filters are needed to ensure signal quality.

The Company's EMI Filter not only has excellent filtering performance, but also integrates ESD protection function on single chips, which can save the benefits of adding TVS in client applications, and has high cost-effectiveness and design convenience for customers.

(C) Analog signal processing chip

The Company's analog signal processing chips have built-in system level of electrostatic/pulse/overvoltage protection functions, which not only provide signal processing functions but also improve the electrostatic/pulse/overvoltage protection capabilities of electronic systems.

●USB signal switch
●Lan signal switch
●BUS signal switch
●Video signal switch
●OVP
●Analog Signal Driver

(D) RS485/RS232, CAN Bus communication interface

● Industrial control and medical systems

The application in the field of industrial control emphasizes products with high safety and reliability, and requires high resistance of RS485/RS232 chips to harsh environments. Therefore, high specifications of electrostatic/pulse/overvoltage withstand voltage (>Level2) are required. In addition, due to environmental limitations, some applications require the transceiver chip itself to have high isolation and voltage resistance, and the Company has also launched corresponding products for this part.

● Monitoring field

The product specifications in the monitoring field are relatively diverse, and there are more cost considerations for products. In the field of monitoring, there is not a high demand for security, and the specification requirement for ESD is IEC61000-4-2 Contact 8Kv. In terms of product functionality, RS485/RS232 chips are mainly divided into two categories: 5.0V and 3.3V operating voltages. In addition, due to environmental limitations, some applications require the transceiver chip itself to have high isolation and voltage resistance, and the Company has also launched corresponding products for this part.

● The field of smart cars

The signal transmission in the field of smart cars requires absolute reliability, and in addition, it needs to be suitable for changing usage environments. Therefore, it is necessary to demand high specifications of electrostatic/pulse/overvoltage withstand voltage. The Company's CAN Bus transceiver product is developed with this specification as its goal.

(2)Competitive situation

The Company focuses on electrostatic protection IC and is renowned as a professional IC design company in Taiwan with the most complete electrostatic protection solutions, providing comprehensive technical support. Suppliers of protective components in Taiwan will not have direct competition due to differences in product, process, and application specifications. The direct competitors abroad are mainly companies such as Nexperia, Onsemi, ST Microelectronics, Semtech, etc. At present, the Company has entered various electronic related fields and is fully committed to developing more products that meet customer needs.

According to the 2023 OMDIA market survey, the main suppliers providing Pure ESD Protection solutions in the global market in 2022 were ranked as Nexperia, ON Semiconductor, Amazing Microelectronic Corp., ST Microelectronics, Semtech, Littlefuse, Infineon and ROHM. The Company still maintains its global third place ranking.

C. Technology and research overview

1.Technology level of businesses operated and R&D

The Company was founded in 2006 and currently offers system level electrostatic protection components, electromagnetic interference filters with integrated electrostatic protection, analog signal processors with integrated electrostatic protection, wired transceiver chips with integrated electrostatic protection, with a particular focus on perfectly clamping the protective components of electric voltage. The electrostatic (ESD) protection components provided by the Company have been applied to high/low speed transmission interfaces and various types of electronic products such as USB PD3.1 Type-C, USB4 Gen2x2/3x2 Type-C, USB4 Gen2x1/3x1 Type-C, USB3.0/3.1/3.2 Type-C, USB3.0/3.1/3.2 Type-A, Thunderbolt, Thunderbolt-2/3, HDMI-1.4/2.0/2.1, Display Port-1.1/1.2/1.3/1.4/2.0, LAN 10/100/1000, LAN 2.5G/5G/10G, mSATA, VGA, DVI, SD Card, SIM Card, RS232, RS485, SM Bus, Audio/Speaker, GPIO, LED, DC-in Power, Power Buttons and XDSL. As for electromagnetic interference filters integrating ESD and EMI on the same chip, they are suitable for application in portable products to save costs and space. In addition, integrating ESD protection technology into various interface IC chips eliminates the need for manufacturers to install external ESD protection components, and simultaneously achieves cost savings and PCB space.

The protection of high-speed circuits requires low load capacitance and low clamping voltage. Currently, the protection components produced by the Company have extremely low load capacitance and very low clamping voltage close to the working voltage of high-speed circuits. The load capacitance seen in product applications includes the load capacitance of packaging and chips, so the protective components must be further reduced by packaging the capacitance, or another solution is to combine the necessary functions in product applications to reduce the number of IC. This method can also reduce the load capacitance, such as the Company's products of filter components integrating electrostatic protection, analog signal processor integrating electrostatic protection, wired transceiver chips integrating electrostatic protection, are defined and developed based on this thinking, and have a welcome high cost-effectiveness for customer use.

Electrostatic attack is a threat that every electronic product cannot avoid, and the durability of future electronic products will be closely related to Electrostatic Protection. The research and development goal of the Company's R&D team is to focus on providing electrostatic discharge protection design solutions and technologies suitable for various electronic products, so that electronic products have complete electrostatic discharge protection effects.

2.R&D personnel and their education and experience

Year/Education		2024	March 31, 2025
Academic distribution ratio	Doctor’s degree	7	7
	Master's degree or above	44	41
	Bachelor's degree or above	26	25
	Senior Above	0	0
Total		77	73
Average service years		6.53	6.93

3.Annual R&D expenses invested in the past five years

Unit: NT$ Thousand

Year / Item	2024	2025 Q1
R&D expenses	455,685	112,338
Net sales	2,744,684	582,157
Ratio of R&D expenses to net sales (%)	16%	19%

4.Technologies or products successfully developed in the past

(1) Ultra low capacitance electrostatic protection components and technologies are suitable for protection applications of ultra-high speed signals, such as USB PD3.1 Type-C, USB4 Gen2x2/3x2 Type-C, USB4 Gen2x1/3x1 Type-C, USB3.0/3.1/3.2 Type-C, USB3.0/3.1/3.2 Type-A, HDMI1.0-2.0, Giga-LAN, SATA, Thunderbolt, Thunderbolt-2/3, V-by-One HS/US and other ultra-high speed connection ports.

(2) Protection components and technologies integrating electrostatic and pulse are suitable for protection applications in systems susceptible to pulse attacks, such as LVDS, VGA, LAN connection ports, power ports, outdoor communication systems, etc.

(3) A full range of electrostatic/pulse/overvoltage protection components and technologies, are suitable for working voltages ranging from 1.2V to 100V in various electronic systems.

(4) Ultra-thin and ultra-low clamping voltage electrostatic protection components and technologies are suitable for protection applications of portable electronic systems, such as mmwave module, RF module, Fingerprint module, Camera module, wireless charging modules, etc.

(5) Electrostatic/pulse/overvoltage protection components and technologies of High reliability,

are suitable for protection design applications in industrial specifications, automotive electronic specifications, and medical electronic specifications.

(6) The transceiver transmission chip design integrating electrostatic and pulse protection is suitable for smart automotive applications, industrial applications, smart home applications, and smart outdoor transmission system applications.

(7) A broadband signal analog processor integrating electrostatic protection design and overvoltage protection design, is suitable for protection design applications in interface systems that are sensitive to noise.

(8) EMI filter components and technologies integrating electrostatic protection design, are suitable for protection design applications in interface systems that require differential mode filtering and common mode filtering.

(9) SIP (System in Package) electrostatic protection design technology is suitable for protection design applications of various chip designs in nanofabrication processes.

(10) Customized electrostatic protection components and technologies are suitable for protection design applications in special system design and advanced system design.

D. Long- and short-term business development plans

1.Short term business development plan

(1) Deeply cultivate existing customer base, enhance customer trust in the Company, and establish brand status.

(2) Actively develop new customer groups, establish overseas market penetration, such as tthe European market, the American market, the Korean market, the Japanese market, and the Indian market mainly provide Electrostatic Protection IC, and provide a complete Electrostatic Protection scheme to create the maximum value for customers, and then establish the customer's trust position.

2.Long term business development plan

(1) Develop new and innovative patented products based on customer and market needs, and increase their coverage in the application market.

(2) Enhance the Company's market share in the global electrostatic/pulse/overvoltage protection IC market and deeply explore various electronic product fields.

(3) Establish a leading brand position in global electrostatic/pulse/overvoltage protection technology.

(II) Market and sales overview

A. Market analysis

1.Major sales regions

Unit: NT$ Thousand; %

Year/ Sales regions	2023		2024		2025 Q1	
	Amount	%	Amount	%	Amount	%
Taiwan	1,540,797	58.41%	1,499,620	54.64%	349,860	60.10%
China (including Hong Kong)	835,867	31.69%	884,735	32.23%	116,753	20.06%
Republic of Korea	155,595	5.90%	221,242	8.06%	68,723	11.80%
U.S.A	40,773	1.55%	39,522	1.44%	18,032	3.10%
Other countries	64,676	2.45%	99,565	3.63%	28,789	4.94%
Total	2,637,708	100.00%	2,744,684	100.00%	582,157	100.00%

2. Main competitors and market share

After 19 years of development, electrostatic protection IC have been regarded as an independent market research project, and various market research institutions have conducted separate market scale surveys and competitive analysis on electrostatic protection IC. According to IHS market research, the main suppliers providing electrostatic protection solutions in the global market in 2016 were ranked as ON Semiconductor, Nexperia, ST Microelectronics, Amazing Microelectronic Corp., Semtech, Littlefuse, and Infineon. These seven suppliers accounted for 80% of the global market share, and the Company ranked fourth globally in 2016. After two years, according to the 2019 IHS Markit market survey, the main suppliers providing Pure ESD Protection solutions in the global market in 2018 have changed to Nexperia, ON Semiconductor, Amazing Microelectronic Corp., Semtech, ST Microelectronics, Littlefuse, Infineon, etc. The Company ranked third globally in 2018, with an estimated 11% market share in global sales. As for the Company's ranking in 2020, according to OMDIA's market survey in 2021, there have been slight changes in the ranking of the main suppliers providing Pure ESD Protection solutions in the global market in 2020, including Nexperia, ON Semiconductor, Amazing Microelectronic Corp., Semtech, ST Microelectronics, Infineon, ROHM, and Littlefuse. The Company still maintains its global third place ranking in 2018, but the global market share has increased to 12.6%. According to the 2023 OMDIA market survey, in 2022 the Company still maintains its global third place ranking.

3. Future market supply, demand and growth

In terms of overall market demand, almost all technological devices in today's daily life are based on semiconductor chips, which are controlled by application programs and perform diverse functions. The application level of semiconductors covers various consumer electronic products such as mobile phones, virtual (augmented) reality, drones, wearable devices, and automobiles. The demand for key semiconductor technology development and component supply in the industry is increasing day by day, driving the stable expansion of the overall potential market.

The Company's electrostatic protection products have a wide range of applications, including consumer electronics, industrial electronics, automotive electronics, and even military electronic systems, which require electrostatic protection to prevent electronic systems from being damaged by Electrostatic. The electrostatic can cause damage to electronic systems, ranging from minor damage to system downtime or even permanent hardware damage. Therefore, Electrostatic Protection can be considered a necessary function of electronic systems, playing an important role in increasing production yield and improving product reliability.

In addition, with the advent of the 5G era, electromagnetic waves are particularly sensitive to the impact of signals, so it is particularly important to choose integrated electromagnetic interference filters. In addition, electrostatic protection ESD products will be more widely used in the Internet of Things (IOT) and artificial intelligence (AI) technology applications, such as smart action devices, smart home appliances, smart medical electronics, and smart vehicle electronics, all of which will be the application scope of the next wave of electrostatic protection ESD products. It can be seen that the application of electrostatic protection ESD products is becoming more diverse and the market demand has growth potential. Based on the rise of emerging market applications mentioned above, the reliability of electronic products will become one of the necessary conditions, and the demand for electrostatic discharge protection IC is also increasing. It is expected that with the increase in market demand, the Company's future performance will grow accordingly.

4. Advantages and Disadvantages of Competitive Niches and Development Prospects and Corresponding Countermeasures

(1) Competitive niches

(A) Continuous innovation in professional technology

The Company focuses on IC design and services related to electrostatic protection. In recent years, we have actively researched and developed new products and improved production technology and processes to develop niche products with technological and quality advantages.

(B) Stable operation of enterprises

Our management team is committed to our business operations and adheres to the business philosophy of sustainability, innovation, and service, enabling the company to maintain continuous growth and relatively stable operations in the face of fierce competition.

(C) Excellent brand and quality

The Company has always adhered to providing customers with high-quality products, accurate delivery times, reasonable prices, and satisfactory services, establishing a good reputation and reputation, and obtaining ISO certification, which helps the Company maintain its technological innovation and leading edge.

(2)Future development

A. Advantages

(A) With the continuous progress of information technology, the popularization of portable products, the launch of low-cost computers, the development of the Internet, and the advancement of semiconductor process miniaturization technology, the application of IC has become more widespread, driving the overall market demand of the IC industry.

(B) With sufficient support from wafer manufacturing, packaging, and testing companies in terms of production capacity and technology, domestic IC design companies can not only focus their resources on their own areas of expertise, but also coordinate and cooperate with downstream companies in the shortest possible time. Regardless of cost, quality, or time control, it helps to enhance the Company's market competitiveness.

(C) The main members of the Company are all elites from the industry, and their technology has reached international standards, effectively mastering the technology of niche products.

B. Disadvantages and correspondent strategies

(A) Development of domestic and foreign competitors

Correspondent measures: Strengthen R&D and production capabilities, develop differentiated products, establish partnerships with customers, increase product market share, and increase distance and competitiveness with competitors.

(B) Short life cycle of 3C products

Correspondent measures: In the face of the industry trend of short life cycle and rapid market changes of 3C products, the Company continues to strengthen its grasp of market trends and improve research and development technology. We also use key technologies owned by the company to develop products, in order to expand market share and enhance the company's competitiveness.

(C) Shortage of domestic R&D and design talents

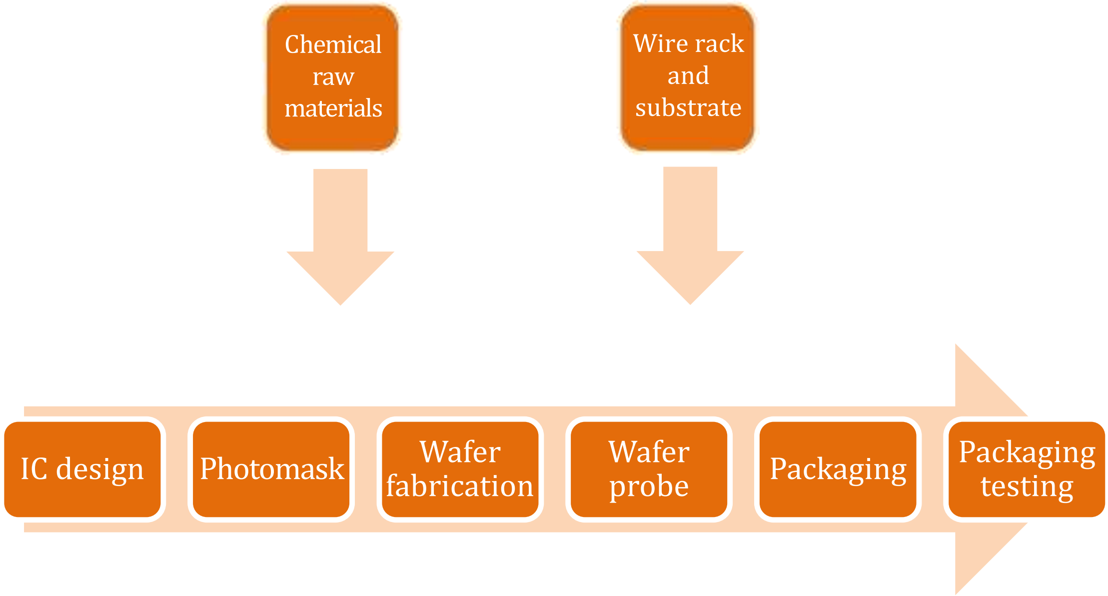
Correspondent measures: increase the recruitment and training of new employees, establish a career development stage for employees, strengthen the centripetal force force of employees, reduce the turnover rate, and cooperate with schools and units to cultivate relevant talents into the talent pool of the company.

B. Important purposes and production process

1.Important purposes of main products

Main product names	Important use or application of the product
Electrostatic /Pulse/Overvoltage protection IC	Consumer electronics products, industrial control and medical systems, monitoring fields, automotive electronics, home appliance products, network communication products, 5G communication systems, satellite communication systems, and aerospace applications.
Chip-based electromagnetic interference filter	Consumer electronics products, industrial control and medical systems, monitoring fields, automotive electronics, home appliance products, network communication products, 5G communication systems, satellite communication systems, and aerospace applications.
Analog signal switcher	Consumer electronics products, industrial control and medical systems, monitoring fields, automotive electronics, home appliance products, network communication products.
RS232/RS485/CAN Transceiver interface chip	Industrial control and medical systems, monitoring fields, automotive electronics, and home appliance products.

2.Production process



C. Supply of major materials

The Company's main raw materials are wafers, sourced from major domestic manufacturers, and have established a good and long-term stable supply and demand relationship with the Company. The prices can also appropriately reflect the market situation. As of now, the Company's main raw material supply situation is good, and there have been no incidents of work stoppage, supply shortage, or other disputes.

D. Name of customers that account for 10% or more total purchases(sales) in any one of the past two years and the amount and proportion of purchases, as well as the reason for change

1. Suppliers that account for 10% or more total purchases in any one of the past two years and the amount and proportion of purchases (sales), as well as the reason for change: No significant changes.

Unit: NT$ Thousand; %

Item	2023				2024				As of the first quarter of 2025			
	Name	Amount	Proportion of net purchase for the year (%)	Relationship with the Issuer	Name	Amount	Proportion of net purchase for the year (%)	Relationship with the Issuer	Name	Amount	Proportion of net purchase for the year (%)	Relationship with the Issuer
1	I	287,495	58.37%	None	I	176,760	37.53%	None	I	41,797	34.87%	None
2	A	135,154	27.44%	None	A	160,866	34.15%	None	A	29,098	24.27%	None
3	K	-	-		K	61,977	13.16%	None	K	24,331	20.30%	None
4	B	59,546	12.09%	None	B	42,329	8.99%	None	B	5,870	4.90%	None
5	Other	10,348	2.10%	-	Other	29,060	6.17%	-	Other	18,782	15.66%	-
-	Net purchase	492,543	100.00%	-	Net purchase	470,992	100.00%	-	Net purchase	119,878	100.00%	-

2. Name of customers that account for 10% or more total sales in any one of the past two years and the amount and proportion of sales, as well as the reason for change: No significant changes.

Unit: NT$ Thousand; %

Items	2023				2024				As of the first quarter of 2025			
	Name	Amount	Proportion of net sales for the year (%)	Relationship with the Issuer	Name	Amount	Proportion of net sales for the year (%)	Relationship with the Issuer	Name	Amount	Proportion of net sales for the year (%)	Relationship with the Issuer
1	S002	1,011,093	38.33%	None	S002	1,028,740	37.48%	None	S002	255,033	43.81%	None
2	S111	280,700	10.64%	None	S111	241,708	8.81%	None	S111	56,767	9.75%	None
3	Other	1,345,915	51.03%	-	Other	1,474,236	53.71%	-	Other	270,357	46.44%	-
-	Net sales	2,637,708	100.00%	-	Net sales	2,744,684	100.00%	-	Net sales	582,157	100.00%	-

(III) Employees information

Employees information in the two most recent fiscal years and up to the date of publication of the annual report:

Year		2023	2024	As of March 31, 2025
No. of Employees	Sales personnel	25	24	25
	Management personnel	51	41	40
	Research and Development Personnel	76	77	73
	Total	152	142	138
Average Age		37.74	38.05	38.12
Average experience		7.7	7.79	8.01
Education (%)	Ph.D	4.73%	5.63%	5.80%
	Graduate School	38.51%	44.37%	43.48%
	University/ College	56.08%	49.30%	50.00%
	Senior High School	0.68%	0.70%	0.72%
	Others	0%	0%	0%

(IV) Environmental protection expenditure

As of the date of publication of the annual report, the total loss (including compensation) and penalties suffered by the Company from environmental pollution in past two years, future responsive strategies (including improvement measures) and possible expenditure (including potential loss, estimated penalty and compensation amount. If the amount cannot reasonably be estimated, explain the reason): None.

(V) Labor relations

A. Employee welfare measures, education, training, retirement mechanism and implementation, as well as agreements and measures to protect the rights of employees

1. Employee welfare

The Company has an employee welfare committee, which regularly organizes various activities with the goal of seeking the best welfare for employees. Currently, the Company promotes the following welfare measures:

Welfare matters	
•Labor insurance, health insurance, group insurance	•Mountaineering activities
•Travel Ping An Insurance, Overseas Business Travel Insurance	•Diversified club activities, subsidized club funds
•Employee health check	•Equipped with fitness equipment
•Three section gift certificates, birthday gift certificates	•Subsidy for in-service training courses for employees
•Marriage, funeral, and childbirth subsidies	•Organize and subsidize domestic and international tourism for employees
•Flexible Holidays Better than Labor Standards Act	•Reward long-term employees with one gold coin for every five years of service
•Free coffee bar	•Encourage childbirth. Those who give birth during their employment can register as “Amazing Baby" and receive a gold coin as a gift
•Comfortable reading space	

2.Education and training measures

The Company attaches great importance to the career development of each employee, and in recent years, we have introduced a connection between digital learning and professional functional training to accelerate training performance; Promote various training activities and talent training programs, subsidize on-the-job training for colleagues, and provide a comprehensive learning platform.

HR; NT$ Thousand

Items	Number of shifts	Total person times	Total hours	Total costs
Training for new employees	172	15	202	0
Professional functional training	52	331	202.5	129.7
General education and training	4	154	4.5	0
Occupational safety and health education and training	6	391	37	5.8
Information security education and training	4	143	22	18.9
Practice and management of measuring instrument calibration	9	181	36	0
Internal auditors continuing education program	5	5	27.5	13.2
Accounting supervisor continuing education program	2	2	32	16
Participate in various lectures and seminars	4	4	16	0

3.Retirement mechanism

The Retirement mechanism of our employees is in accordance with the provisions of the Labor Standards Law and the Labor Pension Regulations, and is applicable to the new pension system of the Labor Standards Law. The retirement pension is paid monthly at 6% of the employees’ salary to the employees’ personal retirement account. In 2024, NT$ 8,727 thousand has been allocated, and the employees’ participation in the retirement plan is 100%.

4.Labor agreements

The Company has a harmonious and good labor management relationship. Employees can communicate with supervisors and management authorities on various issues related to the Company's systems and work environment through regular quarterly labor meetings, which can serve as an important reference source for administrative management to maintain good interaction between labor and management. As of now, the labor management relationship has been harmonious.

5. Work environment and employee safety protection measures

The Company has been awarded the ISO14001 Environmental Management System Certification, ISO45001 Occupational Safety and Health Management System Certification, and IECQQC080000 Hazardous Substance Process Management System Certification by the Standards and Inspection Bureau of the Ministry of Economic Affairs. We also provide a comprehensive and safe working environment, and regularly hold fire drills, maintain access control management, and fire equipment to reduce colleagues and property fire risks and safety concerns.

6. Measures to protect employees' interests

All operations of the Company follow the Labor Standards Act as a benchmark and ensure the rights of employees.

B. Losses arising from labor disputes in the most recent year and as of the publication date of this annual report, and disclosure of the potential estimated amount and countermeasures to date and in the future.

As of now, the Company's labor relations have been harmonious, and we do not expect any such losses to occur in the future.

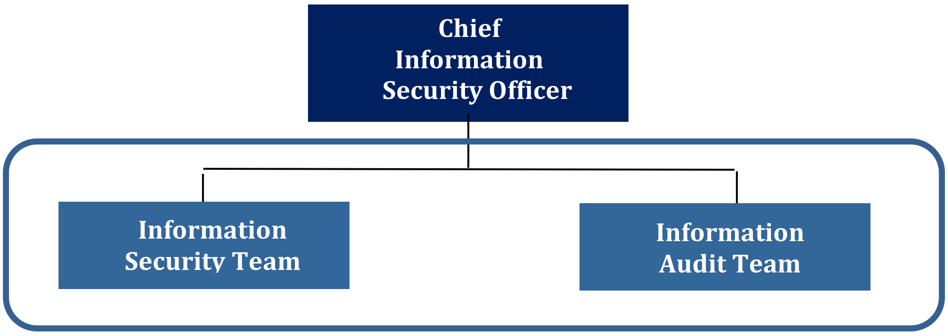
(VI) Cybersecurity management

Information security organization

A. The Company has established an information security organization in 2021, with the Information Security Group establishing information security protection. The Information Security Audit Group is responsible for inspecting the implementation of information security policies; and the Information Security Group serves as the emergency response team, responsible for responding to information security related events, reporting, isolating damage control, assigning system services, and reviewing and improving post event response strategies.

B. The staffing of the Company's information security organization: Chief Information Security Officer (responsible for promoting information security policies and resource scheduling affairs). One dedicated information security chief officer in the second line of defense is responsible for information security protection and system planning. Two information security Implementation units in the first line of defense are responsible for daily operational information security business Implementation and abnormal monitoring. All members of the information security organization have obtained a total of 7 information security professional certificates recognized by the Administration for Cyber Security between 2021 and 2024.

Information security organization



C. The Information Security Organization regularly reports to the CISO and the management team on mechanisms for information security such as virus prevention, disaster prevention, hacker prevention, and leak prevention. Conduct information security Implementation inspections every six months and hold review meetings to continuously track and improve information security management.

D. The Company has established information security related measures in accordance with ISO27001:2022 and complies with international certification standards to control information security anomalies and deviation correction, and achieve information security control goals.

Information Security Policy

Establish information security risk management, conduct asset classification inventory and risk identification to ensure the confidentiality and security of the Company's information assets, and comply with relevant regulations. By maintaining the confidentiality, integrity, and availability of data, systems, devices, and network environments, we ensure the continuous operation of our operations. It aims to protect information security and maintain the operation of key information systems with the goal of information security. It plans continuous operational response measures, quickly completes disaster recovery, and enables the key operations of the Company and customers to recover as quickly as possible.

Information Security Declaration of Amazing Microelectronic Corp.

The Company's mission is to provide customers with the most basic to complex ESD protection needs, and to grow together with customer products and markets. Our core value is "R&D and customer growth together, working together to reach the world peak", in order to achieve the vision of ESD Leading (becoming the ESD protection solution, the most stable, innovative, and trustworthy service provider). The Company continues to strive to strengthen its own information security and protection capabilities, protect important information assets of our research and development and customers, quickly respond to various security incidents, and provide support energy for stable operation of our partners, creating a win-win situation together.

Specific management plan

A. Establish a systematic information security management system and use PDCA method for immediate response and processing of information security.
B. Establish phased response measures and continuously improve based on the International Security Education Model (NIST's Security Incident Response Guidelines):

Implementation Review and Tracking

A. Obtained ISO/IEC 27001:2013 information security certification in February 2022.
B. Obtained ISO/IEC 27001:2013 recertification in February 2023 and 2024
C. An internal audit in accordance with ISO/IEC 27001:2022 was conducted in October 2024, followed by a management review and improvement meeting. The findings and action plans were reported to the Chief Information Security Officer and the executive management team, and subsequently presented to the Board of Directors on November 5, 2024, outlining the status of information security implementation.
D. The updated ISO/IEC 27001:2022 certification was successfully obtained in February 2025.
E. Information security investment resources

Unit: NT$ Thousand

Investment in information security protection	Annual Implementation funds
Information security Education and Training	20
Information security protection hardware equipment	690
Information security protection/security control software	2,600

F. Education and training

2023

Internal security education and training	Actual number of participants	Explanation
Information security awareness training in the second half of 2023	72	Convene 3 session
Information security Education and Training of 2023/ Cybersecurity Awareness Training	124	Convene 1 session

2024

Internal security education and training	Actual number of participants	Explanation
Information security Education and Training of 2024/ Cybersecurity Awareness Training	128	Convene 1 session

A. List any losses suffered by the Company in the most recent fiscal year and up to the publication date of the annual report due to significant cybersecurity incidents, the possible impact therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of why shall be provided:

In recent years, there have been frequent incidents of information security, but Amazing Microelectronic Corp. has already placed great emphasis on research and development, and is well aware of the importance of information security. We have spared no effort in advocating and enhancing the awareness of information security protection among all employees. In addition to setting relevant information security control regulations, we have also continued to invest in improving the energy of information security protection; In the past two years and as of the publication date of the prospectus, there have been no losses caused by any incidents of information security.

(VII) Material Contracts

Type of Contract	Party	Contract Duration	Major Content	Restriction
Processing contract	Company A	2024.08.01-2029.08.31	Encapsulated products	Confidentiality Terms
Insurance contract	Tokio Marine Newa Insurance	2024.12.20-2025.12.20	Directors, Supervisors, and Key Personnel Liability insurance	None
Insurance contract	The First Insurance	2024.07.04-2025.07.04	Product liability insurance	None
Agent contract	S001	2015.01.01- Automatically renewed annually	Acting sales of the Company's products	Confidentiality Terms
Agent contract	S002	2017.07.08- Automatically renewed annually	Acting sales of the Company's products	Confidentiality Terms
Agent contract	S111	2016.11.01- Automatically renewed annually	Acting sales of the Company's products	Confidentiality Terms

Note: For material contracts that remain in effect or have expired in the most recent fiscal year—including supply and distribution agreements, technical cooperation agreements, construction contracts, long-term loan agreements, and other contracts that may significantly affect shareholders' interests—the parties involved, principal terms, restrictive clauses, and the commencement and expiration dates of each contract shall be disclosed.

V. Review and Analysis of the Company's Financial Position, Performance, and Risk Management

(I) Financial Position

A. Comparative Analysis of Financial Position Table

Unit: NT$ Thousand；%

Item \ Year	2023	2024	Difference	
			Amount	%
Current assets	3,350,226	4,031,715	681,489	20%
Property, plant and equipment	1,248,807	1,253,940	5,133	0%
Intangible assets	76,725	74,529	(2,196)	(3%)
Other assets	1,530,735	1,341,977	(188,758)	(12%)
Total assets	6,206,493	6,702,161	495,668	8%
Current liabilities	1,434,530	1,531,490	96,960	7%
Non-current liabilities	37,682	46,970	9,288	25%
Total liabilities	1,472,212	1,578,460	106,248	7%
Capital stock	992,728	989,889	(2,839)	(0%)
Capital surplus	1,776,804	1,902,182	125,378	7%
Retained earnings	1,855,100	2,056,508	201,408	11%
Other equity interest	(54,134)	49,544	103,678	(192%)
Non-controlling interest	163,783	125,578	(38,205)	(23%)
Total shareholder Equity	4,734,281	5,123,701	389,420	8%

1. The main reasons for significant changes in assets, liabilities, and equity in the past two years: (For changes less than 20% and changes in amount less than 10 million, no analysis will be conducted)
   (1) Current Assets: Primarily attributable to the increase in other current assets and financial assets measured at fair value through profit or loss in 2024.
   (2) Non-Current Liabilities: Primarily due to the increase in deferred income tax liabilities in 2024.
   (3) Other Equity: Primarily attributable to the increase in unrealized valuation gains on financial assets measured at fair value through other comprehensive income in 2024.
   (4) Non-Controlling Interests: Primarily due to the net loss attributable to non-controlling interests of subsidiaries in 2024.
2. Future response plan: Not applicable.

Note: The financial position is reported based on consolidated financial data in 2023 and 2024.

(II) Financial Performance

A. Comparative Analysis of Financial Performance Table

Unit: NT $Thousand;%

Item \ Year	2023	2024	Difference	
			Amount	%
Operating revenue	2,637,708	2,744,684	106,976	4%
Operating costs	1,440,939	1,579,357	138,418	10%
Gross profit	1,196,769	1,165,327	(31,442)	(3%)
Operating expenses	816,047	821,935	5,888	1%
Net operating income	380,722	343,392	(37,330)	(10%)
Non-operating income and expenses	50,584	135,444	84,860	168%
Net income before tax	431,306	478,836	47,530	11%
Less: Income tax expense (benefits)	58,110	77,061	18,951	33%
Net income for the period (losses)	373,196	401,775	28,579	8%
Total comprehensive Profit or Loss for the current period	359,773	500,367	140,594	39%

1. The main reasons for significant changes in operating revenue, operating net profit, and Net income before tax in the past two years are as follows: (For changes less than 20% and changes in amount less than 10 million, no analysis will be conducted):
   (1) Non operating income and expenses: mainly due to the impact of the appreciation of the Taiwan currency and an decrease in exchange benefits.
   (2) Income tax expense: mainly due to a decrease in operating profit, and the income tax expense has also decreased accordingly.
   (3) Total comprehensive income for the period primarily increased due to the rise in unrealized gains on equity instruments measured at fair value through other comprehensive income in 2024.
2. Expected sales volume and its basis:
   Please refer to the "1. Report to Shareholders"; however, the Company has no publicly disclosed financial forecast, so we do not intend to disclose the expected sales volume.
3. Possible impact on the Company's future financial operations and corresponding plans:
   (1) Possible impact on the Company's future financial operations: No significant impact.
   (2) Response plan: Not applicable.

Note: The financial performance is reported based on consolidated financial data in 2023 and 2024.

(III) Cash Flow

A. Analysis of changes in Cash Flow for the most recent fiscal year

Unit: NT$ Thousand；%

Item \ Year	2023	2024	Increase (decrease) amount	Increase (decrease) proportion (%)
Net cash inflows (outflows) from operating activities	635,632	599,409	(36,223)	(6%)
Net cash inflows (outflows) from investing activities	(1,735,781)	(530,593)	1,205,188	(69%)
Net cash inflows (outflows) from financing activities	(260,314)	(276,751)	(16,437)	6%
Net cash flow	(1,360,717)	(201,698)	1,159,019	(85%)

Analysis of changes in increase/decrease ratio:
(1) Operating activities: Primarily attributable to a decrease in the amount of time deposits with maturities over three months compared to the previous year.
(2) Investing activities: Mainly due to a reduction in the increase of time deposits with maturities over three months compared to the previous year.

B. Improvement plan for insufficient liquidity: There are no situations of insufficient cash liquidity.

C. Cash Flow analysis for the coming year (2025): N/A.

(IV) The Effect of Major Capital Expenditures on Financials and the Business During the Most Recent Fiscal Year : None

(V) Investment Policy, the Main Reasons for Profit or Loss as well as the Improvement Plan Over the Past Year, and an Investment Plan for Next Year：

A. Reinvestment policy:

The Company has established the "Procedures for Acquisition and Disposal of Assets " in accordance with the " Regulations Governing the Acquisition and Disposal of Assets by Public Companies " issued by the competent authority, which serve as the basis for the Company's long-term investments. When making reinvestments based on factors such as operational needs or future growth considerations, relevant units provide professional information, and the financial unit consolidates the data and makes recommendations and evaluations to the responsible supervisor, which are approved by the responsible supervisor or Board of Directors in accordance with the approval authority; in addition, in order to enhance the supervision and management of reinvested companies, the Company has also formulated the "Subsidiary Supervision and Management Measures", which establish relevant standards for information disclosure, financials, the business, inventory, and financial management, and regularly or irregularly carry out audit operations. We evaluate the past and future prospects, market conditions, and operational physique of the invested companies to serve as the basis for decision-making authorities to make investment decisions.

B. The main reasons for profit or loss from reinvestment in the past year, improvement plans, and investment plans for the next year

Unit: NT$ Thousand

Name of reinvestment business	Main business items	Recognized (Loss) Profit of invested companies in 2024	The Main Reasons for Profit or Loss	Improvement plan	Next year Investment plan
AMAZING MICROELECTRONIC (MALAYSIA) SDN. BHD.	Research and development, manufacturing, trading, and service of electronic components	(70)	The main reason is that the overall electronic industry environment in Southeast Asia is not good, resulting in business performance not being as expected.	Based on economic considerations, it is expected that the office will be dissolved and liquidated.	Based on economic considerations, it is expected that the office will be dissolved and liquidated.
A-Neuron Electronic Corp.	Biotechnology services	(12,559)	The research and development phase has not yet generated revenue.	Some products have obtained medical device inspection registration and are ready to be introduced into the medical market. Meanwhile, other products in development have entered the human verification stage. Upon the expected verification results, formal product listing procedures can be initiated.	This year, the focus will be on human efficacy verification engineering. Depending on the progress of verification, the Board of Directors will consider whether to increase investment.
AIP Technology Corporation	R&D and design services	(4,380)	Research and development capacity is still under construction, resulting in expenses exceeding revenue.	As the research and development capacity is established, the number of service cases can gradually increase, leading to a corresponding increase in operating income.	This year, the focus will be on the development of ESD IP business. Depending on the progress of business development, the Board of Directors will consider whether to increase investment.

The Company will continue to evaluate suitable investment targets in the coming year to expand its business reach.

(VI) Risk assessment for the most recent year and as of the publication date of the annual report:

A. Cash Flow analysis for the coming year

1. Changes in interest rates

The Company's interest income for 2023 and 2024 was divided into NT$ 40,289 thousand and NT$ 49,786 thousand, accounting for 1.53% and 1.81% of the operating revenue, respectively; the interest expenses for 2023 and 2024 were NT$ 1,945 thousand and NT$ 5,047 thousand, respectively, accounting for 0.07% and 0.18% of the operating revenue. Therefore, the changes in interest rates have no significant impact on the Company.

2. Changes in exchange rates

The exchange (Loss) Profit of the Company for 2023 and 2024 were NT$ 9,437 thousand and NT$ 66,120 thousand, respectively, accounting for 2.19% and 13.81% of the net income before tax. Changes in exchange rates will have a certain impact on the profits of the merged company.

In addition, the Company has taken the following measures to cope with the impact of Changes in exchange rates:

(1) Collect information on changes in exchange rates at any time, strengthen consultation with banks on foreign exchange, and grasp exchange rate trends.

(2) Pay attention to domestic and international political and economic situations at all times to quickly grasp the fluctuations of the foreign exchange market. Based on the strength and weakness of the pricing currency, carry out early or delayed payment operations for accounts receivable transactions.

(3) When quoting customers and negotiating procurement conditions, consider changes in exchange rates to ensure the Company's reasonable profits and costs.

3. Inflation

The Company was not significantly affected by inflation. Moreover, the Company monitors market price fluctuations and maintains communications with suppliers to reduce the impact of inflation on the Company's profit and loss.

B. Policies, main causes of gains or losses and future measures with respect to high-risk, high-leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions

The Company has not engaged in high-risk, high-leveraged investments, lending, or endorsement guarantees; the Company also has regulations governing loaning of funds and making of endorsements/guarantees, and derivatives transactions for compliance. The Company engages in derivatives transactions mainly to avoid risks arising from changes in exchange rates in assets or liabilities denominated in foreign currencies. The types of trading are limited to forward foreign exchange in foreign currencies, and derivatives transactions and management are carried out in accordance with the "Procedures for Acquisition and Disposal of Assets" approved by the shareholders' meeting. Therefore, the Company has not had any significant financial impact due to engaging in derivatives transactions.

C. Future research and development plans, and estimated expenditures

The Company has always built its brand and image with its own technology, and we have spared no effort in investing in research and development. The Company expects to invest 500 to 600 million NT$ in research and development in 2025, mainly for the development and mass production of new processes and products. Future product research and development plans are expected to include:

(1) Development of Electrostatic Discharge Protection Technology with perfect clamping voltage performance

(2) High current surge and electrostatic protection components with nearly perfect clamping voltage performance

(3) Medical electrostatic/pulse/overvoltage protection components with nearly perfect clamping voltage performance

(4) Smart electrostatic/pulse/overvoltage protection components with nearly perfect clamping voltage performance

(5) Intelligent electromagnetic interference filtering integrating electrostatic / pulse / overvoltage protection components

(6) Overvoltage Protector (OVP) integrating electrostatic/pulse/overvoltage protection component with nearly perfect clamping voltage performance

(7) Current Limiter integrating electrostatic/pulse/overvoltage protection components with nearly perfect clamping voltage performance

(8) A high-speed analog multiplexer integrating electrostatic/pulse/overvoltage protection components with nearly perfect clamping voltage performance

(9) A high-speed data signal processor integrating electrostatic/pulse/overvoltage protection component with nearly perfect clamping voltage performance

(10) A vehicle signal transmitter integrating electrostatic/pulse/overvoltage protection component with nearly perfect clamping voltage performance

(11) Customized functional IC integrating electrostatic/pulse/overvoltage protection component with nearly perfect clamping voltage performance

(12) Power component drive IC integrating static/pulse/overvoltage protection components

(13) Sensing IC integrating electrostatic/pulse/overvoltage protection components

Based on the experience of market development in the past few years, the Company has established a good interactive relationship with customers, and product research and development can meet their applications and needs. In the future, the Company will cooperate with more international companies and is expected to launch more pre market products, increasing the market share and gross profit margin of our products.

D. Effect of important policies adopted on the Company's financial operations and changes in the legal environment at home and abroad, and measures to be taken in response.

The Company's daily operations are conducted in accordance with domestic and foreign regulations.We are constantly aware of policy development trends and regulatory changes, and provide relevant information to the management for decision-making reference, in order to adjust the Company's relevant operating strategies. As of the publication date of the annual report, domestic and foreign policies and legal changes do not have a significant impact on the Company's business and financials.

E. Effect of technological changes (including cybersecurity risks) and industrial changes on the Company's financial performance and solutions.

The Company is constantly aware of technological changes and developments related to our industry, and quickly grasps industry dynamics. In addition, we continuously enhance our research and development capabilities and actively expand our future market Application Fields. Therefore, technological and industrial changes have a positive impact on the Company.

F. Effect on the Company's crisis management of changes to the Company's corporate image, and measures to be taken in response.

Since its establishment, the Company has focused on its own business operations, product research and development, attached importance to internal management, and followed relevant laws and regulations; So far, there have been no incidents that have affected the Company's image. In the future, all relevant laws and regulations will be followed, with a focus on maintaining the corporate image.

G. Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken.

The Company has not had any mergers and acquisitions in the most recent fiscal year and as of the publication date of the annual report. If potential merger or acquisition targets are identified in the future, the Company will be approached with a cautious evaluation mindset, considering the overall effects of the merger to ensure the interests of shareholders overall.

H. Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken.

The Company is an IC design company and does not have its own plant, so it is not applicable.

I. Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken.

In terms of procurement:

The raw material for the Company's products is silicon wafers, and the suppliers of silicon wafers are only supplied by a few professional factories. This is a characteristic of the general IC design industry. However, the merged companies have inspected two or more suppliers for procurement management to ensure stable supply and quality.

In terms of sales:

The customers of the merged company are concentrated in the electronics industry and sell products through agents. Accounts receivable are more than 70%, composed of three group agents, resulting in a concentration of accounts receivable credit risk in the merged company. In order to reduce the credit risk of accounts receivable, the merged company regularly and continuously evaluates the financial status of these agents and the possibility of collecting accounts receivable. As of now, the merged company has a good record of receiving payments and is not expected to incur significant losses.

J. Effect upon and risk to the Company in the event a major quantity of shares belonging to a Director, or shareholder holding greater than a 10% stake in the Company is transferred or otherwise changes hands, and mitigation measures being or to be taken.

Within the latest fiscal year and as of the publication date of the annual report, there has been no transfer of a major quantity of shares belonging to a Director, or shareholder holding greater than a 10% stake in the Company.

K. Effect upon and risk to the Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken.

There was no change in the Company's governance personnel or top management in the most recent fiscal year and as of the publication date of the annual report.

L. Disclosure of issues in dispute, monetary amount of claims, filing date, parties involved, and status of any litigation or other legal proceedings within the latest fiscal year and as of the publication date of the annual report where the Company and/or any of its Directors, supervisors, President, person in charge, shareholders with 10% or more share ownership, or affiliates involved in pending litigation, legal proceedings or administrative proceedings, or a final judgment or ruling which may have a material adverse effect on the Company's shareholder equity or price of securities: None.

M. Other important risks, and mitigation measures being or to be taken : None.

(VII) Other Major Events :None.

VI. Special Disclosure

(I) Information on Affiliated Companies

For the most recent fiscal year, the Company's Consolidated Business Report of Affiliates, Consolidated Financial Statements of Affiliates, and the Report on Affiliates are available on the Market Observation Post System (MOPS) > Individual Company > Electronic Document Download > Section for the Three Reports on Affiliates (Company Code: 6411).
(https://mopsov.twse.com.tw/mops/web/t57sb01_q10)

(II) Private placement of securities in the last year up to the date of this annual report: None.

(III) Other necessary statements: None.

(IV) Situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act which might materially affect shareholders' equity or the price of the Company's securities occurring in the most recent fiscal year as of the publication date of the annual report: None.

Amazing Microelectronic Corp.

Chairman: Lee, Chun-Chan

https://www.amazingic.com/tw